

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 79TH LEGISLATIVE REGULAR SESSION**

**March 15, 2005**

**TO:** Honorable Frank Corte, Jr., Chair, House Committee on Defense Affairs & State-Federal Relations

**FROM:** John S. O'Brien, Deputy Director, Legislative Budget Board

**IN RE: HB863** by Kolkhorst (Relating to procedures adopted by a state entity to ensure an employment preference for veterans.), **As Introduced**

**No significant fiscal implication to the State is anticipated.**

The bill would amend the Government Code to require public entities to publicize its veterans employment preference policy and veteran complaint process as it relates to employment. The bill also would add provisions for judicial remedies for individuals entitled to but not receiving veterans' employment preferences. No significant costs are anticipated because changes to existing programs are expected to be minimal.

**Local Government Impact**

No significant fiscal implication to units of local government is anticipated.

**Source Agencies:** 320 Texas Workforce Commission, 403 Veterans Commission

**LBB Staff:** JOB, KJG, NR