

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 79TH LEGISLATIVE REGULAR SESSION

March 28, 2005

TO: Honorable Kent Grusendorf, Chair, House Committee on Public Education

FROM: John S. O'Brien, Deputy Director, Legislative Budget Board

IN RE: HB3393 by Keffer, Bill (Relating to contracts and evaluations of and continuing education for public school educators.), **As Introduced**

<p>No significant fiscal implication to the State is anticipated.</p>
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Section 1 of this bill requires that principals attend advanced management training as part of continuing education. It calls for the State Board for Educator Certification (SBEC) to adopt rules in consultation with higher education institutions for the training programs. The rules must require at least 12 hours of training each year in several areas for both principals and superintendents.

Section 2 of the bill amends contract renewal provisions to require that a notice of nonrenewal contain the reasons for nonrenewal.

Section 3 removes specific language allowing a teacher in a nonrenewal hearing to hear evidence and cross-examine adverse witnesses, and adds language describing the basis on which a teacher might prevail in a hearing.

Section 4 directs that teacher performance be appraised and that the primary consideration be the effectiveness of the teacher in improving academic performance. It also makes it mandatory for administrators to remove ineffective teachers.

Section 5 requires a minimum frequency of evaluation of teachers of two years. Current law allows with teacher agreement for the frequency to be five years.

The bill's provisions would begin with the 2005-2006 school year.

Local Government Impact

While there would be some fiscal impact to local school districts due to the required nonrenewal notices, the increased frequency of teacher evaluations, and the mandatory removal of ineffective teachers, on a statewide basis, no significant fiscal implication to units of local government is anticipated.

Source Agencies: 701 Central Education Agency

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