

AN ACT

relating to certain disqualifications for unemployment compensation benefits for assigned employees of staff leasing services companies.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 207.045(i), Labor Code, is amended to read as follows:

(i) An assigned employee of a staff leasing services company is considered to have left the assigned employee's last work without good cause if the staff leasing services company demonstrates that:

(1) at the time the employee's assignment to a client company concluded, the staff leasing services company, or the client company acting on the staff leasing services company's behalf, gave written notice and written instructions to the assigned employee to contact the staff leasing services company for a new assignment [~~on termination of assignment at a client company~~]; and

(2) the assigned employee did not contact the staff leasing services company regarding reassignment or continued employment; provided that the assigned employee may show that good cause existed for the assigned employee's failure to contact the staff leasing services company.

SECTION 2. The changes in law made by this Act apply only to

1 a claim for unemployment compensation benefits that is filed with
2 the Texas Workforce Commission on or after the effective date of
3 this Act. A claim filed before that date is governed by the law in
4 effect on the date the claim was filed, and the former law is
5 continued in effect for that purpose.

6 SECTION 3. This Act takes effect September 1, 2005.

President of the Senate

Speaker of the House

I certify that H.B. No. 1939 was passed by the House on April 14, 2005, by a non-record vote; and that the House concurred in Senate amendments to H.B. No. 1939 on May 27, 2005, by a non-record vote.

Chief Clerk of the House

I certify that H.B. No. 1939 was passed by the Senate, with amendments, on May 25, 2005, by the following vote: Yeas 31, Nays 0.

Secretary of the Senate

APPROVED: _____

Date

Governor