By: Eiland H.B. No. 2568

Substitute the following for H.B. No. 2568:

By: Flynn C.S.H.B. No. 2568

A BILL TO BE ENTITLED

1 AN ACT

2 relating to certain retired school employees and the powers and

3 duties of the Teacher Retirement System of Texas.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 12.057(b), Education Code, is amended to

6 read as follows:

- 7 (b) An employee of <u>an independent school district who is</u> 8 employed on a campus or program granted a charter under <u>this</u>
- 9 <u>subchapter and</u> [Section 12.052, 12.0521(a)(1), or 12.053] who
- 10 qualifies for membership in the Teacher Retirement System of Texas
- shall be covered under the system in the same manner and to the same
- 12 extent as a qualified employee of the independent school district
- 13 who is employed on a regularly operating campus or in a regularly
- 14 operating program [is covered].
- 15 SECTION 2. Section 12.1057(a), Education Code, is amended
- 16 to read as follows:
- 17 (a) An employee of an open-enrollment charter school
- operating under a charter granted by the State Board of Education
- 19 who qualifies for membership in the Teacher Retirement System of
- 20 Texas shall be covered under the system to the same extent a
- 21 qualified employee of a school district is covered.
- SECTION 3. Subchapter D, Chapter 12, Education Code, is
- 23 amended by adding Section 12.1164 to read as follows:
- Sec. 12.1164. NOTICE TO TEACHER RETIREMENT SYSTEM OF TEXAS.

- 1 (a) The commissioner must notify the Teacher Retirement System of
- 2 Texas in writing of the revocation, denial of renewal, or surrender
- 3 of a charter under this subchapter not later than the 10th business
- 4 day after the date of the event.
- 5 (b) The commissioner must notify the Teacher Retirement
- 6 System of Texas in writing that an open-enrollment charter school
- 7 <u>is no longer receiving state funding not later than the 10th</u>
- 8 business day after the date on which the funding ceases.
- 9 (c) The commissioner must notify the Teacher Retirement
- 10 System of Texas in writing that an open-enrollment charter school
- 11 has resumed receiving state funds not later than the 10th business
- day after the date on which funding resumes.
- 13 SECTION 4. Sections 22.004(a), (b), (c), (i), and (j),
- 14 Education Code, are amended to read as follows:
- 15 (a) A district shall participate in the uniform group
- 16 coverage program established under Chapter 1579 [Article 3.50-7],
- 17 Insurance Code, as provided by Subchapter D [Section 5] of that
- 18 chapter [article].
- 19 (b) A district that does not participate in the program
- 20 described by Subsection (a) shall make available to its employees
- 21 group health coverage provided by a risk pool established by one or
- 22 more school districts under Chapter 172, Local Government Code, or
- 23 under a policy of insurance or group contract issued by an insurer,
- 24 a company subject to Chapter 842, Insurance Code, or a health
- 25 maintenance organization under Chapter 843, Insurance Code. The
- 26 coverage must meet the substantive coverage requirements of Chapter
- 27 1251, Subchapter A, Chapter 1364, and Subchapter A, Chapter 1366

- [Article 3.51-6], Insurance Code, and any other law applicable to 1 group health insurance policies or contracts issued in this state. 2 3 The coverage must include major medical treatment but may exclude experimental procedures. In this subsection, "major medical 4 treatment" means a medical, surgical, or diagnostic procedure for 5 6 illness or injury. The coverage may include managed care or 7 preventive care and must be comparable to the basic health coverage provided under Chapter 1551, Insurance Code. The board of trustees 8 9 of the Teacher Retirement System of Texas shall adopt rules to determine whether a school district's group health coverage is 10 comparable to the basic health coverage specified by this 11 The rules must provide for consideration of the 12 subsection. factors concerning the district's 13 following coverage
- 16 (1) the deductible amount for service provided inside 17 and outside of the network;

basic health coverage specified by this subsection:

determining whether the district's coverage is comparable to the

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- 18 (2) the coinsurance percentages for service provided 19 inside and outside of the network;
- 20 (3) the maximum amount of coinsurance payments a covered person is required to pay;
- 22 (4) the amount of the copayment for an office visit;
- 23 (5) the schedule of benefits and the scope of 24 coverage;
- 25 (6) the lifetime maximum benefit amount; and
- 26 (7) verification that the coverage is issued by a 27 provider licensed to do business in this state by the Texas

- 1 Department of Insurance or is provided by a risk pool authorized
- 2 under Chapter 172, Local Government Code, or that a district is
- 3 capable of covering the assumed liabilities in the case of coverage
- 4 provided through district self-insurance.
- 5 (c) The cost of the coverage provided under the program
- 6 described by Subsection (a) shall be paid by the state, the
- 7 district, and the employees in the manner provided by <u>Subchapter F</u>,
- 8 Chapter 1579 [Article 3.50-7], Insurance Code. The cost of
- 9 coverage provided under a plan adopted under Subsection (b) shall
- 10 be shared by the employees and the district using the contributions
- 11 by the state described by <u>Subchapter F, Chapter 1579</u> [Section 9,
- 12 Article 3.50-7], Insurance Code, or Subchapter D [by Article
- 14 (i) Notwithstanding any other provision of this section, a
- 15 district participating in the uniform group coverage program
- 16 established under Chapter 1579 [Article 3.50-7], Insurance Code,
- 17 may not make group health coverage available to its employees under
- 18 this section after the date on which the program of coverages
- 19 provided under Chapter 1579 [Article 3.50-7], Insurance Code, is
- 20 implemented.
- 21 (j) This section does not preclude a district that is
- 22 participating in the uniform group coverage program established
- 23 under Chapter 1579 [Article 3.50-7], Insurance Code, from entering
- 24 into contracts to provide optional insurance coverages for the
- 25 employees of the district.
- SECTION 5. Subchapter A, Chapter 22, Education Code, is
- 27 amended by adding Section 22.007 to read as follows:

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Sec. 22.007. INCENTIVES FOR EARLY RETIREMENT. A district 1 2 may not offer or provide a financial or other incentive to an employee of the district to encourage the employee to retire from 3 4 the Teacher Retirement System of Texas. 5 SECTION 6. Chapter 22, Education Code, is amended by adding 6 Subchapter D to read as follows: 7 SUBCHAPTER D. COMPENSATION SUPPLEMENTATION Sec. 22.101. DEFINITIONS. In this subchapter: 8 (1) "Cafeteria plan" means a plan as defined and 9 authorized by Section 125, Internal Revenue Code of 1986. 10 (2) "Employee" means an active, contributing member of 11 12 the Teacher Retirement System of Texas who: (A) is employed by a district, other educational 13 14 district whose employees are members of the Teacher Retirement 15 System of Texas, participating charter school, or regional education service center; 16 17 (B) is not a retiree eligible for coverage under the program established under Chapter 1575, Insurance Code; 18 19 (C) is not eligible for coverage by a group insurance program under Chapter 1551 or 1601, Insurance Code; and 20 21 (D) is not an individual performing personal services for a district, other educational district that is a 22 member of the Teacher Retirement System of Texas, participating 23 24 charter school, or regional education service center as an 25 independent contractor.

open-enrollment charter school established under Subchapter D,

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(3) "Participating charter school" means

- 1 Chapter 12, that participates in the program established under
- 2 Chapter 1579, Insurance Code.
- 3 (4) "Regional education service center" means a
- 4 regional education service center established under Chapter 8.
- 5 Sec. 22.102. AUTHORITY TO ADOPT RULES; OTHER AUTHORITY.
- 6 (a) The agency may adopt rules to implement this subchapter.
- 7 (b) The agency may enter into interagency contracts with any
- 8 other agency of this state for the purpose of assistance in
- 9 implementing this subchapter.
- 10 Sec. 22.103. DISTRIBUTION BY AGENCY. Subject to the
- 11 availability of funds, each month the agency shall deliver to each
- 12 district, including a district that is ineligible for state aid
- under Chapter 42, each other educational district that is a member
- 14 of the Teacher Retirement System of Texas, each participating
- 15 charter school, and each regional education service center state
- 16 funds in an amount, as determined by the agency, equal to the
- 17 product of the number of employees employed by the district,
- school, or service center multiplied by the amount specified in the
- 19 General Appropriations Act for purposes of this subchapter and
- 20 divided by 12. The agency shall distribute funding to only one
- 21 entity for employees who are employed by more than one entity listed
- 22 <u>in this section.</u>
- Sec. 22.104. FUNDS HELD IN TRUST. All funds received by a
- 24 district, other educational district, participating charter
- 25 school, or regional education service center under this subchapter
- are held in trust for the benefit of the employees on whose behalf
- 27 the district, school, or service center received the funds.

