# LEGISLATIVE BUDGET BOARD Austin, Texas

## FISCAL NOTE, 79TH LEGISLATIVE REGULAR SESSION

#### **April 5, 2005**

**TO:** Honorable Jerry Madden, Chair, House Committee on Corrections

FROM: John S. O'Brien, Deputy Director, Legislative Budget Board

IN RE: HB1643 by Alonzo (Relating to the adoption of a salary career ladder for parole officers.), As Introduced

**Estimated Two-year Net Impact to General Revenue Related Funds** for HB1643, As Introduced: a negative impact of (\$7,196,824) through the biennium ending August 31, 2007.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

### **General Revenue-Related Funds, Five-Year Impact:**

Fiscal Year	Probable Net Positive/(Negative) Impact to General Revenue Related Funds
2006	(\$3,598,412)
2007	(\$3,598,412)
2008	(\$3,598,412)
2009	(\$3,598,412)
2010	(\$3,598,412)

## All Funds, Five-Year Impact:

Fiscal Year	Probable (Cost) from GENERAL REVENUE FUND 1
2006	(\$3,598,412)
2007	(\$3,598,412)
2008	(\$3,598,412)
2009	(\$3,598,412)
2010	(\$3,598,412)

#### **Fiscal Analysis**

The bill would amend the Government Code to require the Texas Department of Criminal Justice (TDCJ) to adopt a career ladder for parole officers based upon the officer's classification and years of service with TDCJ. The bill requires that for purposes of the salary schedule, all parole officer positions must be classified as Parole Officer I, Parole Officer II, Parole Officer III, or Parole Officer IV. The bill would take effect September 1, 2005.

#### Methodology

The estimated annual cost of implementing the parole officer salary schedule would be \$3,598,412. TDCJ estimates an annual increase in salaries of \$618,996 for the 191 Parole Officer I positions; an annual increase of \$1,224,816 for the 1,137 Parole Officer II positions; an annual increase of \$881,882

for the 242 Parole Officer III positions; and an annual increase of \$440,529 for the 102 Parole Officer IV positions. The estimated total increase in salary costs equals \$3,166,223. Benefits are calculated at 13.65 percent since these are already employees of the department and health care benefits are already being provided. Other benefits are estimated at \$432,189 per fiscal year.

## **Local Government Impact**

No fiscal implication to units of local government is anticipated.

Source Agencies: 696 Department of Criminal Justice

LBB Staff: JOB, KJG, VDS, AM