By: Villarreal H.B. No. 1772

## A BILL TO BE ENTITLED

| 1  | AN ACT  |
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| 2  | relating to reporting requirements for employers not covered by           |
| 3  | workers' compensation insurance; providing administrative                 |
| 4  | penalties.  |
| 5  | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:                   |
| 6  | SECTION 1. Section 406.004(e), Labor Code, is amended to                  |
| 7  | read as follows:  |
| 8  | (e) An employer commits <u>a Class D</u> [ <del>an</del> ] administrative |
| 9  | violation if the employer fails to comply with this section.              |
| 10 | SECTION 2. Subchapter A, Chapter 406, Labor Code, is                      |
| 11 | amended by adding Section 406.0045 to read as follows:                    |
| 12 | Sec. 406.0045. EMPLOYER REPORT TO DIVISION. (a) Each                      |
| 13 | calendar year, an employer who does not obtain or otherwise provide       |
| 14 | workers' compensation insurance coverage shall report to the              |
| 15 | division each work-related injury sustained by an employee of the         |
| 16 | employer during the preceding year that:                                  |
| 17 | (1) resulted in:  |
| 18 | (A) the employee being absent from one or more                            |
| 19 | days of work;   |
| 20 | (B) a modification of the employee's work                                 |
| 21 | assignment; or  |
| 22 | (C) a medical diagnosis of a significant                                  |
| 23 | occupational injury or disease; or  |

24

(2) required medical treatment beyond first aid.

- 1 (b) The employer shall report to the division regarding each
- 2 <u>injury required to be reported under Subsection (a):</u>
- 3 (1) the total cost of medical treatment;
- 4 (2) the portion of the cost of medical treatment paid
- 5 for or provided by the employer;
- 6 (3) the number of days the employee was absent from
- 7 work;
- 8 (4) the amount of any salary replacement paid by the
- 9 employer; and
- 10 <u>(5)</u> the amount of any other settlement paid by the
- 11 employer.
- 12 (c) The commissioner shall:
- 13 <u>(1) adopt rules for the administration of this</u>
- 14 section; and
- 15 (2) prescribe forms to be used for the report required
- 16 under this section.
- 17 (d) An employer commits a Class D administrative violation
- if the employer fails to comply with this section.
- 19 SECTION 3. Section 406.007, Labor Code, is amended by
- 20 adding Subsection (e) to read as follows:
- (e) An employer commits a Class D administrative violation
- if the employer fails to comply with this section.
- 23 SECTION 4. The commissioner of workers' compensation of the
- 24 Texas Department of Insurance shall adopt rules and prescribe forms
- 25 required by Section 406.0045, Labor Code, as added by this Act, as
- 26 soon as practicable after the effective date of this Act.
- 27 SECTION 5. This Act takes effect September 1, 2007.