- C.S.H.B. No. 2568 Sec. 22.105. RECOVERY OF DISTRIBUTIONS. The agency is 1 2 entitled to recover from a district, other educational district, participating charter school, or regional education service center 3 4 any amount distributed under this subchapter to which the district, 5 school, or service center was not entitled. 6 Sec. 22.106. DETERMINATION BY AGENCY FINAL. 7 determination by the agency under this subchapter is final and may 8 not be appealed. 9 Sec. 22.107. DISTRIBUTION BY SCHOOL. Each month, each district, other educational district that is a member of the
- 10 Teacher Retirement System of Texas, participating charter school, 11 and regional education service center must distribute to its 12 employees the funding received under this subchapter. To receive 13 the monthly distribution, an individual must meet the definition of 14 15 an employee under Section 22.101 for that month.
- Sec. 22.108. USE OF SUPPLEMENTAL COMPENSATION. An employee 16 17 may use a monthly distribution received under this subchapter for any employee benefit, including depositing the amount of the 18 distribution into a cafeteria plan, if the employee is enrolled in a 19 cafeteria plan, or using the amount of the distribution for health 20 21 care premiums through a premium conversion plan. The employee may take the amount of the distribution as supplemental compensation. 22
- Sec. 22.109. SUPPLEMENTAL COMPENSATION. 23 An amount 24 distributed to an employee under this subchapter must be in 25 addition to the rate of compensation that:
- 26 (1) the district, other educational district, participating charter school, or regional education service center 27

- 1 paid the employee in the preceding school year; or
- 2 (2) the district, school, or service center would have
- 3 paid the employee in the preceding school year if the employee had
- 4 been employed by the district, school, or service center in the same
- 5 capacity in the preceding school year.
- 6 SECTION 7. Section 821.003, Government Code, is amended to
- 7 read as follows:
- 8 Sec. 821.003. RETIREMENT SYSTEM. The retirement system is
- 9 a public entity [an agency of the state]. Except as provided by
- 10 Section 825.304, the Teacher Retirement System of Texas is the name
- 11 by which all business of the retirement system shall be transacted,
- 12 all its funds invested, and all its cash, securities, and other
- 13 property held.
- SECTION 8. Section 822.201(c), Government Code, is amended
- 15 to read as follows:
- 16 (c) Excluded from salary and wages are:
- 17 (1) expense payments;
- 18 (2) allowances;
- 19 (3) payments for unused vacation or sick leave;
- 20 (4) maintenance or other nonmonetary compensation;
- 21 (5) fringe benefits;
- 22 (6) deferred compensation other than as provided by
- 23 Subsection (b)(3);
- 24 (7) compensation that is not made pursuant to a valid
- 25 employment agreement;
- 26 (8) payments received by an employee in a school year
- 27 that exceed \$5,000 for teaching a driver education and traffic

1 safety course that is conducted outside regular classroom hours; 2 (9) the benefit replacement pay a person earns as a result of a payment made under Subchapter B or C, Chapter 661; 3 4 (10)any amount [contributions to a health 5 reimbursement arrangement account] received by an employee under Subchapter D, Chapter 22, Education Code, former Article 3.50-8, 6 Insurance Code, former Chapter 1580, Insurance Code, or Rider 9, 7 page III-39, Chapter 1330, Acts of the 78th Legislature, Regular 8 9 Session, 2003 (the General Appropriations Act); and 10 (11) any compensation not described by Subsection (b). SECTION 9. Section 823.006, Government Code, is amended to 11 12 read as follows: Sec. 823.006. LIMITS ON ANNUAL CONTRIBUTIONS FOR PURCHASE 13 OF [PERMISSIVE] SERVICE CREDIT [RESTRICTIONS]. 14 Notwithstanding 15 any other provision of this subtitle, the retirement system may limit the purchase of service credit to the extent required by 16 applicable limits on the amount of annual contributions a 17 participant may make to a qualified plan under Sections 401(a) and 18 415(c), Internal Revenue Code of 1986. [(a) In this section: 19 [(1) "Nonqualified service" means service for which 20 21 permissive service credit is authorized by this subtitle, other 22 than: 23 [(A) military service; and 24 [(B) service for any agency or instrumentality of 25 this state, including a political subdivision of this state, or any public school supported by the United States or a state 26

rritory of the United States, if credit for the service would not

- cause a person to receive a retirement benefit for the same service 1 2 from more than one retirement system or program. [(2) "Permissive service credit" 3 4 credit: 5 [(A) that is not membership credit authorized to 6 be reinstated; [(B) that is recognized under this subtitle for 7 8 purposes of computing a member's benefit under the retirement system; 9 (C) for which the member has not received credit 10 with the retirement system; and 11 12 [(D) that a member may receive only by making a voluntary additional contribution in an amount determined as 13 provided by this subtitle that does not exceed the amount necessary 14 15 to fund the benefit attributable to the service credit. (b) The purchase of permissive service credit by a person 16 17 who first becomes a member of the retirement system after August 31, 2000, is subject to the restrictions and conditions of Subsection 18 (d) in addition to all other requirements of this subtitle 19 applicable to the purchase. 20 21 [(c) The purchase by any person of permissive service credit that was first made available under the retirement system after 2.2 December 31, 1997, is subject to the restrictions and conditions of 23 24 Subsection (d) in addition to all other requirements of this 25 subtitle applicable to the purchase. 26 [(d) Under a circumstance described by Subsection (b) or (c), a member may not purchase more than five years of permissive
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- 1 service credit for nonqualified service, and a member may not
- 2 purchase service credit for nonqualified service before the member
- 3 has at least five years of membership service credit.

- SECTION 10. Sections 823.401(d) and (e), Government Code, are amended to read as follows:
 - (d) A member may establish credit under this section by depositing with the retirement system for each year of service credit the actuarial present value, at the time of deposit, of the additional standard retirement annuity benefits that would be attributable to the purchase of the service credit under this section, based on rates and tables recommended by the retirement system's actuary and adopted by the board of trustees [claimed a contribution computed at the rate of:
 - [(1) 12 percent of the full-time rate of the member's annual compensation, plus any additional eligible compensation received, during the first year of service for which the member received membership credit in the retirement system that is both after the service for which credit is sought and after September 1, 1956; or
 - [(2) 12 percent of the full-time rate of the member's annual compensation, plus any additional eligible compensation received, during the most recent year of service for which the member received membership credit that is after the service for which credit is sought, if the member has performed no service in Texas since September 1, 1956].
- (e) [In addition to the contribution required by Subsection (d), a member claiming credit under this section must pay a fee of

- 1 eight percent, compounded annually, of the required contribution
- 2 from the date of first eligibility to the date of deposit. A
- 3 deposit for at least one year of credit[, including the fee,] must
- 4 be made with an initial application for credit, and all payments for
- 5 service claimed under this section must be made before retirement.
- 6 SECTION 11. Section 824.202, Government Code, is amended by
- 7 amending Subsections (a), (b), and (d) and adding Subsections
- 8 (a-1), (b-1), and (d-1) to read as follows:
- 9 (a) Except as provided by Subsection (a-1), a [A] member is
- 10 eligible to retire and receive a standard service retirement
- 11 annuity if:
- 12 (1) the member is at least 65 years old and has at
- 13 least five years of service credit in the retirement system;
- 14 (2) the member is at least 60 years old and has at
- 15 least 20 years of service credit in the retirement system;
- 16 (3) the member is at least 50 years old and has at
- 17 least 30 years of service credit in the retirement system; or
- 18 (4) the sum of the member's age and amount of service
- 19 credit in the retirement system equals the number 80.
- 20 (a-1) This subsection applies only to a person who becomes a
- 21 member of the retirement system on or after September 1, 2006. A
- 22 member subject to this subsection is eligible to retire and receive
- 23 <u>a standard service retirement annuity if:</u>
- (1) the member is at least 65 years old and has at
- least five years of service credit in the retirement system; or
- 26 (2) the member is at least 60 years old and has at
- 27 least five years of service credit in the retirement system and the

