

By: Villarreal

H.B. No. 1785

A BILL TO BE ENTITLED

1 AN ACT

2 relating to granting variances to certain employer-based
3 child-care facilities from certain standards applicable to
4 licensed child-care facilities.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Subchapter C, Chapter 42, Human Resources Code,
7 is amended by adding Section 42.0485 to read as follows:

8 Sec. 42.0485. VARIANCES TO CERTAIN EMPLOYER-BASED
9 CHILD-CARE FACILITIES. (a) In this section:

10 (1) "Employer-based child-care facility" means a
11 child-care facility that is:

12 (A) operated by a small employer to provide care
13 to children of the employer's employees; and

14 (B) located on the employer's premises.

15 (2) "Small employer" means a corporation,
16 partnership, sole proprietorship, or other legal entity that
17 employs fewer than 50 full-time employees.

18 (b) In granting a variance under Section 42.048(c), the
19 department shall give special consideration to an employer-based
20 child-care facility that provides care for a child whose parent or
21 guardian:

22 (1) is an employee of the small employer that operates
23 the facility;

24 (2) works within the same building in which the

1 facility is located; and

2 (3) is away from that building only for limited
3 periods, as defined by department rules, during the hours the child
4 is receiving care.

5 SECTION 2. This Act takes effect September 1, 2007.