By: Bailey H.B. No. 1859

A BILL TO BE ENTITLED

1	AN ACT

- 2 relating to minimum compensation for educational aides employed by 3 school districts.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Subchapter I, Chapter 21, Education Code, is 6 amended by adding Section 21.4031 to read as follows:
- 7 Sec. 21.4031. MINIMUM COMPENSATION FOR EDUCATIONAL AIDES.
- 8 (a) Except as provided by Subsection (b), a school district shall
- 9 pay each educational aide compensation that, calculated on an
- 10 hourly basis, is not less than the amount of half of the salary,
- 11 calculated on an hourly basis, the district would pay a classroom
- 12 teacher with the same years of experience.
- 13 (b) A school district shall pay an educational aide employed
- 14 by the district during the 2006-2007 school year who continues to be
- 15 employed by that district compensation that is not less than the
- 16 greater of the following:
- 17 (1) the amount calculated under Subsection (a); or
- 18 (2) the hourly rate the district paid the aide during
- 19 <u>the 2006-2007 school year.</u>
- 20 SECTION 2. (a) This Act applies beginning with the
- 21 2007-2008 school year.
- (b) In paying minimum compensation to an educational aide in
- 23 accordance with Section 21.4031, Education Code, as added by this
- 24 Act, a school district shall credit the aide for each year of

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- 1 experience in accordance with rules adopted by the commissioner of
- 2 education, regardless of whether the experience was gained before,
- during, or after the 2007-2008 school year.
- 4 SECTION 3. This Act takes effect immediately if it receives
- 5 a vote of two-thirds of all the members elected to each house, as
- 6 provided by Section 39, Article III, Texas Constitution. If this
- 7 Act does not receive the vote necessary for immediate effect, this
- 8 Act takes effect September 1, 2007.