- 1 sum of the member's age and amount of service credit in the
 2 retirement system equals the number 80.
- 3 (b) This subsection applies only to a person who is not
 4 subject to Subsection (b-1) or (d). If a member subject to this
 5 subsection is at least 55 years old and has at least five years of
 6 service credit in the retirement system, the member is eligible to
 7 retire and receive a service retirement annuity reduced from the
 8 standard service retirement annuity available under Subsection
 9 (a)(1), to a percentage derived from the following table:
- 10 [Years of Service] Age at Date of Retirement
- 11 55 56 57 58 59 60 61 62 63 64 65
- 12 Percentage of
- 13 Standard
- 14 Annuity
- 15 <u>Receivable</u> [at
- 16 least 5 but
- 17 less than 20] 47% 51% 55% 59% 63% 67% 73% 80% 87% 93% 100%
- 18 (b-1) This subsection applies only to a person who becomes a
- 19 member of the retirement system on or after September 1, 2006. If a
- 20 member subject to this subsection is at least 55 years old and has
- 21 at least five years of service credit in the retirement system, but
- 22 does not meet the requirements under Subsection (d-1), the member
- 23 <u>is eligible to retire and receive a service retirement annuity</u>
- 24 reduced from the standard service retirement annuity available
- 25 under Subsection (a-1)(1), to a percentage derived from the
- 26 following table:

- 1 Age at date
- 2 of
- 3 <u>retirement 55 56 57 58 59 60 61 62 63 64 65</u>
- 4 Percentage
- 5 of standard
- 6 <u>annuity</u>

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table:

- 7 <u>receivable 47% 51% 55% 59% 63% 67% 73% 80% 87% 93% 100%</u>
- 8 This subsection applies only to a person who is not subject to Subsection (d-1). If a member subject to this subsection 9 has at least 30 years of service credit in the retirement system, 10 the member is eligible to retire regardless of age and receive a 11 service retirement annuity consisting of [a percentage of] the 12 standard service retirement annuity available under Subsection (a) 13 decreased [(a)(3), derived from the table in Subsection (c). The 14 15 board of trustees shall extend the table in Subsection (c) to ages 16 earlier than 50 years by decreasing the percentages] by two percent

for each year of age under 50 years.

member of the retirement system on or after September 1, 2006. If the sum of the member's age and amount of service credit in the retirement system equals the number 80, with at least five years of service credit, or if the member has at least 30 years of service credit in the retirement system, the member is eligible to retire regardless of age and receive a service retirement annuity, reduced from the standard service retirement annuity available under Subsection (a)(2), to a percentage derived from the following

- 1 Age at 50 51 52 53 54 55 56 57 58 59 60
- 2 date of
- 3 <u>retirement</u>
- 4 <u>Minimum</u> <u>30 29 28 27 26 25 24 23 22 21 20</u>
- 5 <u>years of</u>
- 6 <u>service</u>
- 7 credit
- 8 required
- 9 Percentage 50% 55% 60% 65% 70% 75% 80% 85% 90% 95% 100%
- 10 <u>of</u>
- 11 <u>standard</u>
- 12 <u>annuity</u>
- 13 receivable
- 14 For each year of age under 50 years with 30 years of service
- 15 credit, the standard service retirement annuity shall be five
- 16 percent less than the percentage for age 50 with 30 years of service
- 17 credit.
- SECTION 12. Section 824.203(a), Government Code, is amended
- 19 to read as follows:
- 20 (a) Except as provided by Subsections (c) $\underline{\text{and}}$ [τ] (d), [$\underline{\text{and}}$
- 21 $\frac{(e)_{\tau}}{}$] the standard service retirement annuity is an amount computed
- on the basis of the member's average annual compensation for the
- 23 <u>five</u> [three] years of service, whether or not consecutive, in which
- 24 the member received the highest annual compensation, times 2.3
- 25 percent for each year of service credit in the retirement system.
- 26 SECTION 13. Sections 824.2045(a), (b), (c), and (d),
- 27 Government Code, are amended to read as follows:

(a) A member [who is eligible for an unreduced service retirement annuity and is not participating in the deferred retirement option plan under Subchapter I] may select a standard service retirement annuity or an optional service retirement annuity described by Section 824.204, reduced for early age as applicable under Section 824.202, together with a partial lump-sum distribution, if:

- 8 (1) the member is eligible for a service retirement 9 annuity;
- 10 <u>(2) the sum of the member's age and amount of service</u>
 11 <u>credit in the retirement system equals the number 90; and</u>
- 12 (3) the member is not participating in the deferred
 13 retirement option plan under Subchapter I.
 - (b) The amount of the lump-sum distribution under this section may not exceed the sum of 36 months of a standard service retirement annuity reduced for early age as applicable under Section 824.202 computed without regard to this section.
 - shall be actuarially reduced to reflect the lump-sum option selected by the member and shall be actuarially equivalent to a standard or optional service retirement annuity, as applicable, reduced for early age as applicable under Section 824.202, without the partial lump-sum distribution. The annuity and lump sum shall be computed to result in no actuarial loss to the retirement system.
 - (d) The retiring member may choose a lump sum equal to 12 months of a standard service retirement annuity and payable at the same time that the first monthly payment of the annuity is paid, a

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- 1 lump sum equal to 24 months of a standard annuity and payable in one
- 2 or two annual payments, or a lump sum equal to 36 months of a
- 3 standard annuity and payable in one, two, or three annual payments.
- 4 At the option of the member, a payment under this subsection may be
- 5 made as provided by Section 825.509. The amount of the lump sum
- 6 shall be computed based on a standard service retirement annuity
- 7 reduced for early age as applicable under Section 824.202.
- 8 SECTION 14. Section 824.405, Government Code, is amended to
- 9 read as follows:
- 10 Sec. 824.405. TABLES FOR DETERMINATION OF DEATH BENEFIT
- 11 ANNUITY. For the purpose of computing a death benefit annuity under
- 12 Section 824.402(a)(4) or 824.403, the board of trustees shall
- 13 extend the tables:
- 14 (1) in Section 824.202(b) or (b-1), as applicable, to
- 15 ages earlier than 55 years by actuarially reducing the benefit
- 16 available at the age of 55 years to the actuarial equivalent at the
- 17 attained age of the beneficiary; and
- 18 (2) in Section 824.202(b) or (d-1), as applicable,
- 19 [824.202(c)] to ages earlier than the earliest retirement age by
- 20 actuarially reducing the benefit available at the earliest
- 21 retirement age to the actuarial equivalent at the attained age of
- the beneficiary.
- 23 SECTION 15. Section 824.503(d), Government Code, is amended
- 24 to read as follows:
- 25 (d) A benefit under Subsection (c) is payable to the person
- or persons designated as the beneficiary of the beneficiary and, if
- 27 such person has not been designated or does not survive, then to the

- 1 persons entitled to distribution of the deceased beneficiary's
- 2 estate.
- 3 SECTION 16. Section 824.602(a), Government Code, is amended
- 4 to read as follows:
- 5 (a) Subject to Section 825.506, the retirement system may
- 6 not, under Section 824.601, withhold a monthly benefit payment if
- 7 the retiree is employed in a Texas public educational institution:
- 8 (1) as a substitute only with pay not more than the
- 9 daily rate of substitute pay established by the employer and, if the
- 10 retiree is a disability retiree, the employment has not exceeded a
- 11 total of 90 days in the school year;
- 12 (2) in a position, other than as a substitute, on no
- more than a one-half time basis for the month;
- 14 (3) in one or more positions on as much as a full-time
- 15 basis, if the work occurs in not more than six months of a school
- 16 year that begins after the retiree's effective date of retirement;
- 17 (4) in a position, other than as a substitute, on no
- 18 more than a one-half time basis for no more than 90 days in the
- 19 school year, if the retiree is a disability retiree;
- 20 (5) in a position as a classroom teacher on as much as
- 21 a full-time basis, if the retiree has retired under Section
- 22 824.202(a) or (a-1), is certified under Subchapter B, Chapter 21,
- 23 Education Code, to teach the subjects assigned, is teaching in an
- 24 acute shortage area as determined by the board of trustees of a
- 25 school district as provided by Subsection (m), and has been
- 26 separated from service with all public schools for at least 12
- 27 months;

- 1 (6) in a position as a principal, including as an
- 2 assistant principal, on as much as a full-time basis, if the retiree
- 3 has retired under Section 824.202(a) or (a-1) without reduction for
- 4 retirement at an early age, is certified under Subchapter B,
- 5 Chapter 21, Education Code, to serve as a principal, and has been
- 6 separated from service with all public schools for at least 12
- 7 months; or
- 8 (7) as a bus driver for a school district on as much as
- 9 a full-time basis, if the retiree has retired under Section
- 10 824.202(a) or (a-1), and the retiree's primary employment is as a
- 11 bus driver.
- 12 SECTION 17. Subchapter G, Chapter 824, Government Code, is
- amended by adding Section 824.6022 to read as follows:
- 14 Sec. 824.6022. REQUIRED REPORTS; OFFENSE. (a) An employer
- shall file a monthly certified statement of employment of a retiree
- in the form and manner required by the retirement system.
- 17 (b) A person commits an offense if the person is an
- administrator of an employer, is responsible for filing a statement
- 19 under Subsection (a), and knowingly fails to file the statement as
- 20 required.
- 21 SECTION 18. Subchapter I, Chapter 824, Government Code, is
- amended by adding Section 824.8011 to read as follows:
- Sec. 824.8011. DEADLINE TO ELECT TO PARTICIPATE. A person
- 24 must make an election to participate in the plan not later than
- 25 December 31, 2005.
- SECTION 19. Section 824.805(b), Government Code, is amended
- 27 to read as follows:

