By: Kuempel H.B. No. 1244

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to contributions to, benefits from, and the administration
- 3 of the Texas Municipal Retirement System.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 851.006, Government Code, is amended to
- 6 read as follows:
- 7 Sec. 851.006. EXEMPTION FROM EXECUTION. (a) Except as
- 8 provided by Subsection (b), all [All] retirement annuity payments,
- 9 other benefit payments, and a member's accumulated contributions
- 10 are unassignable and are exempt from execution, garnishment,
- 11 attachment, and state and local taxation.
- 12 (b) The board of trustees by rule may authorize the
- 13 retirement system to make distributions to pay the qualified health
- 14 insurance premiums of a public safety officer in accordance with
- the provisions of Section 845, Pension Protection Act of 2006, Pub.
- 16 L. No. 109-280.
- 17 SECTION 2. Subchapter B, Chapter 852, Government Code, is
- amended by adding Section 852.1081 to read as follows:
- 19 <u>Sec. 852.1081. RESUMPTION OF SERVICE BY RETIREE.</u> (a)
- 20 Except as provided by Subsection (b), a person who has retired from
- 21 a participating municipality with a service retirement annuity
- 22 based on a bona fide termination of employment resumes membership
- in the retirement system without suspension of the person's annuity
- 24 if:

- 1 (1) the person becomes an employee of the
- 2 participating municipality by which the person was most recently
- 3 employed not sooner than one calendar month after the effective
- 4 date of the person's retirement; or
- 5 (2) the person becomes an employee of a participating
- 6 municipality by which the person was not most recently employed
- 7 after the effective date of the person's retirement.
- 8 (b) A person who, less than one calendar month after
- 9 retiring, resumes employment with the participating municipality
- 10 by which the person was most recently employed is considered to have
- 11 not retired with respect to that municipality. The person's
- 12 service retirement annuity will be discontinued, the person's
- 13 membership will be restored, and the person must return any
- 14 payments received. Appropriate adjustments will be made for any
- amounts not returned.
- (c) A membership established under Subsection (a) is
- 17 considered to be a new membership for the purposes of beneficiary
- 18 determinations and benefit selections.
- 19 (d) After terminating employment with a participating
- 20 municipality, a member who has previously retired with a service
- 21 retirement annuity under this subtitle and who meets the
- 22 requirements of Subsection (a) is eligible to apply for and receive
- 23 an additional standard or optional service retirement annuity or a
- 24 refund of the member's accumulated contributions for service with
- 25 the municipality, without regard to any age or credited service
- 26 requirement.
- (e) If a member who meets the requirement of Subsection (d)

- 1 dies before a payment is made under that subsection, payment shall
- 2 be made in the manner provided by Section 854.105.
- 3 SECTION 3. Section 853.402, Government Code, is amended by
- 4 adding Subsection (a-1) to read as follows:
- 5 (a-1) The board of trustees by rule may limit the increase
- 6 in a member's average updated service compensation from year to
- 7 year.
- 8 SECTION 4. Effective January 1, 2009, Section 853.402(c),
- 9 Government Code, is amended to read as follows:
- 10 (c) The base updated service credit of a member is an amount
- 11 computed as the number 1.03, times the difference by which the
- 12 amount computed under Subdivision (1) exceeds the amount computed
- 13 under Subdivision (2), where:
- 14 (1) "(1)" is an amount equal to the accumulation at
- three percent interest of a series of monthly amounts for the number
- of months of credited service on the date prescribed by Subsection
- 17 (e), each amount of which equals the member's average updated
- 18 service compensation, times the sum of:
- 19 (A) the rate of contributions required of the
- 20 member for current service; plus
- 21 (B) the member's contribution rate, times the
- 22 municipal current service ratio in effect on the effective date of
- the ordinance adopted under Section 853.401; and where
- 24 (2) "(2)" is an amount equal to the sum of:
- 25 (A) the amount credited to the member's
- 26 individual account in the employees saving fund on the date
- 27 prescribed by Subsection (e), subject to a 1 to 1 matching ratio,

- 1 times 2; plus
- 2 (B) the amount credited to the member's
- 3 individual account, subject to a  $\frac{1.25}{1.5}$  [1.5] to 1 matching ratio,
- 4 times 2.25 [<del>2.5</del>]; plus
- 5 (C) the amount credited to the member's
- 6 individual account, subject to a  $\frac{1.5}{2}$  [2] to 1 matching ratio, times
- 7 2.5; plus
- 8 (D) the amount credited to the member's
- 9 individual account subject to a 1.75 to 1 matching ratio, times
- 10 <u>2.75; plus</u>
- 11 <u>(E)</u> the amount credited to the member's
- individual account subject to a 2 to 1 matching ratio, times 3.
- 13 SECTION 5. Effective January 1, 2009, Section 853.601(a),
- 14 Government Code, is amended to read as follows:
- 15 (a) The governing body of a participating municipality in
- 16 ordinances authorizing updated service credits under Section
- 17 853.401 [on or after January 1, 1984,] may provide that those
- 18 members who are eligible for the [such] credits on the basis of
- 19 service with the granting municipality, who have unforfeited credit
- 20 for prior service or current service with another participating
- 21 municipality or municipalities by reason of previous employment,
- 22 and who are contributing members on the date prescribed by Section
- 853.402(e), shall be credited in the retirement system with updated
- 24 service credit calculated in the manner prescribed by Sections
- 25 853.401 and 853.402, except that in determining the base updated
- 26 service credit of the member under Section 853.402(c)(1), all
- 27 unforfeited credited service performed by the member by reason of

