By: Madla S.B. No. 1000

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to the regulation of the practice of nursing.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 4 SECTION 1. Subsections (b) and (c), Section 105.002, Health
- 5 and Safety Code, are amended to read as follows:
- 6 (b) In conjunction with the committee formed under Section
- 7 104.0155, to avoid duplication of effort, and to the extent funding
- 8 is available through fees collected under <u>Section</u> [<del>Sections</del>]
- 9 301.155(c) [and 302.153(d)], Occupations Code, the council shall
- 10 establish a nursing resource section within the center for the
- 11 collection and analysis of educational and employment trends for
- 12 nurses in this state.
- 13 (c) If the nursing resource section established under
- 14 Subsection (b) is funded from surcharges collected under Section
- 15 [ $\frac{\text{Sections}}{\text{Sections}}$ ] 301.155(c) [ $\frac{\text{and}}{\text{302.153(d)}}$ ], Occupations Code, the
- 16 council shall provide the Board of Nurse Examiners [and the Board of
- 17 <del>Vocational Nurse Examiners, as applicable,</del>] with an annual
- 18 accounting of the money received from the board [those boards]. The
- 19 council may expend a reasonable amount of the money to pay
- 20 administrative costs of maintaining the nursing resource section.
- 21 SECTION 2. Subsection (e), Section 105.003, Health and
- 22 Safety Code, is amended to read as follows:
- (e) Data received under this section by the nursing resource
- 24 section established under Section 105.002 [department under this

- 1 section | that contains information identifying specific patients
- 2 [persons] or health care facilities is confidential, is not subject
- 3 to disclosure under Chapter 552, Government Code, and may not be
- 4 released unless all identifying information is removed.
- 5 SECTION 3. Subdivisions (2) and (5), Section 301.002,
- 6 Occupations Code, are amended to read as follows:
- 7 (2) "Professional nursing" means the performance [for
- 8 compensation] of an act that requires substantial specialized
- 9 judgment and skill, the proper performance of which is based on
- 10 knowledge and application of the principles of biological,
- 11 physical, and social science as acquired by a completed course in an
- 12 approved school of professional nursing. The term does not include
- 13 acts of medical diagnosis or the prescription of therapeutic or
- 14 corrective measures. Professional nursing involves:
- 15 (A) the observation, assessment, intervention,
- 16 evaluation, rehabilitation, care and counsel, or health teachings
- of a person who is ill, injured, infirm, or experiencing a change in
- 18 normal health processes;
- 19 (B) the maintenance of health or prevention of
- 20 illness;
- (C) the administration of a medication or
- treatment as ordered by a physician, podiatrist, or dentist;
- 23 (D) the supervision or teaching of nursing;
- 24 (E) the administration, supervision, and
- evaluation of nursing practices, policies, and procedures;
- 26 (F) the requesting, receiving, signing for, and
- 27 distribution of prescription drug samples to patients at sites in

- 1 which a registered nurse is authorized to sign prescription drug
- orders as provided by Subchapter B, Chapter 157; [and]
- 3 (G) the performance of an act delegated by a
- 4 physician under Section 157.052, 157.053, 157.054, 157.0541,
- 5 157.0542, 157.058, or 157.059; and
- 6 (H) the development of the nursing care plan.
- 7 (5) "Vocational nursing" means <u>a directed scope of</u>
- 8 nursing practice, including the performance of an act that requires
- 9 specialized judgment and skill, the proper performance of which is
- 10 based on knowledge and application of the principles of biological,
- 11 physical, and social science as acquired by a completed course in an
- 12 approved school of vocational nursing. The term does not include
- 13 acts of medical diagnosis or the prescription of therapeutic or
- 14 <u>corrective measures. Vocational nursing involves:</u>
- 15 (A) collecting data and performing focused
- 16 nursing assessments of the health status of an individual;
- 17 (B) participating in the planning of the nursing
- 18 care needs of an individual;
- 19 (C) participating in the development and
- 20 modification of the nursing care plan;
- 21 (D) participating in health teaching and
- 22 <u>counseling to promote, attain, and maintain the optimum health</u>
- 23 level of an individual;
- (E) assisting in the evaluation of an
- 25 individual's response to a nursing intervention and the
- 26 identification of an individual's needs; and
- 27 (F) engaging in other acts that require education

