By: Burnam

H.B. No. 1937

	A BILL TO BE ENTITLED
1	AN ACT
2	relating to the compensation of certain executive officers of
3	certain electric utilities and affiliated retail electric
4	providers.
5	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
6	SECTION 1. Subchapter A, Chapter 17, Utilities Code, is
7	amended by adding Section 17.010 to read as follows:
8	Sec. 17.010. LIMITATION ON COMPENSATION OF CERTAIN
9	EXECUTIVES OF CERTAIN UTILITIES AND AFFILIATED RETAIL ELECTRIC
10	PROVIDERS. (a) In this section, "compensation" includes:
11	(1) annual compensation, including salary and bonus
12	pay;
13	(2) other long-term compensation, awards, and
14	payouts; and
15	(3) personal use of company aircraft.
16	(b) An electric utility regulated under Chapter 36 or an
17	affiliated retail electric provider regulated under Chapter 39 may
18	not contract to provide compensation to its corporate executives in
19	an annual amount that exceeds the federal minimum wage for a
20	full-time employee if the utility or provider has a market share of
21	50 percent or greater of available retail customers and:
22	(1) the utility offers retail electric service at a
23	rate that exceeds 125 percent of the average national rate for
24	residential retail electric service; or

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(2) the affiliated retail electric provider offers, to 1 2 a residential customer who has never switched the customer's retail electric provider, retail electric service at a rate that exceeds 3 4 125 percent of the average national rate for residential electric 5 services. 6 (c) An electric utility or affiliated retail electric 7 provider that violates this section is subject to an administrative penalty as provided by Chapter 15. Notwithstanding Section 15.023, 8 9 the commission may impose an administrative penalty in an amount equal to the compensation paid in violation of this section. 10 (d) An administrative penalty collected under this section 11 shall be deposited to the credit of the system benefit fund and may 12 be appropriated only for the purposes of the commission's programs 13 14 under Sections 39.903(f)(2) and (h). 15 SECTION 2. Section 17.010, Utilities Code, as added by this

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Act, applies only to a contract executed on or after September 1, 2007, and to compensation paid or provided under a contract executed on or after September 1, 2007.

19 SECTION 3. This Act takes effect September 1, 2007.

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