- This subsection applies only to a 1 (b) $[\frac{A}{A}]$ member 2 participating in the plan on September 1, 2005, or to a member whose period of participation in the plan expired on or before September 3 4 1, 2005, but who has not retired on or before that date. A member described by this subsection [2001,] may, before December 31, 2005, 5 6 revoke the member's decision to participate [2001, elect to 7 discontinue participation] in the plan on a form prescribed by and 8 filed with the retirement system. The retirement system shall make 9 account transfers and change records for a member who revokes the member's decision to participate [elects under this subsection to 10 discontinue participation] in the plan as if the member had never 11 12 participated in the plan.
- SECTION 20. Section 825.101, Government Code, is amended to read as follows:
- ADMINISTRATION. 15 Sec. 825.101. GENERAL The board of trustees is responsible for the general administration 16 and 17 operation of the retirement system. Notwithstanding any other law, the board of trustees has exclusive control over all assets held in 18 trust by the retirement system and all operations funded by trust 19 assets and shall administer the retirement system for the sole and 20 21 exclusive benefit of the members and participants.
- SECTION 21. Section 825.103, Government Code, is amended by adding Subsections (c), (d), (e), (f), and (g) to read as follows:
- 24 <u>(c) Chapter 412, Labor Code, does not apply to the</u>
 25 <u>retirement system. The board of trustees may acquire services</u>
 26 <u>described by that chapter in any manner or amount the board</u>
 27 considers reasonable. The State Office of Risk Management shall

provide services for the retirement system as requested by the 1 2 retirement system, and the retirement system may use the services of the State Office of Risk Management to obtain insurance and 3 4 perform risk management and workers' compensation claim services. 5 The State Office of Risk Management shall pay to the retirement 6 system any amounts collected on behalf of the system through 7 subrogation of claims, regardless of the budget biennium in which the office receives the amounts. The State Office of Risk 8 Management shall pay these amounts directly to the retirement 9 system instead of to the general revenue fund. 10

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(d) Notwithstanding any other law, the retirement system has exclusive authority over the purchase of goods and services using money other than money appropriated from the general revenue fund, including specifically money from trusts under the administration of the retirement system, and Subtitle D, Title 10, does not apply to the retirement system with respect to that money. The retirement system shall acquire goods or services by procurement methods approved by the board of trustees or the board's designee. For purposes of this subsection, goods and services include all professional and consulting services and utilities as well as supplies, materials, equipment, skilled or unskilled labor, and insurance. The Texas Building and Procurement Commission shall procure goods or services for the retirement system at the request of the retirement system, and the retirement system may use the services of that commission in procuring goods or services.

(e) Chapters 2054 and 2055 do not apply to the retirement

- system. The board of trustees shall control all aspects of 1 2 information technology and associated resources relating to the retirement system, including computer, data management, and 3 telecommunication operations, procurement of hardware, software, 4 and middleware, and telecommunication equipment and systems, 5 6 location, operation, and replacement of computers, computer 7 systems, and telecommunication systems, data processing, security, disaster recovery, and storage. The Department of Information 8 9 Resources shall assist the retirement system at the request of the retirement system, and the retirement system may use any service 10 that is available through that department. 11
- 12 <u>(f) Subchapter C, Chapter 2260, does not apply to the</u>
 13 <u>retirement system. The acceptance of benefits by the retirement</u>
 14 <u>system under a contract does not waive immunity from suit or</u>
 15 <u>immunity from liability.</u>
- 16 (g) Notwithstanding any other law, Chapters 2261 and 2262 do
 17 not apply to the retirement system. The Contract Advisory Team
 18 shall assist the retirement system at the request of the retirement
 19 system. The retirement system may use the training program for
 20 contract management provided under Chapter 2262.
- 21 SECTION 22. Section 825.112, Government Code, is amended to 22 read as follows:
- Sec. 825.112. [FIDUCIARY] INSURANCE. Notwithstanding any
 other law, the [The] board of trustees may self-insure or purchase
 any [liability] insurance, including fiduciary and liability [for
 the] coverage for trust assets or for [of] the trustees, employees,
 and agents of the board of trustees, [from an insurer licensed to do

- 1 business in this state] in [the] amounts the board of trustees
- 2 considers reasonable and prudent [necessary. A policy of insurance
- 3 purchased under this section may not provide reimbursement for
- 4 liability imposed or expenses incurred because of a trustee's,
- 5 employee's, or agent's intentional fraud or intentional failure to
- 6 act prudently].
- 7 SECTION 23. Section 825.115, Government Code, is amended to
- 8 read as follows:
- 9 Sec. 825.115. APPLICABILITY OF CERTAIN LAWS. (a) Except as
- 10 provided by this section, the [The] board of trustees is subject to
- 11 the open meetings law, Chapter 551, and the administrative
- 12 procedure law, Chapter 2001.
- 13 (b) The board of trustees may in its sole discretion make a
- 14 <u>final decision on a contested case.</u> Notwithstanding any other law,
- the board of trustees may in its sole discretion modify, refuse to
- 16 <u>accept, or delete any proposed finding of fact or conclusion of law</u>
- contained in a proposal for decision submitted by an administrative
- 18 law judge or other hearing examiner, or make alternative findings
- of fact and conclusions of law, in a proceeding considered to be a
- 20 contested case under Chapter 2001. The board of trustees shall
- 21 state in writing the specific reason for its determination and may
- 22 adopt rules for the implementation of this subsection. The board of
- 23 trustees may delegate its authority under this subsection to the
- 24 executive director, and the executive director may delegate the
- 25 authority to another employee of the retirement system.
- 26 (c) The executive director or the executive director's
- 27 designee under Subsection (b) may refer an appeal relating to the

- 1 pension plan to the State Office of Administrative Hearings for a
- 2 hearing or may employ, select, or contract for the services of an
- 3 administrative law judge or hearing examiner not affiliated with
- 4 the State Office of Administrative Hearings to conduct a hearing.
- 5 This subsection prevails over any other law to the extent of any
- 6 conflict.
- 7 SECTION 24. Section 825.208, Government Code, is amended to
- 8 read as follows:
- 9 Sec. 825.208. COMPENSATION OF EMPLOYEES; PAYMENT OF
- 10 EXPENSES. (a) Notwithstanding any other law, the [The] board of
- 11 trustees shall approve the rate of compensation of all persons it
- 12 employs and the amounts necessary for other expenses for operation
- 13 of the retirement system. If expenditures are paid from money
- 14 appropriated from the general revenue fund rather than from trust
- 15 <u>funds</u>, the [The] rates and amounts may not exceed those paid for
- 16 similar services for the state.
- 17 (b) The retirement system is exempt from Chapter 660 and
- 18 Subchapter K, Chapter 659, to the extent the board of trustees
- 19 determines an exemption is necessary for the performance of
- 20 fiduciary duties.
- 21 (c) The board of trustees may compensate employees of the
- 22 retirement system, whether subject to or exempt from the overtime
- 23 provisions of the Fair Labor Standards Act of 1938 (29 U.S.C.
- 24 Section 201 et seq.), at the rate equal to the employees' regular
- 25 rate of pay for work performed on a legal holiday or for other
- 26 compensatory time accrued, when taking compensatory time off would
- 27 be disruptive to the system's normal business functions.

