By: Fraser S.B. No. 1230

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to the authority of the state to fund the operations of the
- 3 unemployment compensation system.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. (a) The legislature finds that:
- 6 (1) in 2002, Texas received only 37 percent of the
- 7 federal unemployment tax dollars that employers remitted to the
- 8 federal government to administer this state's unemployment
- 9 compensation system and at the time of the enactment of this Act the
- 10 state continues to receive only a fraction of the money paid by
- 11 employers;
- 12 (2) the remainder of the federal unemployment tax
- dollars is redistributed by the United States Department of Labor
- 14 to other states to subsidize the unemployment compensation
- 15 operations of those states or is retained by the federal
- 16 government;
- 17 (3) the factors and methods used by the United States
- 18 Department of Labor to determine the amount of federal unemployment
- 19 taxes to be returned to a state reward overspending and
- 20 inefficiency and penalize states such as Texas that have
- 21 streamlined and automated their unemployment compensation
- 22 operations;
- 23 (4) the current inequitable allocation to the states
- 24 hinders the ability of this state to continue to improve services

- 1 and shortchanges Texas employers whose taxes finance the system;
- 2 (5) reform by the United States Congress of the
- 3 Federal Unemployment Tax Act that would permit Texas to assume
- 4 responsibility for funding the operations of the unemployment
- 5 compensation system in accordance with the provisions of this Act
- 6 and using the federal wage base has the potential to decrease the
- 7 administrative tax on Texas employers by 50 percent resulting in a
- 8 reduction in taxes of \$280 million in 2005; and
- 9 (6) the legislature should support the enactment of
- 10 federal law that would allow this state to assume responsibility
- 11 for funding the operations of the state's unemployment compensation
- 12 system.
- 13 (b) The purpose of this Act is to provide an appropriate
- 14 method by which the state may fund an efficient unemployment
- 15 compensation system that maintains superior customer service at a
- 16 lower cost to Texas employers.
- 17 SECTION 2. Chapter 203, Labor Code, is amended by adding
- 18 Subchapter G to read as follows:
- 19 SUBCHAPTER G. UNEMPLOYMENT INSURANCE OPERATIONS
- Sec. 203.301. UNEMPLOYMENT INSURANCE OPERATIONS FUND. (a)
- 21 The unemployment insurance operations fund is a dedicated trust
- 22 fund in the state treasury in the custody of the comptroller.
- 23 (b) The operations fund consists of money deposited in the
- fund as follows:
- 25 (1) the unemployment insurance operations assessment
- 26 under Section 203.302;
- 27 (2) money appropriated to the fund by the state; and

- 1 (3) money derived from sources described by Section
- 2 <u>203.151(b).</u>
- 3 Sec. 203.302. OPERATIONS ASSESSMENT. (a) An employer
- 4 liable for paying contributions under this subtitle shall pay a
- 5 separate and additional operations assessment on wages. The rate
- of the assessment shall be 0.2 percent of wages paid by the employer
- 7 during a calendar year or the portion of the calendar year in which
- 8 the employer is subject to this subtitle.
- 9 (b) The operations assessment shall be deposited in the
- 10 unemployment insurance operations fund under Section 203.301 and
- 11 may not be deposited in the administration fund under Section
- 12 203**.**151**.**
- 13 (c) The limitation on wages provided by Section 3306(b)(1)
- of the Federal Unemployment Tax Act (26 U.S.C. Section 3306(b)(1))
- applies to the assessment under this section.
- Sec. 203.303. RULES. The commission shall adopt rules
- 17 necessary to implement and enforce this subchapter.
- 18 SECTION 3. If the Texas Workforce Commission determines
- 19 before implementing any provision of this Act that a waiver or
- 20 authorization from a federal agency is needed to implement that
- 21 provision, the commission shall request the waiver or authorization
- 22 and may delay the implementation of that provision until the waiver
- or authorization is granted.
- 24 SECTION 4. (a) This Act takes effect only if:
- 25 (1) the United States Congress or the United States
- 26 Department of Labor transfers authority to this state to fund the
- 27 operational portion of this state's unemployment compensation

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- 1 system; and
- 2 (2) the Texas Workforce Commission determines that the
- 3 transition of that authority to this state is the most
- 4 cost-effective and beneficial approach for this state.
- 5 (b) If the Texas Workforce Commission makes the
- 6 determination required by Subsection (a) of this section, the
- 7 commission shall provide notice of that determination to the
- 8 secretary of state for publication in the Texas Register.
- 9 SECTION 5. This Act takes effect on the date the notice of
- 10 the Texas Workforce Commission's determination under Section 4 of
- 11 this Act is published in the Texas Register. If, however, the
- 12 notice of that determination is published before September 1, 2005,
- this Act takes effect September 1, 2005.