By: Averitt S.B. No. 1532

## A BILL TO BE ENTITLED

AN ACT

2 relating to the eligibility of certain educational employees to

3 participate or be enrolled in certain group health benefit

4 programs.

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5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 22.004, Education Code, is amended by

adding Subsections (k) and (l) to read as follows:

- 8 (k) Notwithstanding any other law, an employee of a district
- 9 participating in the uniform group coverage program under
- 10 Subsection (a) or providing group health coverage under Subsection
- 11 (b) whose resignation is effective after the last day of an
- instructional year is entitled to participate or be enrolled in the
- 13 uniform group coverage plan or the group health coverage through
- 14 the first anniversary of the date that participation in or coverage
- under the uniform group coverage plan or the group health coverage
- 16 is first made available to district employees for the last
- 17 instructional year in which the employee was employed by the
- 18 district.
- (1) If an employee's resignation is effective after the last
- 20 day of an instructional year, the district and the Teacher
- 21 Retirement System of Texas may not diminish or eliminate the amount
- 22 of a contribution or salary supplementation available to the
- 23 employee under Chapter 1579, 1580, or 1581, Insurance Code, before
- the last date on which the employee is entitled to participation or

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- 1 <u>enrollment under Subsection (k).</u>
- 2 SECTION 2. The change in law made by this Act applies
- 3 beginning with the 2005-2006 school year.
- 4 SECTION 3. This Act takes effect September 1, 2005.