H.B. No. 1473

2 relating to the waiver of sovereign immunity of a political 3 subdivision for claims brought by certain employees. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4 SECTION 1. Chapter 180, Local Government Code, is amended 5 by adding Section 180.006 to read as follows: 6 7 Sec. 180.006. SOVEREIGN OR GOVERNMENTAL IMMUNITY WAIVED FOR 8 CERTAIN CLAIMS. (a) This section applies only to a firefighter or 9 police officer covered by: (1) Chapte<u>r 141, 142, or 143 or this chapter;</u> 10 11 (2) a municipal charter provision conferring civil 12 service benefits of a municipality that has not adopted Chapter 13 143; or 14 (3) a municipal ordinance enacted under Chapter 142 or 15 143. (b) A firefighter or police officer described by Subsection 16 (a) who alleges the employing municipality's denial of monetary 17 18 benefits associated with the recovery of back pay authorized under a provision listed in Subsection (a) or a firefighter described by 19 Subsection (a) who alleges the denial of monetary civil penalties 20 21 associated with recovery of back pay owed under Section 143.134(h) may seek judicial review of such denial only as provided in 22 Subsections (e) and (f), provided that if there is no applicable 23

AN ACT

1

24

grievance, administrative or contractual appeal procedure

- 1 available under Subsection (e), the firefighter or police officer
- 2 may file suit against the employing municipality directly in
- 3 district court under the preponderance of the evidence standard of
- 4 review.
- 5 (c) Sovereign and governmental immunity of the employing
- 6 municipality from suit and liability is waived only to the extent of
- 7 <u>liability for the monetary benefits or monetary civil penalties</u>
- 8 <u>described by Subsection (b). This section does not waive sovereign</u>
- 9 or governmental immunity from suit or liability for any other
- 10 claim, including a claim involving negligence, an intentional tort,
- or a contract unless otherwise provided by the statute.
- 12 (d) This section does not:
- 13 (1) grant immunity from suit to a local governmental
- 14 entity;
- 15 (2) waive a defense or a limitation on damages,
- 16 attorney's fees, or costs available to a party to a suit under this
- 17 chapter or another statute, including a statute listed in
- 18 Subsection (a)(1); or
- 19 (3) modify an agreement under Chapter 142, 143, or
- 20 174.
- 21 (e) Before seeking judicial review as provided by
- 22 Subsection (b), a firefighter or police officer must initiate
- 23 <u>action pursuant to any applicable grievance or administrative</u>
- 24 appeal procedures prescribed by state statute or agreement and must
- 25 exhaust the grievance or administrative appeal procedure.
- 26 (f) If judicial review is authorized under statute,
- 27 judicial review of the grievance or administrative appeal decision

- 1 is under the substantial evidence rule, unless a different standard
- of review is provided by the provision establishing the grievance
- 3 or administrative appeal procedure.
- 4 (g) This section does not apply to an action asserting a
- 5 right or claim based wholly or partly, or directly or indirectly, on
- 6 a referendum election held before January 1, 1980, or an ordinance
- 7 <u>or resolution implementing the referendum.</u>
- 8 SECTION 2. Subchapter A, Chapter 174, Local Government
- 9 Code, is amended by adding Section 174.008 to read as follows:
- 10 Sec. 174.008. WAIVER OF IMMUNITY. This chapter is binding
- 11 and enforceable against the employing public employer, and
- 12 sovereign or governmental immunity from suit and liability is
- 13 waived only to the extent necessary to enforce this chapter against
- 14 that employer.
- 15 SECTION 3. Section 180.006, Local Government Code, as added
- 16 by this Act, applies only to a claim under Subsection (b) of that
- 17 section initially asserted on or after the effective date of this
- 18 Act. A claim initially asserted before the effective date of this
- 19 Act is governed by the law in effect when the claim was initially
- 20 asserted, and the former law is continued in effect for that
- 21 purpose.
- 22 SECTION 4. This Act takes effect immediately if it receives
- 23 a vote of two-thirds of all the members elected to each house, as
- 24 provided by Section 39, Article III, Texas Constitution. If this
- 25 Act does not receive the vote necessary for immediate effect, this
- 26 Act takes effect September 1, 2007.

H.B. No. 1473

Speaker of the House
as passed by the House on May 1,
s 143, Nays 1, 1 present, not
ed in Senate amendments to H.B.
lowing vote: Yeas 136, Nays 0,
Chief Clerk of the House
was passed by the Senate, with
following vote: Yeas 30, Nays
Secretary of the Senate