

By: Guillen

H.B. No. 2071

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (c) and (d) and adding Subsections (c-3) and (c-4) to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4					
Salary Factor	<u>.6910</u>	[-.6226]	<u>.7044</u>	[-.6360]	<u>.7176</u>	[-.6492]	<u>.7311</u>	[-.6627]	<u>.7593</u>	[-.6909]
Years Experience	5	6	7	8	9					
Salary Factor	<u>.7876</u>	[-.7192]	<u>.8159</u>	[-.7474]	<u>.8421</u>	[-.7737]	<u>.8669</u>	[-.7985]	<u>.8904</u>	[-.8220]
Years Experience	10	11	12	13	14					
Salary Factor	<u>.9125</u>	[-.8441]	<u>.9335</u>	[-.8650]	<u>.9535</u>	[-.8851]	<u>.9720</u>	[-.9035]	<u>.9897</u>	[-.9213]
Years Experience	15	16	17	18	19					
Salary Factor	<u>1.0064</u>	[-.9380]	<u>1.0223</u>	[-.9539]	<u>1.0371</u>	[-.9687]	<u>1.0513</u>	[-.9828]	<u>1.0647</u>	[-.9963]
Years Experience	20 and over									
Salary Factor	1.0773	[-1.009]								

(c-3) Notwithstanding Subsection (a), for the 2007-2008 school year, a classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have received for the 2007-2008 school year under the district's salary schedule for the 2006-2007 school year, if that schedule had been in

1 effect for the 2007-2008 school year, including any local
2 supplement and any money representing a career ladder supplement
3 the employee would have received in the 2007-2008 school year; and

4 (2) \$300.

5 (c-4) Subsection (c-3) and this subsection expire September
6 1, 2008.

7 (d) A classroom teacher, full-time librarian, full-time
8 counselor certified under Subchapter B, or full-time school nurse
9 employed by a school district in the 2007-2008 [~~2006-2007~~] school
10 year is, as long as the employee is employed by the same district,
11 entitled to a salary that is at least equal to the salary the
12 employee received for the 2007-2008 [~~2006-2007~~] school year.

13 SECTION 2. Section 22.107, Education Code, is amended by
14 adding Subsection (a-1) to read as follows:

15 (a-1) In addition to the amount required by Subsection (a),
16 a school district shall pay each full-time district employee, other
17 than an employee employed in a supervisory capacity or an employee
18 subject to the minimum salary schedule under Section 21.402, an
19 amount at least equal to \$3,000.

20 SECTION 3. Subchapter E, Chapter 42, Education Code, is
21 amended by adding Section 42.2518 to read as follows:

22 Sec. 42.2518. ADDITIONAL STATE AID OR CREDIT AGAINST COST
23 OF ATTENDANCE CREDITS FOR PROFESSIONAL STAFF SALARIES. (a) A
24 school district, including a school district that is otherwise
25 ineligible for state aid under this chapter, is entitled to state
26 aid in an amount, as determined by the commissioner, equal to the
27 product of \$3,000 multiplied by the sum of:

1 (1) the number of classroom teachers, full-time
2 librarians, full-time counselors certified under Subchapter B,
3 Chapter 21, and full-time school nurses employed by the district
4 and entitled to a minimum salary under Section 21.402; and

5 (2) the number of full-time district employees, other
6 than employees employed in a supervisory capacity or employees
7 subject to the minimum salary schedule under Section 21.402.

8 (b) A school district that is required to take action under
9 Chapter 41 to reduce its wealth per student to the equalized wealth
10 level is entitled to a credit, in the amount of state aid to which
11 the district is entitled under this section, against the total
12 amount required under Section 41.093 for the district to purchase
13 attendance credits.

14 (c) Funding to which a school district is entitled under
15 this section does not affect the amount of state aid to which the
16 district is entitled under Section 42.2516.

17 (d) A determination by the commissioner under this section
18 is final and may not be appealed.

19 (e) The commissioner may adopt rules to implement this
20 section.

21 SECTION 4. This Act applies beginning with the 2007-2008
22 school year.

23 SECTION 5. This Act takes effect September 1, 2007.