

By: Barrientos

S.B. No. 634

A BILL TO BE ENTITLED

1 AN ACT

2 relating to the compensation of administrators in public  
3 institutions of higher education and university systems.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter Z, Chapter 51, Education Code, is  
6 amended by adding Section 51.969 to read as follows:

7 Sec. 51.969. COMPENSATION OF ADMINISTRATORS IN  
8 INSTITUTIONS OF HIGHER EDUCATION AND UNIVERSITY SYSTEMS. (a) In  
9 this section:

10 (1) "Administrator" has the meaning assigned by  
11 Section 51.948.

12 (2) "Faculty member" has the meaning assigned by  
13 Section 51.960.

14 (3) "Governing board," "institution of higher  
15 education," and "university system" have the meanings assigned by  
16 Section 61.003.

17 (b) To ensure that the administration of institutions of  
18 higher education and university systems is conducted in a  
19 cost-efficient manner, not later than December 1 of each fiscal  
20 year each institution of higher education and each university  
21 system office shall submit to the Legislative Budget Board in a form  
22 prescribed by the board a report including:

23 (1) the total number of persons holding a high-ranking  
24 administrative position at the institution or system office,

1 including:

2 (A) chancellor;

3 (B) vice-chancellor;

4 (C) associate chancellor;

5 (D) president;

6 (E) vice president;

7 (F) associate vice president;

8 (G) assistant vice president;

9 (H) dean;

10 (I) associate dean;

11 (J) assistant dean; and

12 (K) any administrative position the job  
13 responsibilities of which are similar in nature to another position  
14 listed in this subdivision;

15 (2) the name, salary, and total value of nonsalary  
16 benefits for each person holding a position listed in Subdivision  
17 (1); and

18 (3) the percentage salary increase for each person  
19 named under Subdivision (2) who occupies the same position during  
20 the current fiscal year as during the preceding fiscal year.

21 (c) Each institution of higher education shall provide to  
22 the Legislative Budget Board, at the same time and in the same form  
23 as the report required under Subsection (b), a report including  
24 comparable salary information for the institution's faculty  
25 members.

26 (d) Using the information provided in the reports required  
27 under Subsections (b) and (c), the Legislative Budget Board shall

1 determine the average salary increase in the fiscal year for all  
2 high-ranking administrators and for all faculty members at each  
3 institution of higher education and each university system office.  
4 The average salary increase, as determined by the Legislative  
5 Budget Board, for all high-ranking administrators employed by an  
6 institution of higher education that is not a component of a  
7 university system may not exceed in any fiscal year the average  
8 salary increase for all faculty members employed by that  
9 institution as determined by the board. For a university system,  
10 the average salary increase for all high-ranking administrators  
11 employed within the system may not exceed for any fiscal year the  
12 average salary increase for all faculty members employed by the  
13 component institutions of the system.

14 (e) If the Legislative Budget Board determines under  
15 Subsection (d) that the average salary increase for high-ranking  
16 administrators employed by an institution of higher education or  
17 within a university system in any fiscal year exceeds the average  
18 salary increase for faculty, the governing board of the institution  
19 or system shall take appropriate steps the following fiscal year to  
20 correct the disparity.

21 (f) Not later than the seventh day after the date an  
22 institution of higher education has submitted to the Legislative  
23 Budget Board the reports required by Subsections (b) and (c), the  
24 institution shall submit a copy of the reports to the faculty senate  
25 or other comparable body and shall make a copy of the reports  
26 available to the public on the institution's Internet website  
27 through a link on the institution's Internet home page and in the

1 main library of the institution.

2 SECTION 2. Not later than December 1, 2005, each public  
3 institution of higher education and university system in the state  
4 shall make the initial reports to the Legislative Budget Board  
5 required by Section 51.969, Education Code, as added by this Act.

6 SECTION 3. This Act takes effect immediately if it receives  
7 a vote of two-thirds of all the members elected to each house, as  
8 provided by Section 39, Article III, Texas Constitution. If this  
9 Act does not receive the vote necessary for immediate effect, this  
10 Act takes effect September 1, 2005.