

1-1 By: Corte (Senate Sponsor - Seliger) H.B. No. 3113  
1-2 (In the Senate - Received from the House May 2, 2005;  
1-3 May 3, 2005, read first time and referred to Committee on Veteran  
1-4 Affairs and Military Installations; May 16, 2005, reported  
1-5 favorably by the following vote: Yeas 4, Nays 0; May 16, 2005,  
1-6 sent to printer.)

1-7 A BILL TO BE ENTITLED  
1-8 AN ACT

1-9 relating to performance incentive awards for certain employees of  
1-10 state agencies who provide services to veterans.

1-11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-12 SECTION 1. Subchapter K, Chapter 659, Government Code, is  
1-13 amended by adding Section 659.264 to read as follows:

1-14 Sec. 659.264. VETERANS PERFORMANCE INCENTIVE AWARD. A  
1-15 state agency may make a performance incentive award to a classified  
1-16 employee for providing services to veterans as provided by the Jobs  
1-17 for Veterans Act (Pub. L. No. 107-288), if:

1-18 (1) the employee has been employed by the agency in the  
1-19 employee's current position for at least six continuous months  
1-20 before the effective date of the award; and

1-21 (2) the employee's documented job performance and  
1-22 productivity in that position are consistently above that normally  
1-23 expected or required.

1-24 SECTION 2. This Act takes effect September 1, 2005.

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