

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 79TH LEGISLATIVE REGULAR SESSION**

**February 23, 2005**

**TO:** Honorable Robert Talton, Chair, House Committee on Urban Affairs

**FROM:** John S. O'Brien, Deputy Director, Legislative Budget Board

**IN RE: HB1213** by Harper-Brown (Relating to fitness incentive pay for certain fire fighters and police officers.), **As Introduced**

**No fiscal implication to the State is anticipated.**

The bill would authorize municipalities that have adopted Chapter 143, Local Government Code, except those municipalities with a population of 1.5 million or more, to provide fitness incentive pay to firefighters and police officers in addition to base pay. Criteria for fitness incentive must be clearly established in writing and be applied equally to each firefighter or police officer. The bill would take effect September 1, 2005.

**Local Government Impact**

It is assumed that a municipality that chooses to establish fitness incentive pay would do so only if the budget is sufficient to cover the costs. Therefore, no significant fiscal impact to units of local government is anticipated.

**Source Agencies:**

**LBB Staff:** JOB, DLBa