- 1 previous employment in other participating municipalities prior to
- 2 the date prescribed by Section 853.402(e) shall be treated as if
- 3 performed in the service of the municipality adopting the
- 4 ordinance, and that amount shall be reduced by an amount equal to
- 5 the sum of:
- 6 (1) 2 times the amount credited to the member's
- 7 individual accounts in the employees saving fund on the date
- 8 prescribed in Section 853.402(e), which any participating
- 9 municipality has undertaken to match on a 1 to 1 ratio; plus
- 10 (2) 2.25  $\left[\frac{2.5}{2.5}\right]$  times the amount credited to the
- 11 member's individual accounts, subject to a 1.25 [1.5] to 1 matching
- 12 ratio by any participating municipality; plus
- 13 (3) 2.5  $[\frac{3}{2}]$  times the amount credited to the member's
- individual accounts, subject to a 1.5  $[\frac{2}{2}]$  to 1 matching ratio by any
- 15 participating municipality; [and] plus
- 16 (4) 2.75 times the amount credited to the member's
- individual accounts, subject to a 1.75 to 1 matching ratio by any
- 18 participating municipality; plus
- 19 (5) 3 times the amount credited to the member's
- 20 individual accounts, subject to a 2 to 1 matching ratio by any
- 21 participating municipality; plus
- 22 (6) the sum of all updated service credits, prior
- 23 service credits, special prior service credits, and antecedent
- 24 service credits allowed to the member by any other participating
- 25 municipality by which the member was previously employed and to
- 26 which the member is entitled.
- SECTION 6. Section 855.110, Government Code, is amended by

- 1 adding Subsection (c) to read as follows:
- 2 <u>(c) The board of trustees, after consultation with the</u>
- 3 <u>actuary</u>, by rule may set open or closed amortization periods not to
- 4 exceed 25 years.
- 5 SECTION 7. Subchapter E, Chapter 855, Government Code, is
- 6 amended by adding Section 855.4065 to read as follows:
- 7 Sec. 855.4065. ADDITIONAL EMPLOYER CONTRIBUTIONS. (a) In
- 8 addition to the contributions a participating municipality is
- 9 required to make under this subtitle, the board of trustees, after
- 10 consultation with the actuary, by rule may authorize a
- 11 participating municipality to make lump-sum or periodic employer
- 12 contributions to the retirement system to be deposited in the
- 13 municipality's account in the municipality accumulation fund.
- (b) A contribution made under this section is not subject to
- the maximum contribution rates under Sections 855.407 and 855.501.
- SECTION 8. Effective January 1, 2009, Sections 855.501(b),
- (e), (h), and (i), Government Code, are amended to read as follows:
- 18 (b) The governing body of a municipality electing to provide
- 19 for increased reserves by ordinance shall provide that for each
- 20 month of current service rendered by a participating employee of
- 21 the municipality after the date of its election the municipality
- 22 will provide a contribution as provided by Subsection (c) equal to
- 23 <u>125,</u> 150, 175, or 200 percent of the member's accumulated
- 24 contribution to the retirement system for that month.
- (e) Except as provided by Subsection (i), a [A]
- 26 participating municipality electing to provide an increased
- 27 current service annuity reserve [and electing a contribution rate

- 1 of 150 percent for a year] is liable for total contributions at a
- 2 rate that may [does] not exceed [a rate equal to] the applicable
- 3 maximum rate prescribed [for the municipality] by this subsection.
- 4 If the contribution rate elected for a municipality's current
- 5 service annuity reserve is:
- 6 (1) 125 percent, the total contributions may not
- 7 <u>exceed the maximum rate prescribed by Section 855.407 by more than</u>
- 8 one percent a year;
- 9 (2) 150 percent, the total contributions may not
- 10 <u>exceed the maximum rate prescribed by Section 855.407 by more than</u>
- 11 two percent a year;
- 12 (3) 175 percent, the total contributions may not
- 13 <u>exceed the maximum rate prescribed by Section 855.407 by more than</u>
- 14 three percent a year; or
- 15 <u>(4) 200 percent, the total contributions may not</u>
- 16 <u>exceed the maximum rate prescribed by Section 855.407 by more than</u>
- 17 four percent a year [Section 855.407, plus two percent a year. A
- 18 municipality electing a rate of 200 percent a year is liable for
- 19 contributions at a rate that does not exceed a rate equal to the
- 20 maximum rate prescribed for the municipality by Section 855.407,
- 21 plus four percent a year].
- (h) A municipality electing to provide for an increased
- 23 current service annuity reserve may reduce its rate of contribution
- to 125, 150, or 175 percent of the member contributions or to a rate
- 25 equal to the member contributions. The reduction becomes effective
- on January 1 of the calendar year following the date on which the
- 27 municipality's governing body adopts an ordinance reducing the rate