- 1 and training, as prescribed by board rules and policies,
- 2 commensurate with the nurse's experience, continuing education,
- 3 and demonstrated competency[, other than professional nursing,
- 4 that generally requires experience and education in biological,
- 5 physical, and social sciences sufficient to qualify as a licensed
- 6 vocational nurse].
- 7 SECTION 4. Subsection (c), Section 301.155, Occupations
- 8 Code, is amended to read as follows:
- 9 (c) The board shall assess a \$3 surcharge for a registered
- 10 nurse and a \$2 surcharge for a vocational nurse to the fee
- 11 established by the board under Subsection (a) for a license holder
- 12 to renew a license under this chapter. The board may use nine cents
- of the registered nurse surcharge and six cents of the vocational
- 14 nurse surcharge to cover the administrative costs of collecting and
- 15 depositing the surcharge. The board quarterly shall transmit the
- 16  $\underline{\text{remainder}}$  [\$2.91] of  $\underline{\text{each}}$  [ $\underline{\text{the}}$ ] surcharge to the [ $\underline{\text{Texas}}$ ] Department
- of <u>State</u> Health <u>Services</u> to be used only to implement the nursing
- 18 resource section under Section 105.002, Health and Safety Code.
- 19 The board is not required to collect the surcharge if the board
- 20 determines the funds collected are not appropriated for the purpose
- 21 of funding the nursing resource section.
- SECTION 5. Subsections (c) and (d), Section 301.251,
- Occupations Code, are amended to read as follows:
- 24 (c) This section does not apply to a person entitled to
- 25 practice [professional] nursing [or vocational nursing] in this
- state under Chapter 304[, as added by Chapter 1420, Acts of the 77th
- 27 Legislature, Regular Session, 2001].

- 1 (d) Unless the person holds a license under this chapter [<del>or</del>
- 2 as a vocational nurse under Chapter 302], a person may not use, in
- 3 connection with the person's name:
- 4 (1) the title "nurse"; or
- 5 (2) any other designation tending to imply that the
- 6 person is licensed to provide nursing care.
- 7 SECTION 6. Section 301.351, Occupations Code, as amended by
- 8 Section 1.027, Chapter 553, Acts of the 78th Legislature, Regular
- 9 Session, 2003, and Section 5, Chapter 876, Acts of the 78th
- 10 Legislature, Regular Session, 2003, is reenacted and amended to
- 11 read as follows:
- Sec. 301.351. DESIGNATIONS. (a) A person who holds a
- 13 license as a registered nurse under this chapter:
- 14 (1) is referred to as a registered nurse; and
- 15 (2) may use the abbreviation "R.N."
- 16 (b) A person who holds a license as a vocational nurse under
- 17 this chapter:
- 18 (1) is referred to as a licensed vocational nurse or
- 19 vocational nurse; and
- 20 (2) may use the abbreviation "L.V.N." or "V.N."
- 21 (c) While interacting with the public in a [professional]
- 22 nursing role, each [licensed registered] nurse shall wear a clearly
- 23 legible insignia identifying the nurse as a registered or
- 24 vocational nurse [and each licensed vocational nurse shall wear an
- 25 <del>insignia identifying the nurse as a vocational nurse</del>]. The
- 26 insignia may not contain information other than:
- 27 (1) the registered or vocational nurse designation;

- 1 (2) the nurse's name, certifications, academic
- 2 degrees, or practice position;
- 3 (3) the name of the employing facility or agency, or
- 4 other employer;
- 5 (4) a picture of the nurse; or
- 6 (5) any other information authorized by the board.
- 7  $\underline{\text{(d)}}$  [\(\frac{\(\text{(c)}\)}{\(\text{)}}\)] The board may adopt rules establishing
- 8 specifications for the insignia.
- 9 SECTION 7. Section 301.352, Occupations Code, is amended by
- amending Subsections (a) and (b) and adding Subsection (e) to read
- 11 as follows:
- 12 (a) A person may not suspend, terminate, or otherwise
- 13 discipline or discriminate against a nurse who refuses to engage in
- 14 an act or omission relating to patient care that would constitute
- 15 grounds for reporting the nurse to the board under Subchapter  $I_{\underline{I}}$
- 16 that constitutes a minor incident, or that violates this chapter or
- 17 <u>a board rule</u> if the nurse notifies the person at the time of the
- 18 refusal that the reason for refusing is that the act or omission:
- 19 (1) constitutes grounds for reporting the nurse to the
- 20 board; or
- 21 (2) is a violation of this chapter or a rule of the
- 22 board.
- 23 (b) An act by a person under Subsection (a) does not
- 24 constitute a violation of this section if a nursing peer review
- 25 committee under Chapter 303 determines:
- 26 (1) that the act or omission the nurse refused to
- 27 engage in was:

