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By: Harper-Brown (Senate Sponsor - Carona) H.B. No. 2390 (In the Senate - Received from the House May 11, 2005; May 13, 2005, read first time and referred to Committee on State Affairs; May 19, 2005, reported favorably by the following vote: Yeas 7, Nays 0; May 19, 2005, sent to printer.)
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                                       A BILL TO BE ENTITLED
                                                 AN ACT
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         relating to the establishment of an employee welfare benefit plan
         by certain private educational institutions.
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                 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: SECTION 1. The Education Code is amended by adding Title 6
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         to read as follows:
                                TITLE 6.
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                                              BENEFITS CONSORTIUMS
                      CHAPTER 2000. BENEFITS CONSORTIUMS FOR CERTAIN PRIVATE EDUCATIONAL INSTITUTIONS
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                        2000.001. DEFINITIONS. In this chapter:
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                        (1) "Employee welfare benefit plan" has the meaning
         assigned by Section 3(1), Employee Retirement Income Security Act
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         of 1974 (29 U.S.C. Section 1002(1)).
(2) "Private education
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                                            educational
                                                               institution"
                                                                                  means
                                                                                            any
         nonpublic, nonprofit, and accredited school that:
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                                                                                 indivi<u>dual,</u>
                               (A) is owned and operated by
                                                                            an
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         religious institution, partnership, association, or corporation,
         or a department, division, or section of one of those entities; and

(B) designates itself as a private educational center that includes a program of elementary, secondary, religious,
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         college, or university education whose primary purpose is to
         provide private or religious-based education.
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                 Sec. 2000.002. FORMATION OF BENEFITS
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                                                                     CONSORTIUM.
                                                                                        Two
                                                                                             or
         more private educational institutions may form a benefits consortium for the purpose of establishing a self-funded employee
                             educational
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         welfare benefit plan by adopting articles of incorporation or a
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         declaration of trust. The articles of incorporation or declaration
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         of trust must: (1)
                               limit membership in the benefits consortium to
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         private educational institutions;
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                        (2)
                               list
                                       the charter
                                                           members of
                                                                              the benefits
         consortium;
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         (3) include the method by which other institutions may be admitted as members of the benefits consortium;

(4) require that each member agree to an initial
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         membership term of not less than three years;
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                        (5) provide that the directors
                                                                     or trustees
         benefits consortium be elected from or on behalf of the membership of the benefits consortium and prescribe the method for selection of directors or trustees of the benefits consortium;
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                        (6) provide that the directors or
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                                                                             trustees
         complete fiscal control over the plan and are responsible for all
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         operations of the plan;
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         (7) list the purposes of the benefits consortium, including the types of risks shared by members of the consortium;
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                        (8)
                               establish bylaws of the benefits consortium; and
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                        (9)
                              provide for amendment of the
                                                                               articles
                                                                                              of
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         incorporation or declaration of trust and the bylaws.
         Sec. 2000.003. FILINGS BY BENEFITS CONSORTIUM. consortium formed under this chapter shall:
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                                                                                  A benefits
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                        (1) file with the commissioner of insurance a copy of
         the consortium's articles of incorporation or declaration of trust
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         and any amendments to the articles of incorporation or declaration
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         of trust; and
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                        (2)
                               comply with all reporting requirements under the
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         Employee Retirement Income Security Act of 1974 (29 U.S.C. Section
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         <u>1001 et seq.).</u>
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                 Sec. 2000.004. REGULATION OF
                                                                 BENEFITS
                                                                                 CONSORTIUM;
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H.B. No. 2390 EXEMPTION FROM STATE REGULATION. An employee welfare benefit plan established by a benefits consortium under this chapter that is sponsored by a trade association in existence for 10 years or more, is in good standing with the secretary of state, and meets the requirements of this chapter is governed solely by and shall comply with the Employee Retirement Income Security Act of 1974 (29 U.S.C. Section 1001 et seq.), as implemented by the United States

Department of Labor.

SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2005.

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