

By: Gonzalez Toureilles, Kolkhorst, Hodge,  
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H.B. No. 2498

A BILL TO BE ENTITLED

1 AN ACT

2 relating to hazardous duty pay for correctional officers employed  
3 by the Texas Department of Criminal Justice.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 659.305, Government Code, is amended by  
6 amending Subsections (a), (d), (e), (f), and (g) and adding  
7 Subsection (h) to read as follows:

8 (a) Except as provided by Subsections [~~Subsection~~] (b) and  
9 (h), the amount of a full-time state employee's hazardous duty pay  
10 for a particular month is the lesser of:

11 (1) \$10 for each 12-month period of lifetime service  
12 credit accrued by the employee; or

13 (2) \$300.

14 (d) For purposes of Subsections (a)(1), ~~[and]~~ (b)(2), and  
15 (h), the number of 12-month periods of lifetime service credit that  
16 the employee has accrued must be determined as of the last day of  
17 the preceding month.

18 (e) A state employee is considered to be a full-time state  
19 employee for purposes of Subsection (a), ~~[or]~~ (b), or (h) if the  
20 employee is a full-time state employee for any portion of the first  
21 workday of the month.

22 (f) The amount of a part-time state employee's hazardous  
23 duty pay is proportional to the amount of a full-time state  
24 employee's pay under Subsection (a), ~~[or]~~ (b), or (h).

1           (g) A state employee may not receive more than \$10 or \$12, as  
2 applicable, for each 12-month period of lifetime service credit,  
3 regardless of:

4                   (1) the number of positions the employee holds; or

5                   (2) the number of hours the employee works each week.

6           (h) The amount of hazardous duty pay for a particular month  
7 for a full-time correctional officer employed by the Texas  
8 Department of Criminal Justice is the lesser of:

9                   (1) \$12 for each 12-month period of lifetime service  
10 credit accrued by the employee; or

11                   (2) \$300.

12           SECTION 2. This Act takes effect September 1, 2007.