- 1 (A) not conduct reportable to the board under
- 2 Section 301.403<u>;</u>
- 3 (B) a minor incident; or
- 4 (C) a violation of this chapter or a board rule;
- 5 or
- 6 (2) that:
- 7 (A) the act or omission in which the nurse
- 8 refused to engage was conduct reportable to the board, a minor
- 9 incident, or a violation of this chapter or a board rule; and
- 10 (B) the person:
- 11 (i) rescinds any disciplinary or
- 12 discriminatory action taken against the nurse;
- 13 (ii) compensates the nurse for lost wages;
- 14 and
- 15 (iii) restores to the nurse any lost
- 16 benefits.
- 17 (e) In this section, "minor incident" has the meaning
- 18 assigned by Section 301.419.
- 19 SECTION 8. Subchapter H, Chapter 301, Occupations Code, is
- amended by adding Section 301.353 to read as follows:
- Sec. 301.353. SUPERVISION OF VOCATIONAL NURSE. The
- 22 practice of vocational nursing must be performed under the
- 23 supervision of a registered nurse, physician, physician assistant,
- 24 podiatrist, or dentist.
- 25 SECTION 9. Subsection (a), Section 301.401, Occupations
- 26 Code, is amended to read as follows:
- 27 (a) Except as provided by Subsection (b), the following are

- 1 grounds for reporting a nurse under Section 301.402, 301.403,
- 2 301.405, or 301.407:
- 3 (1) [unnecessary or] likely exposure by the nurse of a
- 4 patient or other person to an unnecessary [a] risk of harm;
- 5 (2) unprofessional conduct by the nurse;
- 6 (3) failure by the nurse to adequately care for a
- 7 patient;
- 8 (4) failure by the nurse to conform to the minimum
- 9 standards of acceptable [professional] nursing practice; or
- 10 (5) impairment or likely impairment of the nurse's
- 11 practice by chemical dependency.
- SECTION 10. Subsections (c) and (f), Section 301.402,
- Occupations Code, are amended to read as follows:
- 14 (c) In a written, signed report to the appropriate licensing
- board or accrediting body, a nurse may report a licensed health care
- 16 practitioner, agency, or facility that the nurse has reasonable
- 17 cause to believe has exposed a patient to substantial risk of harm
- as a result of failing to provide patient care that conforms to the:
- 19 (1) minimum standards of acceptable and prevailing
- 20 professional [nursing] practice, for a report made regarding a
- 21 practitioner; or
- 22 (2) statutory, regulatory, or accreditation
- 23 standards, for a report made regarding an agency or facility.
- 24 (f) A [<del>registered</del>] nurse may report to the nurse's employer
- or another entity at which the nurse is authorized to practice any
- 26 situation that the nurse has reasonable cause to believe exposes a
- 27 patient to substantial risk of harm as a result of a failure to

