

By: Casteel

H.B. No. 1814

A BILL TO BE ENTITLED

1 AN ACT

2 relating to employment positions with the Texas Department of  
3 Transportation.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 201.403(a), Transportation Code, is  
6 amended to read as follows:

7 (a) To provide adequate numbers of women and minority  
8 applicants for all positions in the department, the department  
9 shall:

10 (1) open all positions compensated at or above the  
11 amount prescribed by the General Appropriations Act for [~~step 17~~]  
12 salary group B17 [~~217~~] of the position classification salary  
13 schedule to applicants from inside and outside the department;

14 (2) seek applicants from this state and, if sufficient  
15 numbers are not available from this state, from other states;

16 (3) coordinate recruiting efforts with college  
17 placement officers and college student organizations;

18 (4) develop an extensive cooperative education  
19 program with colleges; and

20 (5) ensure that employees are aware of continuing  
21 educational opportunities and encourage employee participation in  
22 the programs.

23 SECTION 2. This Act takes effect immediately if it receives  
24 a vote of two-thirds of all the members elected to each house, as

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1 provided by Section 39, Article III, Texas Constitution. If this  
2 Act does not receive the vote necessary for immediate effect, this  
3 Act takes effect September 1, 2005.