

BILL ANALYSIS

S.B. 311
By: Van de Putte
Defense Affairs & State-Federal Relations
Committee Report (Unamended)

BACKGROUND AND PURPOSE

Current law, as provided by the Uniformed Services Employment and Reemployment Rights Act (USERRA), protects the jobs of reserve and guard members who are deployed to active duty. Under this law, Texas must ensure the reemployment rights of Texas guard members who work in Texas. However, USERRA does not extend those reemployment rights to persons who serve in the military forces of another state and work in Texas.

SB 311 allows Texas employees to retain their jobs while serving in the military forces of another state.

RULEMAKING AUTHORITY

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

ANALYSIS

SB 311 amends the Government Code to prohibit a private employer from terminating the employment of a permanent employee who is a member of the state military forces of this state or of any other state because the employee is ordered to authorized training or duty by proper authority.

EFFECTIVE DATE

Upon passage, or, if the Act does not receive the necessary vote, the Act takes effect September 1, 2007.