- 1 provide patient care that conforms to minimum standards of
- 2 acceptable and prevailing professional [nursing] practice or to
- 3 statutory, regulatory, or accreditation standards. For purposes of
- 4 this subsection, the employer or entity includes an employee or
- 5 agent of the employer or entity.
- 6 SECTION 11. Section 301.403, Occupations Code, is amended
- 7 to read as follows:
- 8 Sec. 301.403. DUTY OF PEER REVIEW COMMITTEE TO REPORT. A
- 9 nursing peer review committee operating under Chapter 303 that has
- 10 a ground for reporting a nurse under Section 301.401 shall file with
- 11 the board a written, signed report that includes:
- 12 (1) the identity of the nurse;
- 13 (2) a description of any corrective action taken
- 14 against the nurse;
- 15 (3) a statement whether the nursing peer review
- 16 committee recommends that the board take formal disciplinary action
- 17 against the nurse; [and]
- 18 (4) a description of the ground for reporting;
- 19 (5) the extent to which any deficiency in care
- 20 provided by the reported nurse was the result of a factor beyond the
- 21 nurse's control rather than a deficiency in the nurse's judgment,
- 22 knowledge, training, or skill; and
- 23 (6) any additional information the board requires.
- SECTION 12. Section 301.405, Occupations Code, is amended
- 25 by amending Subsections (b), (c), (d), (e), and (g), and adding
- 26 Subsection (h) to read as follows:
- 27 (b) A person that terminates, suspends for more than seven

- days, or takes other substantive disciplinary action, as defined by
- 2 the board, against a nurse, or a substantially equivalent action
- 3 against a nurse who is a staffing agency nurse, because a ground
- 4 under Section 301.401 exists to report the nurse shall report in
- 5 writing to the board:
- 6 (1) the identity of the nurse;
- 7 (2) the ground that preceded the termination,
- 8 suspension, or other substantive disciplinary action or
- 9 substantially equivalent action; and
- 10  $\underline{(3)}$  any additional information the board requires.
- 11 (c) Except as provided by Subsection (g), each person
- 12 subject to this section that regularly employs, hires, or otherwise
- 13 contracts for the services of 10 or more nurses shall develop a
- 14 written plan for identifying and reporting a nurse [in its service
- 15 against whom a ground] under Section 301.401(a) [301.401 exists].
- 16 The plan must provide [include an appropriate process] for the
- 17 review of the nurse and the incident by a nursing peer review
- 18 committee established and operated under Chapter 303 [of any
- 19 incident reportable under this section and for the affected nurse
- 20 to submit rebuttal information to that committee]. Review by the
- 21 committee is only advisory, but is required, even if the nurse is
- 22 <u>voluntarily or involuntarily terminated</u>.
- 23 (d) The <u>nursing</u> [<u>review by the</u>] peer review committee <u>shall</u>
- 24 submit a report to the board that contains the information required
- 25 by Section 301.403. A report is not required under this subsection
- 26 <u>if the nurse was terminated</u>, either voluntarily or involuntarily,
- 27 and elected not to participate in peer review [must include a

- 1 determination as to whether a ground under Section 301.401 exists
- 2 to report the nurse undergoing review. The peer review committee's
- 3 determination must be included in the report made to the board under
- 4 Subsection (b)].
- 5 (e) The requirement <u>under Subsection (c)</u> that a [<del>report to</del>
- 6 the board be reviewed by a nursing peer review committee review the
- 7 <u>nurse and the incident</u>[+
- 8 [<del>(1) applies only to a required report; and</del>
- 9  $\left[\frac{(2)}{(2)}\right]$  does not subject a person's administrative
- decision to discipline a nurse to the peer review process or prevent
- 11 a person from taking disciplinary action before review by the peer
- 12 review committee is conducted.
- 13 (g) A person is not required to develop a written plan under
- 14 Subsection (c) for peer review of [+
- 15  $\left[\frac{(1)}{(1)}\right]$  a registered nurse, unless the person regularly
- 16 employs, hires, or otherwise contracts for the services of at least
- 17 five registered nurses[; or
- 18 [(2) a vocational nurse, unless the person regularly
- 19 employs, hires, or otherwise contracts for the services of at least
- 20 <u>five vocational nurses</u>].
- (h) A plan developed under Subsection (c) must provide that
- 22 <u>a nurse who has been terminated, either voluntarily or</u>
- 23 involuntarily, shall have the opportunity to participate in peer
- 24 review. If the nurse elects to not participate in peer review, the
- 25 nurse waives any right to procedural due process under Section
- 26 303.002.
- SECTION 13. Subsection (b), Section 301.417, Occupations

