

By: McClendon, Rose

H.B. No. 1275

Substitute the following for H.B. No. 1275:

By: Corte

C.S.H.B. No. 1275

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the appeal by an individual entitled to a veteran's
3 preference of certain adverse employment decisions.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Chapter 657, Government Code, is amended by
6 adding Section 657.010 to read as follows:

7 Sec. 657.010. SUIT TO APPEAL EMPLOYMENT DECISION OF PUBLIC
8 ENTITY OR PUBLIC WORK. (a) An individual entitled to a veteran's
9 employment preference under this chapter who is aggrieved by a
10 decision of a public entity or public work of this state to which
11 this chapter applies relating to hiring the individual, or relating
12 to retaining the individual if the entity or work reduces its
13 workforce, may appeal the decision by bringing a cause of action
14 against the public entity or public work under this section.

15 (b) An individual who prevails in a suit brought by the
16 individual under this section is entitled to:

17 (1) reasonable damages incurred by the individual as a
18 result of the adverse employment decision; and

19 (2) reasonable attorney's fees and costs incurred by
20 the individual in the suit.

21 SECTION 2. Section 657.010, Government Code, as added by
22 this Act, applies only to an employment decision made by a public
23 entity or a public work to which Chapter 657, Government Code,
24 applies, on or after the effective date of this Act. An employment

1 decision made before the effective date of this Act is governed by
2 the law in effect immediately before that date, and the former law
3 is continued in effect for that purpose.

4 SECTION 3. This Act takes effect September 1, 2007.