- 1 SECTION 25. Section 825.307(a), Government Code, is amended
- 2 to read as follows:
- 3 (a) The retirement system shall deposit in a member's
- 4 individual account in the member savings account:
- 5 (1) the amount of contributions to the retirement
- 6 system that is deducted from the member's compensation;
- 7 (2) the portion of a deposit made on or after
- 8 resumption of membership that represents the amount of retirement
- 9 benefits received;
- 10 (3) the portion of a deposit to reinstate service
- 11 credit previously canceled that represents the amount withdrawn or
- 12 refunded;
- 13 (4) the portion of a deposit to establish military
- 14 service credit required by Section 823.302(c);
- 15 (5) the portion of a deposit to establish equivalent
- 16 membership service credit required by Section 823.401(d),
- 17 823.402(e)(1) or (e)(2), <u>or</u> 823.404(c)[, 823.405, or
- 18 $\frac{823.3021(f)(1)}{2}$; and
- 19 (6) interest earned on money in the account as
- provided by Subsections (b) and (c) and Section 825.313(c).
- 21 SECTION 26. Section 825.308, Government Code, is amended to
- 22 read as follows:
- 23 Sec. 825.308. STATE CONTRIBUTION ACCOUNT. The retirement
- 24 system shall deposit in the state contribution account:
- 25 (1) all state contributions to the retirement system
- required by Section 825.404;
- 27 (2) amounts from the interest account as provided by

- 1 Section 825.313(b)(2);
- 2 (3) retirement annuities waived or forfeited in
- 3 accordance with Section 824.601 or 824.004;
- 4 (4) fees collected under Section 825.403(h);
- 5 (5) fees and interest for reinstatement of service
- 6 credit or establishment of membership service credit as provided by
- 7 Section 823.501;
- 8 (6) the portion of a deposit required by Section
- 9 823.302 to establish military service credit that represents a fee;
- 10 and
- 11 (7) employer contributions required under Section
- 12 825.4092 [the portion of a deposit required by Section 823.401(e)
- 13 to establish out-of-state service credit that represents a fee].
- 14 SECTION 27. Section 825.403, Government Code, is amended by
- adding Subsections (k) and (l) to read as follows:
- 16 (k) Reporting entities and the commissioner of education
- 17 shall inform the retirement system of changes in status of a school
- 18 district or charter school that affect the reporting
- 19 responsibilities of the entity.
- 20 (1) The commissioner of education shall notify the
- 21 <u>retirement system in writing:</u>
- 22 (1) of the revocation, denial of renewal, or surrender
- of a charter issued by the State Board of Education, within 10
- 24 business days of the date of the event;
- 25 (2) that an open-enrollment charter school or other
- 26 reporting entity no longer is receiving state funds, within 10
- 27 business days of the date on which funding ceases; and

- 1 (3) when an open-enrollment charter school or other
- 2 reporting entity resumes receiving state funds, within 10 business
- 3 days of the date on which funding resumes.
- 4 SECTION 28. Subchapter E, Chapter 825, Government Code, is
- 5 amended by adding Section 825.4041 to read as follows:
- 6 Sec. 825.4041. EMPLOYER PAYMENTS. (a) For purposes of this
- 7 <u>section</u>, a new member is a person first employed on or after
- 8 September 1, 2005, including a former member who withdrew
- 9 retirement contributions under Section 822.003 and is reemployed on
- or after September 1, 2005.
- 11 (b) During each fiscal year, an employer shall pay an amount
- 12 equal to the state contribution rate, as established by the General
- 13 Appropriations Act for the fiscal year, applied to the aggregate
- 14 compensation of new members of the retirement system, as described
- by Subsection (a), during their first 90 days of employment.
- (c) On a monthly basis an employer shall:
- 17 (1) report to the retirement system, in a form
- 18 prescribed by the system, a certification of the total amount of
- 19 salary paid during the first 90 days of employment of a new member
- 20 and the total amount of employer payments due under this section for
- 21 the payroll periods; and
- 22 (2) retain information, as determined by the
- 23 retirement system, sufficient to allow administration of this
- 24 section, including information for each employee showing the
- 25 applicable salary as well as aggregate compensation for the first
- 26 90 days of employment for new employees.
- 27 (d) A person who was hired before September 1, 2005, and was

- 1 subject to a 90-day waiting period for membership in the retirement
- 2 system becomes eligible to participate in the retirement system as
- 3 a member starting September 1, 2005. For the purpose of this
- 4 <u>section</u>, the member shall be treated as a new member for the
- 5 remainder of the waiting period.
- 6 (e) The employer must remit the amount required under this
- 7 section to the retirement system at the same time the employer
- 8 remits the member's contribution. In computing the amount required
- 9 to be remitted, the employer shall include compensation paid to an
- 10 employee for the entire pay period that contains the 90th calendar
- 11 day of new employment.
- 12 (f) At the end of each school year, the retirement system
- 13 shall certify to the commissioner of education and to the state
- 14 auditor:
- 15 (1) the name of each employer that has failed to remit,
- 16 within the period required by Section 825.408, all payments
- 17 required under this section for the school year; and
- 18 (2) the amounts of the unpaid required payments.
- 19 (g) If the commissioner of education or the state auditor
- 20 receives a certification under Subsection (f), the commissioner or
- 21 the state auditor shall direct the comptroller to withhold the
- 22 amount certified, plus interest computed at the rate and in the
- 23 manner provided by Section 825.408, from the first state money
- 24 payable to the employer. The amount withheld shall be deposited to
- 25 the credit of the appropriate accounts of the retirement system.
- 26 (h) The board of trustees shall take this section into
- 27 consideration in adopting the biennial estimate of the amount

- 1 necessary to pay the state's contributions to the system.
- 2 SECTION 29. Subchapter E, Chapter 825, Government Code, is
- 3 amended by adding Section 825.4092 to read as follows:
- 4 Sec. 825.4092. EMPLOYER CONTRIBUTIONS FOR EMPLOYED
- 5 RETIREES. (a) This section applies to an employer who reports to
- 6 the retirement system the employment of a retiree.
- 7 (b) Except as provided by Subsection (e), during each
- 8 payroll period for which a retiree is reported, the employer shall
- 9 contribute to the retirement system for each retiree reported an
- 10 amount based on the retiree's salary equal to the sum of:
- 11 (1) the current contribution amount that would be
- 12 contributed by the retiree if the retiree were an active,
- 13 contributing member; and
- 14 (2) the current contribution amount authorized by the
- 15 General Appropriations Act that the state would contribute for that
- 16 <u>retiree if the retiree were an active, contributing member.</u>
- (c) Except as provided by Subsection (e), each payroll
- 18 period, for each retiree who is enrolled in the Texas Public School
- 19 Employees Group Benefits Program under Chapter 1575, Insurance
- 20 Code, the employer who reports the employment of a retiree shall
- 21 contribute to the trust fund established under that chapter any
- 22 <u>difference between the amount the retiree is required to pay for the</u>
- 23 retiree and any enrolled dependents to participate in the group
- 24 program and the full cost of the retiree's and enrolled dependents'
- 25 participation in the group program, as determined by the retirement
- 26 system. If more than one employer reports the retiree to the
- 27 retirement system during a month, the amount of the required

- 1 payment shall be prorated among the employers.
- 2 (d) Contributions under this section are subject to the
- 3 requirements of Section 825.408.
- 4 (e) The amounts required to be paid under Subsections (b)
- 5 and (c) are not required to be paid by a reporting employer for a
- 6 retiree who was reported by that employer under retirement system
- 7 rules in effect for the report month of January 2005.
- 8 SECTION 30. Section 2254.102, Government Code, is amended
- 9 by adding Subsection (d) to read as follows:
- 10 (d) This subchapter does not apply to a contract for legal
- 11 services entered into by the Teacher Retirement System of Texas if
- 12 the services are paid for from money that is not appropriated from
- 13 the general revenue fund, including funds of a trust administered
- 14 by the retirement system.
- SECTION 31. Sections 825.410(a) and (h), Government Code,
- 16 are amended to read as follows:
- 17 (a) Payments to establish special service credit as
- 18 authorized under this subtitle, other than service credit that may
- 19 only be determined and paid for at the time of retirement such as
- 20 unused leave as authorized by Section 823.403, [in Sections
- 21 805.002, 823.302, 823.304, 823.401, 823.501, and 825.403] may be
- 22 made in a lump sum by a monthly payroll deduction in an amount not
- 23 less than one-twelfth of the contribution required to establish at
- 24 least one year of service credit, or in equal monthly installments
- 25 over a period not to exceed the lesser of the number of years of
- 26 credit to be purchased or 60 months. Installment and payroll
- 27 deduction payments are due on the first day of each calendar month

in the payment period. If an installment or payroll deduction 1 payment is not made in full within 60 days after the due date, the 2 retirement system may refund all installment or payroll deduction 3 payments less fees paid on the lump sum due when installment or 4 5 deduction payments began. Partial payment of payroll an installment or payroll deduction payment may be treated as 6 7 A check returned for insufficient funds or a closed nonpayment. 8 account shall be treated as nonpayment. When two or more 9 consecutive monthly payments have a returned check, a refund may be 10 made. If the retirement system refunds payments pursuant to this subsection, the member is not permitted to use the installment 11 method of payment or the payroll deduction method, as applicable, 12 for the same service for three years after the date of the refund. A 13 14 member who requests and receives a refund of installment or payroll 15 deduction payments also is not permitted to use the same method of payment for the same service for three years after the date of the 16 17 refund.

