S.B. No. 266 By: Williams

	A BILL TO BE ENTITLED
1	AN ACT
2	relating to the release of certain information regarding a workers'
3	compensation claim.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
5	SECTION 1. Section 402.084, Labor Code, is amended by
6	amending Subsections (b) and (d) and adding Subsections $(c-1)-(c-7)$
7	to read as follows:
8	(b) Information on a claim may be released as provided by
9	Subsection (a) to:
10	(1) the employee or the employee's legal beneficiary;
11	(2) the employee's or the legal beneficiary's
12	representative;
13	(3) the employer at the time of injury;
14	(4) the insurance carrier;

- 14
- (5) the Texas Certified Self-Insurer Guaranty 15
- Association established under Subchapter G, Chapter 407, if that 16
- 17 association has assumed the obligations of an impaired employer;
- (6) the Texas Property and Casualty Insurance Guaranty 18
- 19 Association, if that association has assumed the obligations of an
- impaired insurance company; 20
- 21 a third-party litigant in a lawsuit in which the
- 22 cause of action arises from the incident that gave rise to the
- 23 injury; or
- 24 (8) with regard to information described by Subsection

- 1 (c-3), [a subclaimant under Section 409.009 that is] an insurance
- 2 carrier that has adopted an antifraud plan under Subchapter B,
- 3 Chapter 704 [Article 3.97-3], Insurance Code, or the authorized
- 4 representative of such an insurance carrier [a subclaimant].
- 5 (c-1) For purposes of this section only, "insurance
- 6 carrier" means an entity authorized under the Insurance Code or
- 7 <u>another insurance law of this state that provides health insurance</u>
- 8 coverage or health benefits in this state. The term includes:
- 9 (1) an insurance company;
- 10 (2) a group hospital service corporation under Chapter
- 11 842, Insurance Code;
- 12 (3) a health maintenance organization under Chapter
- 13 843, Insurance Code;
- 14 (4) a stipulated premium company under Chapter 884,
- 15 <u>Insurance Code;</u>
- 16 (5) a fully self-insured plan, as described by the
- 17 Employee Retirement Income Security Act of 1974 (29 U.S.C. Section
- 18 1001 et seq.);
- 19 (6) a governmental plan, as defined by Section 3(32),
- 20 Employee Retirement Income Security Act of 1974 (29 U.S.C. Section
- 21 1002(32));
- 22 (7) an employee welfare benefit plan, as defined by
- 23 Section 3(1), Employee Retirement Income Security Act of 1974 (29
- 24 U.S.C. Section 1002(1)); and
- 25 (8) an insurer authorized by the Texas Department of
- 26 Insurance to offer disability insurance in this state.
- 27 (c-2) An insurance carrier is not required to demonstrate

- 1 that a subclaim exists in order to obtain information under
- 2 Subsection (b)(8).
- 3 (c-3) An insurance carrier described by Subsection (b)(8)
- 4 or an authorized representative of the insurance carrier may submit
- 5 to the commission on a monthly basis a written request for claims
- 6 information. The commission shall provide the claims information
- 7 on a monthly basis in an electronic format to the insurance carrier
- 8 or representative. The information provided under this subsection
- 9 must include:
- 10 <u>(1) the full name of the workers' compensation</u>
- 11 claimant;
- 12 (2) the social security number of the workers'
- 13 compensation claimant;
- 14 (3) the date of birth of the workers' compensation
- 15 claimant;
- 16 (4) the name of the employer of the workers'
- 17 compensation claimant;
- 18 (5) the date of the injury;
- 19 (6) a description of the type of injury or the body
- 20 part affected, including the workers' compensation claimant's
- 21 <u>description of how the injury occurred;</u>
- 22 (7) the name of the treating doctor;
- 23 (8) the name, address, and claim number of the
- 24 insurance carrier handling the claim;
- 25 (9) the name of the insurance adjustor handling the
- 26 claim; and
- 27 (10) the identifying number assigned to the claim by

- 1 the commission and the commission field office handling the claim.
- 2 (c-4) A potential subclaim identified by an insurance
- 3 carrier described by Subsection (b)(8) or an authorized
- 4 representative of the insurance carrier may form the basis for the
- 5 identification and prosecution of a subclaim under this subtitle.
- 6 (c-5) Information received under this section by an
- 7 insurance carrier described by Subsection (b)(8) or an authorized
- 8 representative of the insurance carrier remains subject to
- 9 confidentiality requirements of this subtitle while in the
- 10 possession of the insurance carrier or representative. However,
- 11 the following laws do not prohibit the commission from disclosing
- 12 full information regarding a claim as necessary to determine if a
- 13 valid subclaim exists:
- 14 (1) Chapter 552, Government Code;
- 15 (2) Chapter 159, Occupations Code; or
- 16 (3) any other analogous law restricting disclosure of
- 17 <u>health care information.</u>
- 18 <u>(c-6) The commission may not redact</u> claims records produced
- 19 in an electronic data format under a request made under this
- 20 section.
- 21 (c-7) An insurance carrier and its authorized
- 22 <u>representative may request full claims</u> data under Subsection
- 23 (b)(8), and the records shall be produced once each month. For
- 24 purposes of this subsection, "full claims data" means an electronic
- 25 <u>download or tape in an electronic data format of the information</u>
- 26 listed in Subsection (c-3) on all active claims before the
- 27 commission.

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(d) [Information on a claim relating to a subclaimant under Subsection (b)(8) may include information, in an electronic data format, on all workers' compensation claims necessary to determine if a subclaim exists. The information on a claim remains subject to confidentiality requirements while in the possession of a subclaimant or representative.] The commission by rule may establish a reasonable fee for all information requested by an insurance carrier described by Subsection (b)(8) or an authorized representative of the insurance carrier [under this subsection] in an electronic data format [by subclaimants or authorized representatives of subclaimants]. The commission shall adopt rules under Section 401.024(d) to establish:

- 13 (1) reasonable security parameters for all transfers
  14 of information requested under this <u>section</u> [<del>subsection</del>] in
  15 electronic data format; and
- (2) requirements regarding the maintenance of electronic data in the possession of <u>an insurance carrier described</u>

  by Subsection (b)(8) or an authorized representative of the <u>insurance carrier</u> [a subclaimant or the subclaimant's representative].
  - SECTION 2. The change in law made by this Act applies only to a claim for workers' compensation benefits based on a compensable injury that occurred on or after September 1, 2004. A claim based on a compensable injury that occurred before that date is governed by the law in effect on the date that the compensable injury occurred, and the former law is continued in effect for that purpose.

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SECTION 3. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2005.