

By: Burnam

H.B. No. 2452

A BILL TO BE ENTITLED

AN ACT

relating to testing employees of state schools for illegal drug use.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 553, Health and Safety Code, is amended by adding Section 553.002 to read as follows:

Sec. 553.002. ILLEGAL DRUG POLICY FOR STATE SCHOOL EMPLOYEES. (a) The superintendent of each state school shall adopt and enforce a policy to prohibit the use of illegal drugs by state school employees.

(b) The superintendent of each state school shall enforce the policy adopted under Subsection (a) by mandatory testing of every state school employee at least once each year.

(c) The policy adopted under Subsection (a) shall provide for the termination of an employee who tests positively for an illegal drug. The policy may provide for not more than two probationary periods of not more than six months each before an employee is terminated following a positive test for an illegal drug.

SECTION 2. This Act takes effect September 1, 2007.