By: Staples S.B. No. 1177

A BILL TO BE ENTITLED

1	AN ACT
2	relating to the establishment, operation, and funding of a skills
3	development program, including the reduction of and the imposition
4	of assessments for the unemployment compensation system.
5	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
6	SECTION 1. Subsection (a), Section 204.006, Labor Code, is
7	amended to read as follows:
8	(a) A person's contribution rate for the calendar year in
9	which the person becomes an employer is the greater of:
10	(1) the rate established for that year for the major
11	group to which the employer is assigned under Section 204.004, less
12	one-tenth percent; or

- 13 (2) two and <u>six-tenths</u> [seven-tenths] percent.
- SECTION 2. Subchapter D, Chapter 204, Labor Code, is amended by adding Section 204.0625 to read as follows:
- Sec. 204.0625. ADJUSTMENT TO REPLENISHMENT TAX RATE. The
 replenishment tax rate computed under Section 204.062 shall be
 adjusted by subtracting 0.1 from the result of the calculation made
- 19 <u>under Section 204.062(a).</u>
- SECTION 3. Chapter 204, Labor Code, is amended by adding
 Subchapter G to read as follows:
- 22 SUBCHAPTER G. SKILLS DEVELOPMENT PROGRAM
- 23 <u>Sec. 204.121. SKILLS DEVELOPMENT ASSESSMENT. (a) In</u>
 24 <u>addition to any taxes imposed by this title, there is levied on each</u>

- 1 employer paying contributions under this title a separate and
- 2 additional assessment of one-tenth percent of wages paid by the
- 3 employer. This assessment shall be known as the skills development
- 4 assessment.
- 5 (b) The commission shall deposit the revenue from the skills
- 6 development assessment to the credit of the general revenue account
- 7 holding fund 5069, which shall be known as the skills development
- 8 holding fund.
- 9 (c) The skills development assessment shall be due at the
- 10 same time, collected in the same manner, and subject to the same
- 11 penalties and interest as other contributions assessed under this
- 12 subtitle.
- 13 (d) On August 31 of each year, a reimbursement for the
- 14 amounts expended in collecting the skills development assessment
- 15 shall be charged to the skills development holding fund in
- 16 accordance with the cost allocation methodology agreed upon by the
- 17 Texas Workforce Commission and the United States Department of
- 18 Labor.
- 19 (e) On September 1 of each year, the commission shall
- 20 determine whether the amount in the compensation fund will be below
- 21 100 percent of its floor as computed under Section 204.061 on the
- 22 <u>next October 1 computation date. If the amount in the compensation</u>
- 23 fund is below 100 percent of its floor, the commission shall
- 24 transfer to the compensation fund as much of the amount in the
- 25 skills development holding fund as is necessary to raise the amount
- 26 <u>in the compensation fund to 100 percent of its floor, up to the</u>
- 27 entire amount in the skills development holding fund. The

- 1 commission shall transfer any remaining balance in the skills
- 2 development holding fund to the skills development operating trust
- 3 fund up to the amount appropriated by the legislature for that fund.
- 4 Any remaining funds in the skills development holding fund shall be
- 5 transferred to the skills development rainy day trust fund up to a
- 6 balance not to exceed \$100 million. Any funds above the amount
- 7 appropriated by the legislature for the skills development
- 8 operating trust fund and the amount needed to bring the balance of
- 9 the skills development rainy day trust fund up to but not exceeding
- 10 \$100 million shall be transferred to the compensation fund.
- 11 Interest accruing on amounts in the skills development holding fund
- 12 shall be deposited quarterly to the credit of the compensation
- 13 fund.
- 14 Sec. 204.122. SKILLS DEVELOPMENT OPERATING TRUST FUND.
- 15 (a) The skills development operating trust fund is established as
- 16 <u>a dedicated trust fund in the custody of the comptroller separate</u>
- and apart from all public money or funds of this state.
- 18 (b) The skills development operating trust fund is composed
- 19 of:
- 20 (1) amounts transferred into the fund under Section
- 21 204.121(e);
- 22 (2) gifts, grants, and other donations received by the
- 23 commission for the fund; and
- 24 (3) any amounts appropriated by the legislature for
- 25 the skills development program.
- 26 (c) The skills development program is funded by the skills
- 27 development assessment.

- 1 (d) Amounts in the skills development operating trust fund
- 2 <u>shall be used for purposes described in Chapter 303.</u>
- 3 (e) The comptroller shall administer the skills development
- 4 operating trust fund in accordance with the directions of the
- 5 commission. Interest accruing on amounts in the fund shall be
- 6 deposited quarterly to the credit of the compensation fund.
- 7 Sec. 204.123. SKILLS DEVELOPMENT RAINY DAY TRUST FUND.
- 8 (a) The skills development rainy day trust fund is established as
- 9 a dedicated trust fund in the custody of the comptroller separate
- 10 and apart from all public money or funds of this state. The fund is
- 11 composed of:
- 12 (1) amounts transferred into the fund under Section
- 13 204.121(e); and
- 14 (2) gifts, grants, and other donations received by the
- 15 commission for the fund.
- (b) Amounts in the skills development rainy day trust fund
- shall be transferred to the skills development operating trust fund
- in years when the funds in the skills development holding fund are
- 19 insufficient to meet the legislative appropriation made for the
- 20 skills development operating trust fund for that fiscal year.
- 21 (c) Amounts in the skills development rainy day trust fund
- 22 <u>shall be transferred under Subsection (b) to the skills development</u>
- operating trust fund by September 30 of an applicable year.
- 24 (d) Interest accruing on amounts in the skills development
- 25 rainy day trust fund shall be deposited quarterly to the credit of
- the compensation fund.
- 27 SECTION 4. The change in law made by this Act does not

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- 1 affect tax liability accruing before the effective date of this
- 2 Act. That liability continues in effect as if this Act had not been
- 3 enacted, and the former law is continued in effect for the
- 4 collection of taxes due and for civil and criminal enforcement of
- 5 the liability for those taxes.
- 6 SECTION 5. This Act takes effect January 1, 2006.