(h) The board of trustees has authority to adopt rules to implement this section, including rules establishing a minimum amount for monthly installment or payroll deduction payments <u>and</u> rules establishing payment under Section 823.004(b).

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- SECTION 32. Section 825.506, Government Code, is amended by adding Subsection (c) to read as follows:
- 24 <u>(c) It is intended that the retirement system administer the</u>
 25 <u>plan in a manner that satisfies the required minimum distribution</u>
 26 <u>provisions of Section 401(a)(9), Internal Revenue Code of 1986.</u>
 27 The board of trustees may adopt rules to administer the

- 1 distribution requirements, including distribution when a
- 2 participant dies before the entire interest is distributed.
- 3 SECTION 33. Sections 825.507(a) and (b), Government Code,
- 4 are amended to read as follows:
- 5 (a) Records of a participant that are in the custody of the
- 6 retirement system or of an administrator, carrier, attorney,
- 7 consultant, or governmental agency acting in cooperation with or on
- 8 behalf of the retirement system are confidential and not subject to
- 9 public disclosure in a form that would identify an individual and
- 10 are exempt from the public access provisions of Chapter 552, except
- 11 as otherwise provided by this section. <u>Because the records</u>
- 12 described by this subsection are exempt from the public access
- 13 provisions of Chapter 552, the retirement system is not required to
- 14 accept or comply with a request for a record or information about a
- 15 record or to seek an opinion from the attorney general, except as
- otherwise provided by this section.
- 17 (b) The retirement system may release records of a
- 18 participant, including a participant to which Chapter 803 applies,
- 19 to:
- 20 (1) the participant or the participant's attorney or
- 21 quardian or another person who the executive director determines is
- 22 acting on behalf of the participant;
- (2) the executor or administrator of the deceased
- 24 participant's estate, including information relating to the
- 25 deceased participant's beneficiary;
- 26 (3) a spouse or former spouse of the participant if the
- 27 executive director determines that the information is relevant to

- 1 the spouse's or former spouse's interest in member accounts,
- 2 benefits, or other amounts payable by the retirement system;
- 3 (4) an administrator, carrier, consultant, attorney,
- 4 or agent acting on behalf of the retirement system;
- 5 (5) a governmental entity, an employer, or the
- 6 designated agent of an employer, only to the extent the retirement
- 7 system needs to share the information to perform the purposes of the
- 8 retirement system, as determined by the executive director;
- 9 (6) a person authorized by the participant in writing
- 10 to receive the information;
- 11 (7) a federal, [or local criminal law
- 12 enforcement agency that requests a record for a law enforcement
- 13 purpose;
- 14 (8) the attorney general to the extent necessary to
- 15 enforce child support; or
- 16 (9) a party in response to a subpoena issued under
- 17 applicable law if the executive director determines that the
- 18 participant will have a reasonable opportunity to contest the
- 19 subpoena.
- SECTION 34. The heading to Section 825.512, Government
- 21 Code, is amended to read as follows:
- Sec. 825.512. INVESTMENT <u>PRACTICES AND</u> PERFORMANCE <u>REPORTS</u>
- 23 [AUDIT].
- SECTION 35. Section 825.512(e), Government Code, is amended
- 25 to read as follows:
- 26 (e) The retirement system shall submit an annual investment
- 27 performance report not later than the 45th day after the end of each

fiscal year to the governor, the lieutenant governor, the speaker of the house of representatives, the executive director of the State Pension Review Board, the legislative audit committee, the committees of the senate and the house of representatives having jurisdiction over appropriations, the committees of the senate and the house of representatives having principal jurisdiction over legislation governing the retirement system, and the Legislative Budget Board. The report shall include a listing of all commissions and fees paid by the system during the reporting period for the sale, purchase, or management of system assets. [The report shall be in a form recommended by the evaluating firm.

SECTION 36. Subchapter F, Chapter 825, Government Code, is amended by adding Sections 825.519 and 825.520 to read as follows:

Sec. 825.519. ELECTRONIC INFORMATION. The retirement system may provide confidential information electronically to members or other participants or employers and receive information electronically from those persons, including by use of an electronic signature or certification in a form acceptable to the retirement system. An unintentional disclosure to, or unauthorized access by, a third party related to the transmission or receipt of information under this section is not a violation by the retirement system of any law, including a rule relating to the protection of confidential information.

Sec. 825.520. IMMUNITY FROM LIABILITY. The trustees, executive director, and employees of the retirement system are not liable for any action taken or omission made or suffered by them in good faith in the performance of any duty in connection with any

- 1 program or system administered by the retirement system.
- 2 SECTION 37. Section 1575.004, Insurance Code, is amended to
- 3 read as follows:
- 4 Sec. 1575.004. DEFINITION OF RETIREE. (a) In this chapter,
- 5 "retiree" means:
- 6 (1) an individual not eligible for coverage under a
- 7 plan provided under Chapter 1551 or 1601 who:
- 8 (A) [is at least 65 years of age and] has taken a
- 9 service retirement under the Teacher Retirement System of Texas
- 10 <u>after September 1, 2005,</u> with at least 10 years of service credit in
- 11 the system, which may include up to five years of military service
- 12 credit, but which may not include any other service credit
- 13 purchased for equivalent or special service credit, and either:
- 14 (i) the sum of the retiree's age and years
- of service credit in the retirement system equals or exceeds 80 at
- 16 the time of retirement, regardless of whether the retiree had a
- 17 reduction in the retirement annuity for early age; or
- 18 (ii) the retiree has 30 or more years of
- 19 service credit in the retirement system at the time of retirement;
- 20 (B) has taken a service retirement under the
- 21 Teacher Retirement System of Texas after September 1, 2004, but on
- or before August 31, 2005, and on September 1, 2005, either:
- (i) [was employed in actual service in
- 24 public schools in this state during or before the 2003-2004 school
- 25 year and at the time of retirement] meets the requirements for
- 26 eligibility for the group program for coverage as a retiree as those
- 27 requirements existed on August 31, 2004;

C.S.H.B. No. 2568 1 (ii) meets the requirements of Paragraph 2 (A); or 3 (iii) is enrolled in the group program and was enrolled in the group program on August 31, 2005; or 4 [purchased equivalent or special service 5 (C) 6 credit, and: 7 (i) had that service credited on or before 8 August 31, 2003; [(ii) retires on or before August 31, 2009; 9 [(iii) at the time of retirement, meets the 10 requirements for eligibility for the group program for coverage as 11 a retiree as those requirements existed on August 31, 2004, 12 including using up to five years of out-of-state service toward 13 retiree eligibility; and 14 15 (iv) has taken a service retirement under the Teacher Retirement System of Texas without reduction for early 16 17 age; [(D) has taken a service retirement under the 18 Teacher Retirement System of Texas and who has at least 10 years of 19 service credit in the system, which may include up to five years of 20 21 military service credit but which may not include any other service credit purchased for equivalent or special service credit, and the 22 sum of the individual's age and amount of service credit described 23 24 by this paragraph equals or exceeds the number 80; or $\left[\frac{E}{E}\right]$ has taken a service retirement under the 25 Teacher Retirement System of Texas on or before August 31, 2004, and 26

who is enrolled in the group program on August 31, 2005 [2004]; or

- 1 (2) an individual who:
- 2 (A) has taken a disability retirement under the
- 3 Teacher Retirement System of Texas; and
- 4 (B) is entitled to receive monthly benefits from
- 5 the Teacher Retirement System of Texas.
- 6 (b) [Each year of service credit in the system that an
- 7 individual would have received but for the individual's
- 8 participation in the deferred retirement option plan under
- 9 Subchapter I, Chapter 824, Covernment Code, is considered a year of
- 10 service credit solely for the purpose of meeting the definition of
- 11 "retiree" under Subsection (a)(1)(A) or (D).
- 12 [(c)] In this section, "public school" has the meaning
- assigned by Section 821.001, Government Code.
- (c) For purposes of this section, to meet the requirements
- for eligibility that existed on August 31, 2004, for a service
- 16 retiree, an individual must not have been eligible to be covered by
- 17 a plan provided under Chapter 1551 or 1601 and must have taken a
- 18 service retirement under the Teacher Retirement System of Texas
- 19 with either:
- 20 <u>(1)</u> at least 10 years of service credit in the
- 21 retirement system for actual service in public schools in this
- 22 state; or
- 23 (2) at least five years of service credit for actual
- 24 service in the public schools in this state and five years of
- 25 out-of-state service credit in the Teacher Retirement System of
- 26 <u>Texas.</u>
- 27 SECTION 38. Subchapter A, Chapter 1575, Insurance Code, is

