

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 79TH LEGISLATIVE REGULAR SESSION**

**March 11, 2005**

**TO:** Honorable Troy Fraser, Chair, Senate Committee on Business & Commerce

**FROM:** John S. O'Brien, Deputy Director, Legislative Budget Board

**IN RE: SB41** by Zaffirini (Relating to the right of an employee to time off from work to participate in certain activities of the employee's child.), **As Introduced**

**No significant fiscal implication to the State is anticipated.**

The bill would allow an employee one hour of unpaid time off per month to participate in certain school activities of their child. The bill would take effect September 1, 2005.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 327 Employees Retirement System

**LBB Staff:** JOB, MS, JW