

By: Bohac

H.B. No. 1025

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (c) and (d) and adding Subsections (c-3) and (c-4) to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4
Salary Factor	<u>.6910</u> [ <del>.6226</del> ]	<u>.7044</u> [ <del>.6360</del> ]	<u>.7176</u> [ <del>.6492</del> ]	<u>.7311</u> [ <del>.6627</del> ]	<u>.7593</u> [ <del>.6909</del> ]
Years Experience	5	6	7	8	9
Salary Factor	<u>.7876</u> [ <del>.7192</del> ]	<u>.8159</u> [ <del>.7474</del> ]	<u>.8421</u> [ <del>.7737</del> ]	<u>.8669</u> [ <del>.7985</del> ]	<u>.8904</u> [ <del>.8220</del> ]
Years Experience	10	11	12	13	14
Salary Factor	<u>.9125</u> [ <del>.8441</del> ]	<u>.9335</u> [ <del>.8650</del> ]	<u>.9535</u> [ <del>.8851</del> ]	<u>.9720</u> [ <del>.9035</del> ]	<u>.9897</u> [ <del>.9213</del> ]
Years Experience	15	16	17	18	19
Salary Factor	<u>1.0064</u> [ <del>.9380</del> ]	<u>1.0223</u> [ <del>.9539</del> ]	<u>1.0371</u> [ <del>.9687</del> ]	<u>1.0513</u> [ <del>.9828</del> ]	<u>1.0647</u> [ <del>.9963</del> ]
Years Experience	20 and over				
Salary Factor	<u>1.0773</u>	[ <del>1.009</del> ]			

(c-3) Notwithstanding Subsection (a), for the 2007-2008 school year, a classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have received for the 2007-2008 school year under the district's salary

1 schedule for the 2006-2007 school year, if that schedule had been in  
2 effect for the 2007-2008 school year, including any local  
3 supplement and any money representing a career ladder supplement  
4 the employee would have received in the 2007-2008 school year; and

5 (2) \$300.

6 (c-4) Subsection (c-3) and this subsection expire September  
7 1, 2008.

8 (d) A classroom teacher, full-time librarian, full-time  
9 counselor certified under Subchapter B, or full-time school nurse  
10 employed by a school district in the 2007-2008 [~~2006-2007~~] school  
11 year is, as long as the employee is employed by the same district,  
12 entitled to a salary that is at least equal to the salary the  
13 employee received for the 2007-2008 [~~2006-2007~~] school year.

14 SECTION 2. Subchapter E, Chapter 42, Education Code, is  
15 amended by adding Section 42.2518 to read as follows:

16 Sec. 42.2518. ADDITIONAL STATE AID OR CREDIT AGAINST COST  
17 OF ATTENDANCE CREDITS FOR PROFESSIONAL STAFF SALARIES. (a) A  
18 school district, including a school district that is otherwise  
19 ineligible for state aid under this chapter, is entitled to state  
20 aid in an amount, as determined by the commissioner, equal to the  
21 product of \$3,000 multiplied by the number of classroom teachers,  
22 full-time librarians, full-time counselors certified under  
23 Subchapter B, Chapter 21, and full-time school nurses employed by  
24 the district and entitled to a minimum salary under Section 21.402.

25 (b) A school district that is required to take action under  
26 Chapter 41 to reduce its wealth per student to the equalized wealth  
27 level is entitled to a credit, in the amount of state aid to which

1 the district is entitled under this section, against the total  
2 amount required under Section 41.093 for the district to purchase  
3 attendance credits.

4 (c) A determination by the commissioner under this section  
5 is final and may not be appealed.

6 (d) The commissioner may adopt rules to implement this  
7 section.

8 SECTION 3. This Act applies beginning with the 2007-2008  
9 school year.

10 SECTION 4. This Act takes effect September 1, 2007.