By: Van de Putte S.B. No. 777

## A BILL TO BE ENTITLED

AN ACT

- 2 relating to the powers and duties of the boards of trustees and 3 superintendents of independent school districts.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 11.051, Education Code, is amended by
- 6 amending Subsection (a) and adding Subsection (a-1) to read as
- 7 follows:

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- 8 (a) An independent school district is governed by a board of 9 trustees who, as a body corporate, shall:
- 10 (1) oversee the management of the district; and
- 11 (2) ensure that the superintendent implements and
- 12 monitors plans, procedures, programs, and systems to achieve
- 13 appropriate clearly defined and desired results in the major areas
- 14 of district operations.
- 15 (a-1) Unless authorized by the board, a member of the board
- 16 may not, individually, act on behalf of the board. The board of
- 17 trustees may act only by majority vote of the members present at a
- 18 meeting held in compliance with Chapter 551, Government Code, at
- 19 which a quorum of the board is present and voting and at which the
- 20 <u>superintendent or a person designated by the superintendent is</u>
- 21 present.
- 22 SECTION 2. Subchapter C, Chapter 11, Education Code, is
- 23 amended by adding Section 11.0621 to read as follows:
- Sec. 11.0621. MEETINGS. The minutes, certified agenda, or

- 1 recording, as applicable, of a regular or special meeting of the
- 2 board of trustees must reflect each member's attendance at or
- 3 absence from the meeting. The minutes or tape recording of an open
- 4 meeting must be accessible to the public in accordance with Section
- 5 551.022, Government Code.
- 6 SECTION 3. Subchapter D, Chapter 11, Education Code, is
- 7 amended by adding Sections 11.1511 and 11.1512 to read as follows:
- 8 Sec. 11.1511. SPECIFIC POWERS AND DUTIES OF BOARD. (a) In
- 9 addition to powers and duties under Section 11.151 or other law, the
- 10 board of trustees of an independent school district has the powers
- and duties provided by Subsection (b).
- 12 (b) The board shall:
- 13 (1) seek to establish working relationships with other
- 14 public entities to make effective use of community resources and to
- 15 serve the needs of public school students in the community;
- 16 (2) adopt a vision statement and comprehensive goals
- for the district and the superintendent and monitor progress toward
- 18 those goals;
- 19 (3) establish performance goals for the district
- 20 concerning:
- 21 (A) the academic and fiscal performance
- 22 <u>indicators under Subchapter C, Chapter 39; and</u>
- (B) any performance indicators adopted by the
- 24 district;
- 25 (4) ensure that the superintendent:
- 26 (A) is accountable for achieving performance
- 27 results;

1	(B) recognizes performance accomplishments; and
2	(C) takes action as necessary to meet performance
3	goals;
4	(5) adopt a policy to establish a district- and
5	campus-level planning and decision-making process as required
6	under Section 11.251;
7	(6) publish an annual educational performance report
8	as required under Section 39.053;
9	(7) adopt an annual budget for the district as
10	required under Section 44.004;
11	(8) adopt a tax rate each fiscal year as required under
12	Section 26.05, Tax Code;
13	(9) monitor district finances to ensure that the
14	superintendent is properly maintaining the district's financial
15	procedures and records;
16	(10) ensure that district fiscal accounts are audited
17	annually as required under Section 44.008;
18	(11) publish an end-of-year financial report for
19	distribution to the community;
20	(12) conduct elections as required by law;
21	(13) by rule, adopt a process through which district
22	personnel, students or the parents or guardians of students, and
23	members of the public may obtain a hearing before the district
24	administrators and the board regarding a complaint; and
25	(14) carry out other powers and duties as provided by
26	this code or other law.
27	(c) The board may:

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- 2 an annual ad valorem tax to pay the principal and interest on the
- 3 bonds as authorized under Sections 45.001 and 45.003;
- 4 (2) levy, assess, and collect an annual ad valorem tax
- 5 for maintenance and operation of the district as authorized under
- 6 Sections 45.002 and 45.003;
- 7 (3) employ a person to assess or collect the district's
- 8 taxes as authorized under Section 45.231; and
- 9 (4) enter into contracts as authorized under this code
- 10 or other law and delegate contractual authority to the
- 11 superintendent as appropriate.
- 12 Sec. 11.1512. COLLABORATION BETWEEN BOARD AND
- 13 SUPERINTENDENT. (a) In relation to the superintendent of the
- 14 school district, the board of trustees of the district has the
- powers and duties specified by Sections 11.151(b) and (c). The
- 16 superintendent shall, on a day-to-day basis, ensure the
- implementation of the policy created by the board.
- 18 (b) The board of trustees and the superintendent shall work
- 19 together to:
- 20 (1) advocate for the high achievement of all district
- 21 students;
- 22 (2) create and support connections with community
- 23 organizations to provide community-wide support for the high
- 24 achievement of all district students;
- 25 (3) provide educational leadership for the district,
- 26 including leadership in developing the district vision statement
- 27 and long-range educational plan;

