

By: Alonzo

H.B. No. 1018

A BILL TO BE ENTITLED

AN ACT

relating to the adoption of a salary career ladder for parole officers.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter D, Chapter 508, Government Code, is amended by adding Section 508.1131 to read as follows:

Sec. 508.1131. SALARY CAREER LADDER FOR PAROLE OFFICERS.

(a) The executive director shall adopt a salary career ladder for parole officers. The salary career ladder must base a parole officer's salary on the officer's classification and years of service with the department.

(b) For purposes of the salary schedule, the department shall classify all parole officer positions as Parole Officer I, Parole Officer II, Parole Officer III, Parole Officer IV, or Parole Officer V.

(c) Under the salary career ladder adopted under Subsection (a), a parole officer to whom the schedule applies and who received an overall evaluation of at least satisfactory in the officer's most recent annual evaluation is entitled to an annual salary increase, during each of the officer's first 10 years of service in a designated parole officer classification as described by Subsection (b), equal to one-tenth of the difference between:

(1) the officer's current annual salary; and

(2) the minimum annual salary of a parole officer in

1 the next highest classification.

2           SECTION 2. As soon as practicable after the effective date  
3 of this Act, but not later than the 30th day after that date, the  
4 executive director of the Texas Department of Criminal Justice  
5 shall adopt a salary career ladder for parole officers as required  
6 by Section 508.1131, Government Code, as added by this Act.  
7 Beginning the first day of the month following the date on which the  
8 executive director adopts the salary career ladder, each parole  
9 officer to whom the schedule applies and who received an overall  
10 evaluation of at least satisfactory in the officer's most recent  
11 annual evaluation is entitled to a salary in an amount that meets or  
12 exceeds the amount specified in the schedule for the officer's  
13 classification and years of service with the department.

14           SECTION 3. This Act takes effect immediately if it receives  
15 a vote of two-thirds of all the members elected to each house, as  
16 provided by Section 39, Article III, Texas Constitution. If this  
17 Act does not receive the vote necessary for immediate effect, this  
18 Act takes effect September 1, 2007.