

1-1 By: Williams S.B. No. 1567
1-2 (In the Senate - Filed March 11, 2005; March 22, 2005, read
1-3 first time and referred to Committee on Finance; April 4, 2005,
1-4 reported adversely, with favorable Committee Substitute by the
1-5 following vote: Yeas 11, Nays 0; April 4, 2005, sent to printer.)

1-6 COMMITTEE SUBSTITUTE FOR S.B. No. 1567 By: Williams

1-7 A BILL TO BE ENTITLED
1-8 AN ACT

1-9 relating to the amount of longevity and hazardous duty pay for
1-10 certain state employees.

1-11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-12 SECTION 1. Subsections (a) through (d), Section 659.044,
1-13 Government Code, as amended by Section 32, Chapter 1158, Acts of the
1-14 77th Legislature, Regular Session, 2001, and Section 104, Chapter
1-15 1158, Acts of the 77th Legislature, Regular Session, 2001, are
1-16 reenacted and amended to read as follows:

1-17 (a) Except as provided by Subsection (e), the monthly amount
1-18 of longevity pay is \$20 for every two [~~three~~] years of lifetime
1-19 service credit.

1-20 (b) The amount increases when the 4th, 6th, 8th [~~9th~~], 10th,
1-21 12th, 14th [~~15th~~], 16th, 18th, 20th [~~21st~~], 22nd, 24th, 26th
1-22 [~~27th~~], 28th, 30th, 32nd [~~33rd~~], 34th, 36th, 38th [~~39th~~], 40th, and
1-23 42nd years of lifetime service credit are accrued.

1-24 (c) An increase is effective beginning with the month
1-25 following the month in which the 4th, 6th, 8th [~~9th~~], 10th, 12th,
1-26 14th [~~15th~~], 16th, 18th, 20th [~~21st~~], 22nd, 24th, 26th [~~27th~~],
1-27 28th, 30th, 32nd [~~33rd~~], 34th, 36th, 38th [~~39th~~], 40th, and 42nd
1-28 years of lifetime service credit are accrued.

1-29 (d) An employee may not receive from the state as longevity
1-30 pay more than the amount determined under Subsection (a) or (e), as
1-31 applicable, regardless of the number of positions the employee
1-32 holds or the number of hours the employee works each week.

1-33 SECTION 2. Subsections (a), (b), (c), and (g), Section
1-34 659.305, Government Code, are amended to read as follows:

1-35 (a) Except as provided by Subsection (b), the amount of a
1-36 full-time state employee's hazardous duty pay for a particular
1-37 month is the lesser of:

1-38 (1) \$10 [~~\$7~~] for each 12-month period of lifetime
1-39 service credit accrued by the employee; or

1-40 (2) \$300 [~~\$210~~].

1-41 (b) This subsection applies only to a state employee whose
1-42 compensation for services provided to the state during any month
1-43 before August 1987 included hazardous duty pay that was based on
1-44 total state service performed before May 29, 1987. The amount of a
1-45 full-time state employee's hazardous duty pay for a particular
1-46 month is the sum of:

1-47 (1) \$10 [~~\$7~~] for each 12-month period of state service
1-48 credit the employee finished accruing before May 29, 1987; and

1-49 (2) \$10 [~~\$7~~] for each 12-month period of lifetime
1-50 service credit that the employee accrued after the date, which must
1-51 be before May 29, 1987, on which the employee finished accruing the
1-52 last 12-month period of state service credit.

1-53 (c) The amount determined under Subsection (b)(2) may not
1-54 exceed \$300 [~~\$210~~].

1-55 (g) A state employee may not receive more than \$10 [~~\$7~~] for
1-56 each 12-month period of lifetime service credit, regardless of:

1-57 (1) the number of positions the employee holds; or

1-58 (2) the number of hours the employee works each week.

1-59 SECTION 3. This Act takes effect January 1, 2006.

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