

By: Swinford

H.B. No. 2716

A BILL TO BE ENTITLED

AN ACT

relating to equal employment opportunity reports.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 2052.003, Government Code, is amended by amending Subsection (a) and adding Subsection (d) to read as follows:

(a) A state agency that sends to the Texas Workforce Commission civil rights division ~~[governor]~~ an annual report on equal employment opportunities with the agency shall include in the statistical information of the report information relating to the number of:

(1) individuals with disabilities whom the agency employs; and

(2) individuals for whom state or federal guidelines encourage a more equitable balance whom the agency employs.

(d) Notwithstanding any other law, equal employment opportunity reports and personnel policy statements required to be filed with the governor shall be filed with the Texas Workforce Commission civil rights division and a report required to be compiled by the governor based on those equal opportunity reports and personnel policy statements and filed with the legislature shall be compiled by the Texas Workforce Commission civil rights division and filed with the governor and the legislature. The report may be made separately or as a part of any other biennial

1 report to the legislature.

2 SECTION 2. Section 21.552(a), Labor Code, is amended to
3 read as follows:

4 (a) Not later than November 1 [~~the seventh day~~] of each
5 [~~calendar~~] year, [~~excluding legal holidays and weekends,~~] each
6 state agency shall report equal employment opportunity information
7 for the preceding fiscal [~~calendar~~] year to the commission as
8 required by this subchapter. The report must be made in the form
9 prescribed by the commission and include information compiled on a
10 monthly basis.

11 SECTION 3. This Act takes effect immediately if it receives
12 a vote of two-thirds of all the members elected to each house, as
13 provided by Section 39, Article III, Texas Constitution. If this
14 Act does not receive the vote necessary for immediate effect, this
15 Act takes effect September 1, 2005.