

By: Farabee

H.B. No. 511

A BILL TO BE ENTITLED

1 AN ACT

2 relating to the rights and liabilities of an employer with respect
3 to the carrying of a concealed handgun.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 411.203, Government Code, is amended to
6 read as follows:

7 Sec. 411.203. RIGHTS OF EMPLOYERS; LIMITATION ON LIABILITY.

8 (a) This subchapter does not prevent or otherwise limit the right
9 of a public or private employer to prohibit persons who are licensed
10 under this subchapter from carrying a concealed handgun on the
11 premises of the business.

12 (b) Except as otherwise provided by this subsection, a
13 public or private employer may not establish, maintain, or enforce
14 any policy or rule that has the effect of prohibiting a person
15 licensed under this subchapter from transporting or storing a
16 concealed handgun in a locked vehicle in any parking lot, parking
17 garage, or other designated parking area. A private employer may
18 prohibit an employee from transporting or storing a concealed
19 handgun in a vehicle in a parking lot, parking garage, or other
20 parking area the employer provides for employees if:

21 (1) the parking lot, garage, or other area is
22 completely surrounded by a gate and is not open to the public; and

23 (2) ingress to and egress from the parking lot,
24 garage, or other area are monitored by security personnel.

1 (c) A public or private employer is not liable in a civil
2 action for damages resulting from an occurrence involving the
3 possession of a concealed handgun by a person licensed under this
4 subchapter.

5 (d) This section does not authorize a person licensed under
6 this subchapter to carry a concealed handgun on any premises where
7 the carrying of a concealed handgun is prohibited by state or
8 federal law.

9 SECTION 2. This Act takes effect September 1, 2007.