

By: Deshotel

H.B. No. 2179

A BILL TO BE ENTITLED

1 AN ACT

2 relating to compensation of Texas Department of Transportation  
3 employees for certain compensatory time.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter F, Chapter 201, Transportation Code,  
6 is amended by adding Section 201.407 to read as follows:

7 Sec. 201.407. PAYMENT FOR COMPENSATORY TIME. (a)  
8 Notwithstanding any other law, the department may compensate  
9 employees of the department, whether subject to or exempt from the  
10 overtime provisions of the federal Fair Labor Standards Act of 1938  
11 (29 U.S.C. Section 201 et seq.), for compensatory time earned when  
12 taking compensatory time off would be disruptive to the  
13 department's normal business functions.

14 (b) The rate of compensation authorized under this section  
15 is equal to the employee's regular rate of pay.

16 SECTION 2. This Act takes effect immediately if it receives  
17 a vote of two-thirds of all the members elected to each house, as  
18 provided by Section 39, Article III, Texas Constitution. If this  
19 Act does not receive the vote necessary for immediate effect, this  
20 Act takes effect September 1, 2007.