- 1 of contribution.
- 2 (i) If the contribution rate for a participating
- 3 municipality's employees is six or seven percent, a [A
- 4 participating | municipality electing to provide an increased
- 5 service annuity reserve [and electing a contribution rate of 150
- 6 percent for a year] may, by ordinance, agree to be liable for total
- 7 contributions at a rate that may [does] not exceed [a rate equal to]
- 8 the applicable maximum rate prescribed [for the municipality] by
- 9 this subsection. If the contribution rate elected for a
- 10 <u>municipality's current service annuity reserve is:</u>
- 11 (1) 125 percent, the municipality's total contribution
- 12 rate may not exceed [Section 855.407 plus two and one-half percent
- 13 if the contribution rate for its employees is six percent, or a rate
- 14 that does not exceed a rate equal to] the maximum rate prescribed
- 15 [for the municipality] by Section 855.407 by more than:
- (A) 1.25 percent if the employee contribution
- 17 rate is six percent; or
- 18 (B) 1.50 percent if the employee contribution
- 19 rate is seven percent;
- 20 (2) 150 percent, the municipality's total contribution
- 21 rate may not exceed the maximum rate prescribed by Section 855.407
- 22 by more than:
- 23 (A) 2.5 percent if the employee contribution rate
- 24 is six percent; or
- 25 (B) three percent if the employee contribution
- 26 <u>rate is seven percent;</u>
- 27 (3) 175 percent, the municipality's total contribution

- 1 rate may not exceed the maximum rate prescribed by Section 855.407
- 2 by more than:
- 3 (A) 3.75 percent if the employee contribution
- 4 rate is six percent; or
- 5 (B) 4.5 percent if the employee contribution rate
- 6 is seven percent; and
- 7 (4) 200 percent, the municipality's total contribution
- 8 rate may not exceed the maximum rate prescribed by Section 855.407
- 9 by more than:
- 10 (A) five percent if the employee contribution
- 11 rate is six percent; or
- 12 (B) six percent [<del>plus three percent</del>] if the
- 13 employee contribution rate [for its employees] is seven percent.
- 14 SECTION 9. (a) Effective September 1, 2007, Section
- 15 853.402(g), Government Code, is repealed.
- 16 (b) Effective January 1, 2008, Sections 852.108 and
- 17 852.109, Government Code, are repealed.
- 18 (c) Effective January 1, 2009, Section 855.501(j),
- 19 Government Code, is repealed.
- SECTION 10. (a) A person who resumed employment after
- 21 retirement and whose annuity was suspended under former Section
- 22 852.108, Government Code, repealed by this Act, is entitled to the
- 23 resumption of monthly annuity payments if the person meets the
- requirements of Section 852.1081(a)(1), Government Code, as added
- 25 by this Act.
- 26 (b) The Texas Municipal Retirement System shall resume
- 27 making monthly annuity payments to a person described by Subsection

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- 1 (a) of this section on the first payment date occurring on or after
- 2 January 1, 2008.
- 3 (c) A person who is entitled to the resumption of monthly
- 4 annuity payments under this section is not entitled to recover
- 5 payment for annuity payments not made during the period the
- 6 person's annuity was suspended under former Section 852.108,
- 7 Government Code, repealed by this Act.
- 8 SECTION 11. Sections 853.402(c) and 853.601(a), Government
- 9 Code, as amended by this Act, apply only to a person whose effective
- 10 date of retirement under the Texas Municipal Retirement System is
- 11 on or after January 1, 2009. The computations affecting the
- 12 retirement benefits of a person whose effective date of retirement
- is before January 1, 2009, is governed by the law in effect on the
- 14 date of the person's retirement, and that law is continued in effect
- 15 for that purpose.
- 16 SECTION 12. The change in law made by the repeal of Section
- 17 853.402(g), Government Code, by this Act applies only to the
- 18 computation of the updated service compensation of a person whose
- 19 effective date of retirement under the Texas Municipal Retirement
- 20 System is on or after September 1, 2007. The updated service
- 21 compensation of a person whose effective date of retirement is
- before September 1, 2007, is computed according to the law in effect
- 23 on the effective date of the person's retirement, and that law is
- 24 continued in effect for that purpose.
- 25 SECTION 13. Section 855.501, Government Code, as amended by
- 26 this Act, applies only to a municipality participating in the Texas
- 27 Municipal Retirement System that elects to provide an increased

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- 1 current service annuity reserve on or after January 1, 2009. A
- 2 participating municipality that makes that election before January
- 3 1, 2009, is governed by the law in effect on the date of the
- 4 election, and that law is continued in effect for that purpose.
- 5 SECTION 14. (a) Except as provided by Subsection (b) of this
- 6 section, this Act takes effect September 1, 2007.
- 7 (b) The following sections take effect January 1, 2008:
- 8 (1) Section 851.006, Government Code, as amended by
- 9 this Act; and
- 10 (2) Sections 852.1081, 853.402(a-1), 855.110(c), and
- 11 855.4065, Government Code, as added by this Act.