

By: Alonzo

H.R. No. 2245

R E S O L U T I O N

1 WHEREAS, The parole division of the Texas Department of  
2 Criminal Justice is responsible for prerelease planning for  
3 parolees and mandatory supervision releasees and for supervising  
4 them once they are released to the community; the mission of the  
5 division is to promote public safety and positive offender change  
6 through effective supervision, programs, and services; and

7 WHEREAS, Parole officers perform vital duties that  
8 contribute to the safety and well-being of Texas citizens, but poor  
9 pay is contributing to low morale among these dedicated officers,  
10 leading many to leave state service; and

11 WHEREAS, Testimony at legislative hearings indicates that  
12 many parole officers have heavy caseloads and some are having to  
13 work two jobs in order to make ends meet because there has been  
14 insufficient money for raises and promotions; and

15 WHEREAS, A salary career ladder based on an officer's  
16 classification and years of service with the department would be a  
17 positive step in addressing these problems and would better enable  
18 the department to attract and retain highly qualified officers;  
19 now, therefore, be it

20 RESOLVED, That the House of Representatives of the 79th Texas  
21 Legislature hereby express its intent that the executive director  
22 of the Texas Department of Criminal Justice adopt a salary career  
23 ladder for parole officers according to the following salary  
24 schedule:



|    | <u>TITLE</u>              | <u>YEARS IN SERVICE</u> | <u>SALARY</u>      |
|----|---------------------------|-------------------------|--------------------|
| 1  |                           |                         |                    |
| 2  |                           |                         |                    |
| 3  | <u>Parole Officer II</u>  | <u>-</u>                | <u>\$30,696.00</u> |
| 4  | <u>Parole Officer II</u>  | <u>1</u>                | <u>\$30,889.20</u> |
| 5  | <u>Parole Officer II</u>  | <u>2</u>                | <u>\$31,082.40</u> |
| 6  | <u>Parole Officer II</u>  | <u>3</u>                | <u>\$31,275.60</u> |
| 7  | <u>Parole Officer II</u>  | <u>4</u>                | <u>\$31,468.80</u> |
| 8  | <u>Parole Officer II</u>  | <u>5</u>                | <u>\$31,662.00</u> |
| 9  | <u>Parole Officer II</u>  | <u>6</u>                | <u>\$31,855.20</u> |
| 10 | <u>Parole Officer II</u>  | <u>7</u>                | <u>\$32,048.40</u> |
| 11 | <u>Parole Officer II</u>  | <u>8</u>                | <u>\$32,241.60</u> |
| 12 | <u>Parole Officer II</u>  | <u>9</u>                | <u>\$32,434.80</u> |
| 13 | <u>Parole Officer II</u>  | <u>10</u>               | <u>\$32,628.00</u> |
| 14 | <u>Parole Officer III</u> | <u>-</u>                | <u>\$32,628.00</u> |
| 15 | <u>Parole Officer III</u> | <u>1</u>                | <u>\$33,051.60</u> |
| 16 | <u>Parole Officer III</u> | <u>2</u>                | <u>\$33,475.20</u> |
| 17 | <u>Parole Officer III</u> | <u>3</u>                | <u>\$33,898.80</u> |
| 18 | <u>Parole Officer III</u> | <u>4</u>                | <u>\$34,322.40</u> |
| 19 | <u>Parole Officer III</u> | <u>5</u>                | <u>\$34,746.00</u> |
| 20 | <u>Parole Officer III</u> | <u>6</u>                | <u>\$35,169.60</u> |
| 21 | <u>Parole Officer III</u> | <u>7</u>                | <u>\$35,593.20</u> |
| 22 | <u>Parole Officer III</u> | <u>8</u>                | <u>\$36,016.80</u> |
| 23 | <u>Parole Officer III</u> | <u>9</u>                | <u>\$36,440.40</u> |
| 24 | <u>Parole Officer III</u> | <u>10</u>               | <u>\$36,864.00</u> |
| 25 | <u>Parole Officer IV</u>  | <u>-</u>                | <u>\$36,864.00</u> |
| 26 | <u>Parole Officer IV</u>  | <u>1</u>                | <u>\$37,347.60</u> |
| 27 | <u>Parole Officer IV</u>  | <u>2</u>                | <u>\$37,831.20</u> |



|   |                          |           |                    |
|---|--------------------------|-----------|--------------------|
| 1 | <u>Parole Officer IV</u> | <u>3</u>  | <u>\$38,314.80</u> |
| 2 | <u>Parole Officer IV</u> | <u>4</u>  | <u>\$38,798.40</u> |
| 3 | <u>Parole Officer IV</u> | <u>5</u>  | <u>\$39,282.00</u> |
| 4 | <u>Parole Officer IV</u> | <u>6</u>  | <u>\$39,765.60</u> |
| 5 | <u>Parole Officer IV</u> | <u>7</u>  | <u>\$40,249.20</u> |
| 6 | <u>Parole Officer IV</u> | <u>8</u>  | <u>\$40,732.80</u> |
| 7 | <u>Parole Officer IV</u> | <u>9</u>  | <u>\$41,216.40</u> |
| 8 | <u>Parole Officer IV</u> | <u>10</u> | <u>\$41,700.00</u> |

9 and, be it further

10       RESOLVED, That the department use any available funds,  
11 including legislative appropriations made to the department,  
12 federal funds, or gifts or grants, to put the salary career ladder  
13 for parole officers into effect and that all such funds collected by  
14 the department be dedicated to the establishment and support of the  
15 salary career ladder.