

By: Swinford

H.B. No. 2125

A BILL TO BE ENTITLED

AN ACT

1  
2 relating to professional staff salaries paid by certain school  
3 districts.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter I, Chapter 21, Education Code, is  
6 amended by adding Section 21.4021 to read as follows:

7 Sec. 21.4021. SALARIES IN CERTAIN DISTRICTS. (a) A school  
8 district that pays each classroom teacher, full-time librarian,  
9 full-time counselor certified under Subchapter B, or full-time  
10 nurse a greater amount than the minimum monthly salary to which the  
11 employee is entitled under Section 21.402 is not required by this  
12 code to provide annual pay increases based on the employee's level  
13 of experience.

14 (b) A school district described by this section may, in  
15 addition to any other salary arrangement permissible under law,  
16 establish a local minimum hiring schedule that prescribes the  
17 minimum salary, based on the employee's level of experience, that  
18 the district will pay a new employee, without prescribing a minimum  
19 salary applicable to subsequent years of that employee's  
20 employment with the district.

21 (c) If the minimum salaries prescribed by Section 21.402 are  
22 increased and the state provides additional funding for the amount  
23 of that increase, a school district described by this section is not  
24 required to pay an employee more than the sum of the additional

1 funding per employee provided by the state and the employee's  
2 salary for the school year immediately preceding the school year  
3 for which the additional state funding is provided.

4 (d) To the extent of any conflict between this section and  
5 Section 21.402, Section 21.402 prevails.

6 SECTION 2. This Act applies beginning with the 2007-2008  
7 school year.

8 SECTION 3. This Act takes effect immediately if it receives  
9 a vote of two-thirds of all the members elected to each house, as  
10 provided by Section 39, Article III, Texas Constitution. If this  
11 Act does not receive the vote necessary for immediate effect, this  
12 Act takes effect September 1, 2007.