

By: King of Parker

H.B. No. 220

A BILL TO BE ENTITLED

1 AN ACT

2 relating to the rights and liabilities of an employer with respect  
3 to the carrying of a concealed handgun.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 411.203, Government Code, is amended to  
6 read as follows:

7 Sec. 411.203. RIGHTS OF EMPLOYERS; LIMITATION ON LIABILITY.

8 (a) This subchapter does not prevent or otherwise limit the right  
9 of a public or private employer to prohibit persons who are licensed  
10 under this subchapter from carrying a concealed handgun on the  
11 premises of the business.

12 (b) Except as otherwise provided by this subsection, a  
13 public or private employer may not establish, maintain, or enforce  
14 any policy or rule that has the effect of prohibiting a person  
15 licensed under this subchapter from transporting or storing a  
16 concealed handgun in a locked vehicle in any parking lot, parking  
17 garage, or other designated parking area. A private employer may  
18 prohibit an employee from transporting or storing a concealed  
19 handgun in a vehicle in a parking lot, parking garage, or other  
20 parking area the employer provides for employees if:

21 (1) the parking lot, garage, or other area is  
22 completely surrounded by a gate and is not open to the public; and

23 (2) ingress to and egress from the parking lot,  
24 garage, or other area are monitored by security personnel.

1        (c) A public or private employer is not liable in a civil  
2 action for damages resulting from an occurrence involving the  
3 possession of a concealed handgun by a person licensed under this  
4 subchapter.

5        (d) This section does not authorize a person licensed under  
6 this subchapter to carry a concealed handgun on any premises where  
7 the carrying of a concealed handgun is prohibited by state or  
8 federal law.

9        SECTION 2. This Act takes effect September 1, 2007.