- 1 amended by adding Section 1575.008 to read as follows:
- 2 Sec. 1575.008. COVERAGE EXEMPT FROM INSURANCE LAW. A
- 3 coverage plan provided under this chapter is exempt from any other
- 4 insurance law, including common law, that does not expressly apply
- 5 to the plan or this chapter.
- 6 SECTION 39. Section 1575.052(b), Insurance Code, is amended
- 7 to read as follows:
- 8 (b) The trustee may:
- 9 (1) study the operation of all group coverage provided
- 10 under this chapter; and
- 11 (2) contract for advice and counsel in implementing
- 12 and administering the group program with [an] independent and
- 13 experienced group insurance consultants and actuaries [consultant
- 14 or actuary].
- SECTION 40. Section 1575.203(a), Insurance Code, is amended
- 16 to read as follows:
- 17 (a) Each state fiscal year, each active employee shall, as a
- 18 condition of employment, contribute to the fund an amount equal to
- 19 0.65 [0.5] percent of the employee's salary.
- SECTION 41. Section 1575.204, Insurance Code, is amended to
- 21 read as follows:
- Sec. 1575.204. PUBLIC SCHOOL CONTRIBUTION. (a) Each state
- 23 fiscal year, each public school shall contribute to the fund the
- 24 amount prescribed by the General Appropriations Act, which may not
- 25 be less than 0.25 percent or greater than 0.75 percent of the salary
- of each active employee of the public school. The public school
- 27 shall make the contributions on a monthly basis and as otherwise

- 1 prescribed by the trustee.
- 2 (b) Each state fiscal year, each employer who reports to the
- 3 retirement system under Section 824.6022, Government Code, the
- 4 employment of a retiree who is enrolled in the group program shall
- 5 contribute to the fund the difference, if any, between the
- 6 contribution amount that the reported retiree is required to pay
- 7 for the retiree and any enrolled dependents to participate in the
- 8 group program and the full cost of the retiree's and enrolled
- 9 dependents' participation in the group program, as determined by
- 10 the trustee. The amounts required to be paid under this subsection
- 11 are not required to be paid by a reporting employer for a retiree
- 12 who was reported by that employer under retirement system rules in
- 13 effect for the report month of January 2005.
- 14 SECTION 42. Section 1575.303, Insurance Code, is amended by
- 15 adding Subsection (c) to read as follows:
- (c) The fund is held in trust for the benefit of
- 17 participants of the program and may not be diverted.
- 18 SECTION 43. Sections 1576.003 and 1576.004, Insurance Code,
- 19 are amended to read as follows:
- Sec. 1576.003. CONTRACTS TO PROVIDE COVERAGES
- 21 [ADMINISTERING FIRM]. The trustee may contract with one or more
- 22 carriers authorized to provide [select an administering firm to
- 23 administer the group] long-term care insurance to provide that
- 24 <u>coverage</u> [program under contract with the trustee].
- Sec. 1576.004. PREMIUMS. (a) The trustee shall determine
- 26 the procedures by which each program participant pays
- 27 [administering firm shall bill each program participant directly

- 1 for premiums and any other program costs. Each participant is
- 2 responsible for required payments.
- 3 (b) The trustee may authorize any payment method
- 4 appropriate for the program, including a payment method under
- 5 which:
- 6 (1) a participating employee is required to pay
- 7 premiums by payroll deduction remitted by the employee's employer
- 8 at the times and in the manner determined by the trustee;
- 9 (2) a participating retiree is required to pay
- 10 premiums by deduction from the retiree's monthly annuity; or
- 11 (3) a carrier with which the trustee has contracted
- under Section 1576.003 bills a program participant directly.
- SECTION 44. Section 1576.005(a), Insurance Code, is
- 14 amended to read as follows:
- 15 (a) The group long-term care insurance program is not part
- of the group coverages offered under Chapter 1575 or 1579.
- 17 SECTION 45. Section 1576.006, Insurance Code, is amended
- 18 to read as follows:
- 19 Sec. 1576.006. RULES. The trustee may adopt rules as
- 20 necessary to administer [implement] this chapter[, including rules
- 21 specifying the coverage to be offered under the group long-term
- 22 care insurance program].
- 23 SECTION 46. Chapter 1576, Insurance Code, is amended by
- 24 adding Sections 1576.008, 1576.009, 1576.010, 1576.011, 1576.012,
- and 1576.013 to read as follows:
- Sec. 1576.008. COMPETITIVE BIDDING REQUIREMENTS; RULES.
- 27 (a) A contract to provide benefits under this chapter may be

- 1 awarded only through competitive bidding under rules adopted by the
- 2 trustee.
- 3 (b) The rules may provide criteria for determining whether a
- 4 carrier is qualified.
- 5 Sec. 1576.009. CONTRACT AWARD; CONSIDERATIONS. (a) In
- 6 awarding a contract under this chapter, the trustee is not required
- 7 to select the lowest bid and may consider any relevant criteria,
- 8 including a bidder's:
- 9 (1) ability to service contracts;
- 10 <u>(2) past experience; and</u>
- 11 <u>(3) financial stability.</u>
- 12 (b) If the trustee awards a contract to a bidder whose bid
- 13 deviates from that advertised, the trustee shall record the
- 14 deviation and fully justify the reason for the deviation in the
- minutes of the next meeting of the trustee.
- Sec. 1576.010. GROUP LONG-TERM CARE INSURANCE PROGRAM FUND.
- 17 (a) The group long-term care insurance program fund is a trust fund
- 18 with the comptroller.
- 19 (b) The trustee shall administer the fund on behalf of the
- 20 participants in the plan of insurance coverage provided under this
- 21 <u>chapter.</u>
- (c) The following shall be credited to the fund:
- 23 (1) money recovered under contracts for providing
- 24 insurance coverage under this chapter; and
- 25 (2) investment and depository income.
- Sec. 1576.011. INVESTMENT OF FUND. The trustee may invest
- 27 the fund in the manner provided by Section 67(a)(3), Article XVI,

- 1 <u>Texas Constitution.</u>
- 2 Sec. 1576.012. PAYMENTS FROM FUND. Money in the fund may be
- 3 used only to cover the cost of administering the program and to
- 4 provide coverage under this chapter.
- 5 Sec. 1576.013. COVERAGE EXEMPT FROM INSURANCE LAW. A
- 6 coverage plan provided under this chapter is exempt from any other
- 7 <u>insurance law, including common law, that does not expressly apply</u>
- 8 to the plan or this chapter.
- 9 SECTION 47. Subchapter A, Chapter 1579, Insurance Code, is
- amended by adding Sections 1579.005-1579.008 to read as follows:
- 11 Sec. 1579.005. CONFIDENTIALITY. (a) Section 825.507,
- 12 Government Code, applies to records relating to an employee or
- 13 dependent under the program and in the custody of the Teacher
- 14 Retirement System of Texas or in the custody of an administrator,
- 15 carrier, agent, attorney, consultant, or governmental body acting
- in cooperation with or on behalf of the system.
- 17 (b) The Teacher Retirement System of Texas may disclose to a
- 18 health care provider, benefit provider, or claims administrator
- 19 information in the records of an individual that the system
- 20 determines is necessary to administer the program.
- 21 Sec. 1579.006. EXEMPTION FROM PROCESS. (a) The following
- 22 <u>are exempt from execution, attachment, garnishment, or any other</u>
- 23 process:
- 24 (1) benefit payments, including optional benefit
- 25 payments;
- 26 (2) contributions of active employees, the state, and
- 27 a participating entity, and any other contributions;

- 1 (3) any rights, benefits, or payments accruing to any
- 2 person under this chapter; and
- 3 (4) any money in the fund.
- 4 (b) The items listed in Subsection (a) may not be assigned
- 5 except for direct payment to benefit providers as authorized by the
- 6 trustee by contract, rule, or otherwise.
- 7 Sec. 1579.007. EXEMPTION FROM STATE TAXES AND FEES. A
- 8 premium or contribution on a policy, insurance contract, or
- 9 agreement authorized by this chapter is not subject to any state
- 10 tax, regulatory fee, or surcharge, including a premium or
- 11 maintenance tax or fee.
- 12 Sec. 1579.008. COVERAGE EXEMPT FROM INSURANCE LAW. A
- 13 coverage plan provided under this chapter is exempt from any other
- insurance law, including common law, that does not expressly apply
- to the plan or this chapter.
- SECTION 48. Section 1579.052, Insurance Code, is amended by
- 17 amending Subsection (c) and adding Subsection (e) to read as
- 18 follows:
- 19 (c) The trustee may contract with [an] independent and
- 20 experienced group insurance consultants and actuaries [consultant
- 21 or actuary] for advice and counsel in implementing and
- 22 administering the program.
- 23 <u>(e) The trustee shall take the actions it considers</u>
- 24 necessary to devise, implement, and administer the group program.
- 25 SECTION 49. Section 1579.102, Insurance Code, is amended to
- 26 read as follows:
- Sec. 1579.102. CATASTROPHIC CARE COVERAGE PLAN. The

