

By: McClendon

H.B. No. 1275

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the appeal by an individual entitled to a veteran's
3 preference of certain adverse employment decisions.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Chapter 657, Government Code, is amended by
6 adding Section 657.010 to read as follows:

7 Sec. 657.010. APPEAL OF EMPLOYMENT DECISION OF PUBLIC
8 ENTITY OR PUBLIC WORK. An individual entitled to a veteran's
9 employment preference under this chapter who is aggrieved by a
10 decision of a public entity or public work of this state to which
11 this chapter applies relating to hiring the individual, or relating
12 to retaining the individual if the entity or work reduces its
13 workforce, may appeal the decision in the manner prescribed for an
14 appeal of an unlawful employment practice under Subchapters E and
15 F, Chapter 21, Labor Code.

16 SECTION 2. Section 657.010, Government Code, as added by
17 this Act, applies only to an employment decision made by a public
18 entity or a public work to which Chapter 657, Government Code,
19 applies, on or after the effective date of this Act. An employment
20 decision made before the effective date of this Act is governed by
21 the law in effect immediately before that date, and the former law
22 is continued in effect for that purpose.

23 SECTION 3. This Act takes effect September 1, 2007.