

1-1 By: Casteel H.B. No. 1814  
1-2 (Senate Sponsor - Barrientos)  
1-3 (In the Senate - Received from the House April 18, 2005;  
1-4 April 19, 2005, read first time and referred to Committee on  
1-5 Transportation and Homeland Security; May 11, 2005, reported  
1-6 favorably by the following vote: Yeas 7, Nays 0; May 11, 2005, sent  
1-7 to printer.)

1-8 A BILL TO BE ENTITLED  
1-9 AN ACT

1-10 relating to employment positions with the Texas Department of  
1-11 Transportation.

1-12 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-13 SECTION 1. Section 201.403(a), Transportation Code, is  
1-14 amended to read as follows:

1-15 (a) To provide adequate numbers of women and minority  
1-16 applicants for all positions in the department, the department  
1-17 shall:

1-18 (1) open all positions compensated at or above the  
1-19 amount prescribed by the General Appropriations Act for [~~step 17~~]  
1-20 salary group B17 [~~217~~] of the position classification salary  
1-21 schedule to applicants from inside and outside the department;

1-22 (2) seek applicants from this state and, if sufficient  
1-23 numbers are not available from this state, from other states;

1-24 (3) coordinate recruiting efforts with college  
1-25 placement officers and college student organizations;

1-26 (4) develop an extensive cooperative education  
1-27 program with colleges; and

1-28 (5) ensure that employees are aware of continuing  
1-29 educational opportunities and encourage employee participation in  
1-30 the programs.

1-31 SECTION 2. This Act takes effect immediately if it receives  
1-32 a vote of two-thirds of all the members elected to each house, as  
1-33 provided by Section 39, Article III, Texas Constitution. If this  
1-34 Act does not receive the vote necessary for immediate effect, this  
1-35 Act takes effect September 1, 2005.

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