

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 79TH LEGISLATIVE REGULAR SESSION**

**March 21, 2005**

**TO:** Honorable Allan Ritter, Chair, House Committee on Economic Development

**FROM:** John S. O'Brien, Deputy Director, Legislative Budget Board

**IN RE: HB1939** by Ritter (Relating to certain disqualifications for unemployment compensation benefits for assigned employees of staff leasing services companies.), **As Introduced**

**No fiscal implication to the State is anticipated.**

The provisions of the bill amend the Labor Code relating to staff leasing companies. The provisions of the bill would require a standard language and format for a written notice that staff leasing services companies (SLSC) must provide to and be signed by their employees. The written notice advises employees of the requirement to contact the SLSC, by calling within one business day upon completion of an assignment with the client company, for additional work.

During the adjudication process, a Texas Workforce Commission customer service representative (CSR) uses several fact-finding methods to determine if a SLSC worker was provided information from the SLSC company on how and when to contact the company upon completion of their assignment. The proposed addition of the prescribed letter will not alter the CSR's adjudication process, therefore TWC does not anticipate any additional resources would be needed.

The bill would take effect September 1, 2005.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 320 Texas Workforce Commission

**LBB Staff:** JOB, JRO, DE