- 1 Code, is amended to read as follows:
- 2 (b) The board may <u>disclose</u> the information to the same
- 3 extent that the board may disclose information relating to a
- 4 complaint under Section 301.466 [use the information in connection
- 5 with an investigation or disciplinary action against a license
- 6 holder or in the subsequent trial or appeal of a board action or
- 7 order. The board may disclose the information to:
- 8 [(1) a licensing or disciplinary authority of another
- 9 <del>jurisdiction;</del>
- 10 [(2) a peer assistance program approved by the board
- 11 under Chapter 467, Health and Safety Code; or
- 12 [(3) a person engaged in bona fide research or another
- 13 educational purpose if all information identifying any specific
- 14 individual is first deleted].
- 15 SECTION 14. Section 301.603, Occupations Code, is amended
- 16 to read as follows:
- Sec. 301.603. APPLICABILITY. Rules adopted by the board
- 18 under Section 301.602 do not apply to:
- 19 (1) an outpatient setting in which only local
- 20 anesthesia, peripheral nerve blocks, or both are used;
- 21 (2) [an outpatient setting in which only anxiolytics
- 22 and analgesics are used and only in doses that do not have the
- 23 probability of placing the patient at risk for loss of the patient's
- 24 life-preserving protective reflexes;
- 25 [<del>(3)</del>] a licensed hospital, including an outpatient
- 26 facility of the hospital that is located separate from the
- 27 hospital;

- 1 (3) [<del>(4)</del>] a licensed ambulatory surgical center;
- (4) (4) (5) a clinic located on land recognized as
- 3 tribal land by the federal government and maintained or operated by
- 4 a federally recognized Indian tribe or tribal organization as
- 5 listed by the United States secretary of the interior under 25
- 6 U.S.C. Section 479a-1 or as listed under a successor federal
- 7 statute or regulation;
- 8 (5) (6) a facility maintained or operated by a state
- 9 or local governmental entity;
- 10  $\underline{(6)}$  [ $\overline{(7)}$ ] a clinic directly maintained or operated by
- 11 the United States; or
- 12 (7) [<del>(8)</del>] an outpatient setting accredited by:
- 13 (A) the Joint Commission on Accreditation of
- 14 Healthcare Organizations relating to ambulatory surgical centers;
- 15 (B) the American Association for the
- 16 Accreditation of Ambulatory Surgery Facilities; or
- 17 (C) the Accreditation Association for Ambulatory
- 18 Health Care.
- 19 SECTION 15. Subsections (a), (b), and (c), Section 303.003,
- 20 Occupations Code, are amended to read as follows:
- 21 (a) A nursing peer review committee [that conducts a peer
- 22 review that involves only the practice of professional nursing]
- 23 must have [registered] nurses as three-fourths of its members [and
- 24 may have only registered nurses as voting members].
- 25 (b) A nursing peer review committee that conducts a peer
- 26 review that involves [only] the practice of vocational nursing
- 27 [must have registered nurses and vocational nurses as three-fourths

- 1 of its members], to the extent feasible, must include vocational
- 2 nurses as members  $[\tau]$  and may have only registered nurses and
- 3 vocational nurses as voting members.
- 4 (c) A nursing peer review committee that conducts a peer
- 5 review that involves the practice of [both] professional nursing
- 6 [and vocational nursing:
- 7 [(1)] must have registered nurses [and vocational
- 8 nurses] as two-thirds [four-fifths] of its members[, with
- 9 registered nurses as three-fifths of its members;
- 10 [(2) to the extent feasible must include vocational
- 11 nurses as members; and
- 12  $\left[\frac{3}{3}\right]$  may have only [÷
- 13 [(A) registered nurses and vocational nurses as
- 14 voting members when a vocational nurse is being reviewed; and
- 15  $\left[\frac{\text{(B)}}{\text{)}}\right]$  registered nurses as voting members  $\left[\frac{\text{when a}}{\text{c}}\right]$
- 16 registered nurse is being reviewed].
- SECTION 16. Subsections (a), (b), (c), and (h), Section
- 18 303.005, Occupations Code, are amended to read as follows:
- 19 (a) In this section, "duty to a patient" means conduct
- 20 required by standards of practice or professional conduct adopted
- 21 by the board for [registered] nurses [or the Board of Vocational
- 22 Nurse Examiners for licensed vocational nurses]. The term includes
- 23 administrative decisions directly affecting a nurse's ability to
- 24 comply with that duty.
- 25 (b) If a person who regularly employs, hires, or otherwise
- 26 contracts for the services of at least 10 nurses requests one of
- those nurses to engage in conduct that the nurse believes violates a

