

1-1 By: Swinford (Senate Sponsor - Eltife) H.B. No. 2716
1-2 (In the Senate - Received from the House May 13, 2005;
1-3 May 16, 2005, read first time and referred to Committee on Business
1-4 and Commerce; May 20, 2005, reported favorably by the following
1-5 vote: Yeas 9, Nays 0; May 20, 2005, sent to printer.)

1-6 A BILL TO BE ENTITLED
1-7 AN ACT

1-8 relating to equal employment opportunity reports.

1-9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-10 SECTION 1. Section 2052.003, Government Code, is amended by
1-11 amending Subsection (a) and adding Subsection (d) to read as
1-12 follows:

1-13 (a) A state agency that sends to the Texas Workforce
1-14 Commission civil rights division [~~governor~~] an annual report on
1-15 equal employment opportunities with the agency shall include in the
1-16 statistical information of the report information relating to the
1-17 number of:

1-18 (1) individuals with disabilities whom the agency
1-19 employs; and

1-20 (2) individuals for whom state or federal guidelines
1-21 encourage a more equitable balance whom the agency employs.

1-22 (d) Notwithstanding any other law, equal employment
1-23 opportunity reports and personnel policy statements required to be
1-24 filed with the governor shall be filed with the Texas Workforce
1-25 Commission civil rights division and a report required to be
1-26 compiled by the governor based on those equal opportunity reports
1-27 and personnel policy statements and filed with the legislature
1-28 shall be compiled by the Texas Workforce Commission civil rights
1-29 division and filed with the governor and the legislature. The
1-30 report may be made separately or as a part of any other biennial
1-31 report to the legislature.

1-32 SECTION 2. Section 21.552(a), Labor Code, is amended to
1-33 read as follows:

1-34 (a) Not later than November 1 [~~the seventh day~~] of each
1-35 [~~calendar~~] year, [~~excluding legal holidays and weekends,~~] each
1-36 state agency shall report equal employment opportunity information
1-37 for the preceding fiscal [~~calendar~~] year to the commission as
1-38 required by this subchapter. The report must be made in the form
1-39 prescribed by the commission and include information compiled on a
1-40 monthly basis.

1-41 SECTION 3. This Act takes effect immediately if it receives
1-42 a vote of two-thirds of all the members elected to each house, as
1-43 provided by Section 39, Article III, Texas Constitution. If this
1-44 Act does not receive the vote necessary for immediate effect, this
1-45 Act takes effect September 1, 2005.

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