- 1 coverage provided under the catastrophic care coverage plan shall
- 2 be prescribed by the trustee by rule and must provide coverage at
- least as extensive as the coverage provided under the TRS-Care 1 $[\frac{2}{3}]$
- 4 plan operated under Chapter 1575.
- 5 SECTION 50. (a) Section 1579.104, Insurance Code, is
- 6 reenacted and amended to read as follows:
- 7 Sec. 1579.104. OPTIONAL COVERAGES. The trustee may not
- 8 offer optional coverages, other than optional permanent life
- 9 <u>insurance</u>, optional long-term care insurance, and optional
- 10 <u>disability insurance</u> [those required by Chapter 1577], to employees
- 11 participating in the program. This section does not affect the
- 12 right of a participating entity to offer optional coverages to its
- 13 employees under terms and conditions established by the
- 14 participating entity.
- 15 (b) In accordance with Section 311.031(c), Government Code,
- 16 which gives effect to a substantive amendment enacted by the same
- 17 legislature that codifies the amended statute, the text of Section
- 18 1579.104, Insurance Code, as set out in Subsection (a) of this
- 19 section, gives effect to changes made by Section 1, Chapter 354,
- 20 Acts of the 78th Legislature, Regular Session, 2003.
- 21 (c) Section 1, Chapter 354, Acts of the 78th Legislature,
- 22 Regular Session, 2003, is repealed.
- SECTION 51. Section 1579.253(b), Insurance Code, is amended
- 24 to read as follows:
- 25 (b) The employee may pay the employee's contribution under
- 26 this subsection from the amount distributed to the employee under
- 27 Subchapter D, Chapter 22, Education Code [1580].

- 1 SECTION 52. Subchapter F, Chapter 1579, Insurance Code, is
- 2 amended by adding Sections 1579.254 and 1579.255 to read as
- 3 follows:
- 4 Sec. 1579.254. CONTRIBUTIONS HELD IN TRUST FOR FUND. A
- 5 participating entity:
- 6 (1) shall hold contributions required by this
- 7 subchapter in trust for the fund and its participants; and
- 8 (2) may not divert the contributions for any other
- 9 purpose.
- 10 Sec. 1579.255. INTEREST ASSESSED ON LATE PAYMENT OF
- 11 CONTRIBUTIONS BY PARTICIPATING ENTITIES. (a) A participating
- 12 entity that does not remit to the trustee all contributions
- 13 required by this subchapter before the seventh day after the last
- 14 day of the month shall pay to the fund:
- 15 <u>(1)</u> the contributions; and
- 16 (2) interest on the unpaid amounts at the annual rate
- of six percent compounded monthly.
- (b) On request, the trustee may grant a waiver of the
- 19 deadline imposed by this section based on a participating entity's
- 20 financial or technological resources.
- 21 SECTION 53. Section 1581.702, Insurance Code, is amended to
- 22 read as follows:
- Sec. 1581.702. ADDITIONAL SUPPORT. The state shall provide
- 24 additional support for a school district to which this section
- 25 applies in an amount computed by multiplying the total amount of
- 26 supplemental compensation received by district employees under
- 27 Subchapter D, Chapter 22, Education Code, [1580] by 0.062.

- 1 SECTION 54. (a) The following laws are repealed:
- 2 (1) Section 824.202(c), Government Code;
- 3 (2) Section 1575.211(c), Insurance Code;
- 4 (3) Chapters 1577 and 1580, Insurance Code;
- 5 (4) Section 57, Chapter 201, Acts of the 78th
- 6 Legislature, Regular Session, 2003;
- 7 (5) Chapter 313, Acts of the 78th Legislature, Regular
- 8 Session, 2003; and
- 9 (6) Section 1.01, Chapter 366, Acts of the 78th
- 10 Legislature, Regular Session, 2003.
- 11 (b) Section 823.405, Government Code, is repealed.
- 12 SECTION 55. The functions and duties of the Teacher
- 13 Retirement System of Texas with respect to the compensation
- 14 supplementation program established under Chapter 1580, Insurance
- 15 Code, and other applicable law, and any appropriation relating to
- 16 that program are transferred to the Texas Education Agency. A
- 17 reference in law to the Teacher Retirement System of Texas with
- 18 respect to the compensation supplementation program means the Texas
- 19 Education Agency.
- SECTION 56. (a) Notwithstanding Sections 823.401(d) and
- 21 (e), Government Code, as amended by this Act, a member of the
- 22 Teacher Retirement System of Texas may establish out-of-state
- 23 service credit by making the contribution required under Section
- 24 823.401, Government Code, as it existed before amendment by this
- 25 Act, if the person was a member of the system on December 31, 2005,
- and the out-of-state service was performed before January 1, 2006.
- 27 (b) The Teacher Retirement System of Texas shall deposit in

- 1 the state contribution account under Section 825.308, Government
- 2 Code, the portion of a deposit required under Section 823.401,
- 3 Government Code, as it existed before amendment by this Act, to
- 4 establish out-of-state service that represents a fee.
- 5 SECTION 57. (a) The changes in law made by this Act to
- 6 Sections 824.203 and 824.2045, Government Code, and the change in
- 7 law made by the repeal of Section 824.202(c), Government Code, by
- 8 this Act, apply only to a person who retires under the Teacher
- 9 Retirement System of Texas on or after September 1, 2005, unless the
- 10 person meets one of the requirements of Subsection (b) of this
- 11 section. A person who retires under the Teacher Retirement System
- of Texas before September 1, 2005, is governed by the law as it
- 13 existed immediately before that date, and that law is continued in
- 14 effect for that purpose.
- 15 (b) A person who retires under the Teacher Retirement System
- of Texas on or after September 1, 2005, and who meets one or more of
- 17 the following requirements on or before August 31, 2005, is
- 18 governed by the law as it existed immediately before September 1,
- 19 2005, and that law is continued in effect for that purpose:
- 20 (1) the person has attained age 50;
- 21 (2) the sum of the person's age and amount of service
- 22 credit in the retirement system equals 70 or greater; or
- 23 (3) the person has at least 25 years of service credit
- 24 in the retirement system.
- (c) Only service actually credited in the retirement system
- on or before August 31, 2005, may be used to determine eligibility
- 27 under Subsections (b)(2) and (3) of this section. Service credit

- 1 that will be established only after completion of additional
- 2 payments under an installment agreement after August 31, 2005, may
- 3 not be considered to be actually credited for the purpose of
- 4 Subsections (b)(2) and (3) of this section.
- 5 SECTION 58. Section 824.602, Government Code, as amended by
- 6 this Act, applies only to a person who retires from the Teacher
- 7 Retirement System of Texas on or after the effective date of this
- 8 Act. A person who retires from the Teacher Retirement System of
- 9 Texas before the effective date of this Act is governed by the law
- 10 as it existed immediately before the effective date of this Act, and
- 11 that law is continued in effect for that purpose.
- 12 SECTION 59. The changes in law made by this Act by the
- addition of Section 825.4092, Government Code, and the amendment of
- 14 Section 1575.204, Insurance Code, apply to a reporting entity that
- 15 reports a retiree of the Teacher Retirement System of Texas during
- any month after the effective date of this Act.
- SECTION 60. Effective September 1, 2005, any money in the
- 18 school district employees and retirees optional insurance trust
- 19 fund created under Chapter 1577, Insurance Code, as that chapter
- 20 existed before being repealed by this Act, is transferred to the
- 21 group long-term care insurance program fund established under
- 22 Chapter 1576, Insurance Code.
- 23 SECTION 61. Unless the agreement is terminated before all
- 24 payments are made, the change in law made by this Act does not apply
- 25 to an agreement that existed immediately before January 1, 2006,
- 26 between an individual and the Teacher Retirement System of Texas
- 27 for the purchase in installments of service credit under Section

- 1 823.405, Government Code.
- 2 SECTION 62. (a) Except as provided by Subsections (b) and
- 3 (c) of this section, this Act takes effect September 1, 2005.
- 4 (b) The change in law made by this Act to Section
- 5 825.307(a), Government Code, takes effect January 1, 2009.
- 6 (c) Section 54(b) of this Act takes effect January 1, 2006.