H.B. No. 1814

1 AN ACT

- 2 relating to employment positions with the Texas Department of
- 3 Transportation.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 201.403(a), Transportation Code, is
- 6 amended to read as follows:
- 7 (a) To provide adequate numbers of women and minority
- 8 applicants for all positions in the department, the department
- 9 shall:
- 10 (1) open all positions compensated at or above the
- amount prescribed by the General Appropriations Act for $[step 1_{r}]$
- 12 salary group B17 [21_{7}] of the position classification salary
- 13 schedule to applicants from inside and outside the department;
- 14 (2) seek applicants from this state and, if sufficient
- numbers are not available from this state, from other states;
- 16 (3) coordinate recruiting efforts with college
- 17 placement officers and college student organizations;
- 18 (4) develop an extensive cooperative education
- 19 program with colleges; and
- 20 (5) ensure that employees are aware of continuing
- 21 educational opportunities and encourage employee participation in
- the programs.
- 23 SECTION 2. This Act takes effect immediately if it receives
- 24 a vote of two-thirds of all the members elected to each house, as

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- 1 provided by Section 39, Article III, Texas Constitution. If this
- 2 Act does not receive the vote necessary for immediate effect, this
- 3 Act takes effect September 1, 2005.

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| | H.B. NO. 1814 | | | |
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| President of the Senat | Speaker of the House | | | |
| I certify that H.B. | No. 1814 was passed by the House on April | | | |
| 14, 2005, by the following | g vote: Yeas 140, Nays 0, 2 present, not | | | |
| voting. | | | | |
| | | | | |
| | Chief Clerk of the House | | | |
| I certify that H.B. | No. 1814 was passed by the Senate on May | | | |
| 19, 2005, by the following vote: Yeas 31, Nays 0. | | | | |
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| | Secretary of the Senate | | | |
| APPROVED: | | | | |
| Date | | | | |
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| Governo | r | | | |