- 1 (4) establish district-wide policies and annual goals
- 2 that are tied directly to the district's vision statement and
- 3 long-range educational plan;
- 4 (5) support the professional development of
- 5 principals, teachers, and other staff; and
- 6 (6) periodically evaluate board and superintendent
- 7 <u>leadership, governance, and teamwork.</u>
- 8 SECTION 4. Section 11.163, Education Code, is redesignated
- 9 as Section 11.1513, Education Code, and amended to read as follows:
- Sec. 11.1513 [ $\frac{11.163}{}$ ]. EMPLOYMENT POLICY. (a) The board
- 11 of trustees of each independent school district shall adopt a
- 12 policy providing for the employment and duties of district
- 13 personnel. The employment policy must provide that:
- 14 (1) the board employs, evaluates, and, if appropriate,
- terminates the employment of the superintendent;
- 16 <u>(2)</u> the superintendent has sole authority to make
- 17 recommendations to the board regarding the selection of all
- 18 personnel other than the superintendent, except that the board may
- 19 delegate final authority for those decisions to the superintendent;
- 20 and
- 21  $\underline{(3)}$  [ $\underline{(2)}$ ] each principal must approve each teacher or
- 22 staff appointment to the principal's campus as provided by Section
- 23 11.202.
- (b) The board of trustees may accept or reject the
- 25 superintendent's recommendation regarding the selection of
- 26 district personnel and shall include the board's acceptance or
- 27 rejection in the minutes of the board's meeting, as required under

- 1 Section 551.021, Government Code, in the certified agenda or tape
- 2 recording required under Section 551.103, Government Code, or in
- 3 the recording required <u>under Section 551.125 or 551.127</u>, <u>Government</u>
- 4 Code, as applicable. If the board rejects the superintendent's
- 5 recommendation, the superintendent shall make alternative
- 6 recommendations until the board accepts a recommendation.
- 7 (c) The employment policy may:
- 8 (1) specify the terms of employment with the district;
- 9 or
- 10 (2) delegate to the superintendent the authority to
- 11 determine the terms of employment with the district.
- SECTION 5. Section 11.159(b), Education Code, is amended to
- 13 read as follows:
- 14 (b) A trustee must complete any training required by the
- 15 State Board of Education. The minutes of the last regular meeting
- of the board of trustees held during a calendar year must reflect
- 17 whether each trustee has met or is delinquent in meeting the
- training required to be completed as of the date of the meeting.
- 19 SECTION 6. Section 11.201(d), Education Code, is amended to
- 20 read as follows:
- 21 (d) The duties of the superintendent include:
- 22 (1) assuming administrative responsibility and
- 23 leadership for the planning, organization, operation, supervision,
- 24 and evaluation of the education programs, services, and facilities
- 25 of the district and for the annual performance appraisal of the
- 26 district's staff;
- 27 (2) except as provided by Section 11.202, assuming

- 1 administrative authority and responsibility for the employment,
- 2 assignment, supervision, and evaluation of all personnel of the
- 3 district other than the superintendent;
- 4 (3) ensuring compliance with the standards for school
- 5 facilities established by the commissioner under Section 46.008
- 6 [making recommendations regarding the selection of personnel of the
- 7 district other than the superintendent, as provided by Section
- 8 11.163];
- 9 (4) <u>assuming responsibility for [initiating]</u> the
- 10 termination or suspension of an employee or the nonrenewal of an
- 11 employee's term contract;
- 12 (5) managing the day-to-day operations of the district
- 13 as its administrative manager, including implementing and
- 14 monitoring plans, procedures, programs, and systems to achieve
- 15 clearly defined and desired results in major areas of district
- 16 operations;
- 17 (6) preparing and submitting to the board of trustees
- 18 a proposed budget as provided by Section 44.002 and rules adopted
- 19 under that section and administering the budget;
- 20 (7) preparing recommendations for policies to be
- 21 adopted by the board of trustees and overseeing the implementation
- 22 of adopted policies;
- 23 (8) developing or causing to be developed appropriate
- 24 administrative regulations to implement policies established by
- 25 the board of trustees;
- 26 (9) providing leadership for the attainment and, if
- 27 necessary, improvement of student performance in the district based

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- on the indicators adopted under Section 39.051 and other indicators
- 2 adopted by the State Board of Education or the district's board of
- 3 trustees;
- 4 (10) organizing the district's central
- 5 administration; [and]
- 6 (11) consulting with the district-level committee as
- 7 required under Section 11.252(f);
- 8 <u>(12) ensuring:</u>
- 9 (A) adoption of a student code of conduct as
- 10 required under Section 37.001 and enforcement of that code of
- 11 conduct; and
- 12 <u>(B) adoption and enforcement of other student</u>
- disciplinary rules and procedures as necessary;
- 14 (13) submitting reports as required by state or
- 15 federal law, rule, or regulation;
- 16 (14) providing leadership to ensure that the
- 17 responsibilities of the board and superintendent team are carried
- 18 out; and
- 19 (15) performing any other duties assigned by action of
- 20 the board of trustees.
- 21 SECTION 7. This Act takes effect September 1, 2005.