

Amend CSHB 1205, committee report printing, as follows:

(1) On page 3, between lines 10 and 11, insert the following:

Sec. 23.004. EXCEPTION FOR CERTAIN CRITICAL EMPLOYEES. (a)
In this section, "critical employee" means an individual:

(1) employed as a peace officer, firefighter, emergency medical services personnel member, or dispatcher for law enforcement, firefighters, or emergency medical services personnel; or

(2) whose presence is required in order to continue the essential functions of the employer, the absence of which could cause substantial and grievous economic injury, severely compromise the ability of the employer to accomplish mission critical functions, or jeopardize the safety and well-being of others.

(b) Except as provided by Subsection (c), this chapter does not apply to an employee who is a critical employee of the employee's employer.

(c) An employer may permit a critical employee to provide services as a volunteer emergency responder. An employer who elects under this subsection to permit a critical employee to provide services as a volunteer emergency responder is subject to this chapter.

(2) On page 3, line 11, strike "Sec. 23.004" and substitute "Sec. 23.005".

(3) On page 4, line 1, strike "Sec. 23.005" and substitute "Sec. 23.006".

(4) On page 4, line 13, strike "Sec. 23.006" and substitute "Sec. 23.007".

(5) On page 4, line 23, strike "Sec. 23.007" and substitute "Sec. 23.008".