- 1 nurse's duty to a patient, the nurse may request, on a form
- 2 <u>developed or approved</u> [produced] by the board, a determination by a
- 3 nursing peer review committee under this chapter of whether the
- 4 conduct violates a nurse's duty to a patient.
- 5 (c) A nurse who in good faith requests a peer review
- 6 determination under Subsection (b):
- 7 (1) may not be disciplined or discriminated against
- 8 for making the request;
- 9 (2) may engage in the requested conduct pending the
- 10 peer review;
- 11 (3) is not subject to the reporting requirement under
- 12 Subchapter I, Chapter 301[, or the rules of the board or the Board
- 13 of Vocational Nurse Examiners]; and
- 14 (4) may not be disciplined by the board [or the Board
- 15 of Vocational Nurse Examiners of the engaging in that conduct while
- 16 the peer review is pending.
- (h) A person is not required to provide a peer review
- 18 determination under this section for a request made by [+
- 19  $\left[\frac{(1)}{1}\right]$  a registered nurse, unless the person regularly
- 20 employs, hires, or otherwise contracts for the services of at least
- 21 five registered nurses[+ or
- [(2) a licensed vocational nurse, unless the person
- 23 regularly employs, hires, or otherwise contracts for the services
- 24 of at least five licensed vocational nurses].
- 25 SECTION 17. Section 303.008, Occupations Code, is amended
- 26 to read as follows:
- Sec. 303.008. REBUTTAL STATEMENT. (a) If a nursing peer

- 1 review committee makes an adverse finding against a nurse
- 2 [discloses information under Section 303.007(a) that could result
- 3 in the reprimand, suspension, or termination of, or other
- 4 disciplinary action against, a nurse, or itself recommends or takes
- 5 such an action], the committee shall provide the nurse with a
- 6 detailed description of [summary of information disclosed or] the
- 7 basis of its finding [action or recommendation].
- 8 (b) The peer review committee shall give the nurse the
- 9 opportunity to offer rebuttal information and to submit a rebuttal
- 10 statement of reasonable length. Any rebuttal statement must be
- 11 included with <u>any</u> [the] information disclosed by the committee
- 12 <u>under Section 303.007</u>.
- 13 SECTION 18. Section 301.005, Subsection (c), Section
- 14 301.417, and Section 304.010, Occupations Code, are repealed.
- 15 SECTION 19. Subsection (c), Section 301.155, Occupations
- 16 Code, as amended by this Act, applies only to a renewal of a license
- 17 that expires on or after the effective date of this Act. The
- 18 renewal of a license that expires before the effective date of this
- 19 Act is governed by the law that existed when the license expired,
- 20 and the former law is continued in effect for that purpose.
- 21 SECTION 20. The changes in law made by this Act regarding
- 22 reporting requirements apply only to a report made on or after the
- 23 effective date of this Act. A report made before the effective date
- of this Act is governed by the law that existed when the report was
- 25 made, and the former law is continued in effect for that purpose.
- SECTION 21. Sections 303.003 and 303.008, Occupations Code,
- 27 as amended by this Act, apply only to a peer review commenced on or

S.B. No. 1000

- 1 after the effective date of this Act. A peer review commenced
- 2 before the effective date of this Act is governed by the law that
- 3 existed when the peer review was commenced, and the former law is
- 4 continued in effect for that purpose.
- 5 SECTION 22. To the extent of any conflict, this Act prevails
- 6 over another Act of the 79th Legislature, Regular Session, 2005,
- 7 relating to nonsubstantive additions to and corrections in enacted
- 8 codes.
- 9 SECTION 23. This Act takes effect immediately if it
- 10 receives a vote of two-thirds of all the members elected to each
- 11 house, as provided by Section 39, Article III, Texas Constitution.
- 12 If this Act does not receive the vote necessary for immediate
- 13 effect, this Act takes effect September 1, 2005.