

By: King of Parker, Farabee, Driver, Guillen,  
Ritter, et al.

H.B. No. 220

Substitute the following for H.B. No. 220:

By: Driver

C.S.H.B. No. 220

A BILL TO BE ENTITLED

AN ACT

relating to the rights and liabilities of an employer with respect  
to the carrying of a concealed handgun.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 411.203, Government Code, is amended to  
read as follows:

Sec. 411.203. RIGHTS OF EMPLOYERS. (a) Except as provided  
by Subsection (b), this [~~This~~] subchapter does not prevent or  
otherwise limit the right of a public or private employer to  
prohibit persons who are licensed under this subchapter from  
carrying a concealed handgun on the premises of the business.

(b) Except as otherwise provided by this subsection, a  
public or private employer may not establish, maintain, or enforce  
any policy or rule that has the effect of prohibiting a person  
licensed under this subchapter from transporting or storing a  
concealed handgun in a locked vehicle in any parking lot, parking  
garage, or other designated parking area. A private employer may  
prohibit an employee from transporting or storing a concealed  
handgun in a vehicle in a parking lot, parking garage, or other  
parking area the employer provides for employees if:

(1) the parking lot, garage, or other area is  
completely surrounded by a fence or other structure with a gate  
access and is not open to the public; and

(2) ingress to and egress from the parking lot,

1 garage, or other area are constantly monitored by security  
2 personnel.

3 (c) This section does not authorize a person licensed under  
4 this subchapter to carry a concealed handgun on any premises where  
5 the carrying of a concealed handgun is prohibited by state or  
6 federal law.

7 SECTION 2. This Act takes effect September 1, 2007.