

By: Pickett

H.B. No. 3008

A BILL TO BE ENTITLED

AN ACT

relating to the amount of longevity and hazardous duty pay for certain state employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Sections 659.044(a)-(d), Government Code, as amended by Section 32, Chapter 1158, Acts of the 77th Legislature, Regular Session, 2001, and Section 104, Chapter 1158, Acts of the 77th Legislature, Regular Session, 2001, are reenacted and amended to read as follows:

(a) Except as provided by Subsection (e), the monthly amount of longevity pay is \$25 [~~\$20~~] for every two [~~three~~] years of lifetime service credit.

(b) The amount increases when the 4th, 6th, 8th [~~9th~~], 10th, 12th, 14th [~~15th~~], 16th, 18th, 20th [~~21st~~], 22nd, 24th, 26th [~~27th~~], 28th, 30th, 32nd [~~33rd~~], 34th, 36th, 38th [~~39th~~], 40th, and 42nd years of lifetime service credit are accrued.

(c) An increase is effective beginning with the month following the month in which the 4th, 6th, 8th [~~9th~~], 10th, 12th, 14th [~~15th~~], 16th, 18th, 20th [~~21st~~], 22nd, 24th, 26th [~~27th~~], 28th, 30th, 32nd [~~33rd~~], 34th, 36th, 38th [~~39th~~], 40th, and 42nd years of lifetime service credit are accrued.

(d) An employee may not receive from the state as longevity pay more than the amount determined under Subsection (a) or (e), as applicable, regardless of the number of positions the employee

holds or the number of hours the employee works each week.

SECTION 2. Sections 659.305(a), (b), (c), and (g), Government Code, are amended to read as follows:

(a) Except as provided by Subsection (b), the amount of a full-time state employee's hazardous duty pay for a particular month is the lesser of:

(1) \$12.50 [~~\$7~~] for each 12-month period of lifetime service credit accrued by the employee; or

(2) \$375 [~~\$210~~].

(b) This subsection applies only to a state employee whose compensation for services provided to the state during any month before August 1987 included hazardous duty pay that was based on total state service performed before May 29, 1987. The amount of a full-time state employee's hazardous duty pay for a particular month is the sum of:

(1) \$12.50 [~~\$7~~] for each 12-month period of state service credit the employee finished accruing before May 29, 1987; and

(2) \$12.50 [~~\$7~~] for each 12-month period of lifetime service credit that the employee accrued after the date, which must be before May 29, 1987, on which the employee finished accruing the last 12-month period of state service credit.

(c) The amount determined under Subsection (b)(2) may not exceed \$375 [~~\$210~~].

(g) A state employee may not receive more than \$12.50 [~~\$7~~] for each 12-month period of lifetime service credit, regardless of:

(1) the number of positions the employee holds; or

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1                   (2)   the number of hours the employee works each week.

2                   SECTION 3.   This Act takes effect September 1, 2005.