

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 79TH LEGISLATIVE REGULAR SESSION

April 9, 2005

TO: Honorable Allan Ritter, Chair, House Committee on Economic Development

FROM: John S. O'Brien, Deputy Director, Legislative Budget Board

IN RE: HB2781 by Rodriguez (Relating to an exception for certain employees from the application of the employment-at-will doctrine.), **As Introduced**

No significant fiscal implication to the State is anticipated.

The provisions of the bill amend the Texas Labor Code by adding a new chapter, Restriction on Application of Employment-at-will Doctrine to Certain Employees. The Texas Workforce Commission (TWC) must prescribe through its rules the design and content of the signage and may adopt rules necessary to implement the provisions of the bill.

TWC indicates that any cost associated with the bill could be absorbed within the agency's existing resources.

The bill would take effect September 1, 2005.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 320 Texas Workforce Commission

LBB Staff: JOB, JRO, DE