By: Dutton

H.B. No. 1646

## A BILL TO BE ENTITLED 1 AN ACT 2 relating to the marital property interest in certain employee benefits and the statute of limitations applicable to certain 3 actions asserting claims under marital property agreements. 4 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: SECTION 1. Section 3.007(d), Family Code, is amended to 6 read as follows: 7 A spouse who is a participant in an employer-provided 8 (d) stock option plan or an employer-provided restricted stock plan has 9 a separate property interest in the options or restricted stock 10 11 granted to the spouse under the plan as follows: 12 (1) if the option or stock was granted to the spouse 13 before marriage but required continued employment during marriage 14 before the grant could be exercised or the restriction removed, the spouse's separate property interest is equal to the fraction of the 15 16 option or restricted stock in which: (A) the numerator is the period from the date the 17 18 option or stock was granted until the date of marriage and, if the option or stock also required continued employment following the 19 date of dissolution of the marriage before the grant could be 20 21 exercised or the restriction removed, the period from the date of dissolution of the marriage until the date the grant could be 22 23 exercised or the restriction removed; and 24 (B) the denominator is the period from the date

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H.B. No. 1646 1 the option or stock was granted until the date the grant could be 2 exercised or the restriction removed; and

3 (2) if the option or stock was granted to the spouse 4 during the marriage but required continued employment <u>following the</u> 5 <u>date of dissolution of the</u> [after] marriage before the grant could 6 be exercised or the restriction removed, the spouse's separate 7 property interest is equal to the fraction of the option or 8 restricted stock in which:

9 <u>(A)</u> the numerator is the period from the date of 10 dissolution [<del>or termination</del>] of the marriage until the date the 11 grant could be exercised or the restriction removed; and

12 (B) the denominator is the period from the date 13 the option or stock was granted until the date the grant could be 14 exercised or the restriction removed.

SECTION 2. Subchapter B, Chapter 4, Family Code, is amended
by adding Section 4.107 to read as follows:

17Sec. 4.107. LIMITATION OF ACTIONS. A statute of18limitations applicable to an action asserting a claim for relief19under an agreement under this subchapter is tolled during the20marriage of the parties to the agreement. However, equitable21defenses limiting the time for enforcement, including laches and22estoppel, are available to either party.

SECTION 3. Subchapter C, Chapter 4, Family Code, is amended
by adding Section 4.207 to read as follows:

25 <u>Sec. 4.207. LIMITATION OF ACTIONS. A statute of</u> 26 <u>limitations applicable to an action asserting a claim for relief</u> 27 <u>under an agreement under this subchapter is tolled during the</u>

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1 <u>marriage of the parties to the agreement. However, equitable</u> 2 <u>defenses limiting the time for enforcement, including laches and</u> 3 <u>estoppel, are available to either party.</u> 4 SECTION 4. Sections 3.007(a), (b), and (f), Family Code, 5 are repealed.

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6 SECTION 5. The change in law made by this Act to Section 7 3.007, Family Code, applies to a suit for dissolution of a marriage 8 pending before a trial court on or filed on or after the effective 9 date of this Act.

10 SECTION 6. The changes in law made by this Act by the 11 addition of Sections 4.107 and 4.207, Family Code, apply to an 12 agreement under Subchapter B or C, Chapter 4, Family Code, without 13 regard to whether the agreement was made before, on, or after the 14 effective date of this Act.

15 SECTION 7. This Act takes effect immediately if it receives 16 a vote of two-thirds of all the members elected to each house, as 17 provided by Section 39, Article III, Texas Constitution. If this 18 Act does not receive the vote necessary for immediate effect, this 19 Act takes effect September 1, 2007.

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