LEGISLATIVE BUDGET BOARD Austin, Texas

FISCAL NOTE, 79TH LEGISLATIVE REGULAR SESSION

April 4, 2005

TO: Honorable Allan Ritter, Chair, House Committee on Economic Development

FROM: John S. O'Brien, Deputy Director, Legislative Budget Board

IN RE: HB1750 by Pena (Relating to the right of certain employees who are crime victims to time off from work; providing a civil penalty.), **As Introduced**

No significant fiscal implication to the State is anticipated.

The provisions of the bill amend the Labor Code to allow the right for time off from work within the limitations decribed for a legal or investigative proceeding associated with the prosecution of a crime or to attend various activities decribed or a counseling session conducted by a certified psychiatrist, psychologist, pastoral psychologist, clinical social worker, or clinical mental health counselor. The Texas Workforce Commission (TWC) by rule shall preservibe the design and content of the sign in a prominent location in the employer's workplace.

TWC indicates that any costs associated with the bill could be absorbed within the agency's existing resources.

The bill would take effect September 1, 2005.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 302 Office of the Attorney General, 320 Texas Workforce Commission **LBB Staff:** JOB, JRO, DE