

By: Turner

H.B. No. 3034

A BILL TO BE ENTITLED

AN ACT

relating to merit pay for certain qualified professionals employed by the Texas Department of Criminal Justice or the Texas Youth Commission.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 493.007, Government Code, is amended by amending Subsection (b) and adding Subsection (e) to read as follows:

(b) The executive director shall develop a system of annual performance evaluations. Except as provided by Subsection (e), all ~~[All]~~ merit pay for department employees must be based on the system established under this subsection.

(e) The executive director shall adopt a policy providing for merit pay for a person who:

(1) is a licensed chemical dependency counselor or has at least two years of experience in chemical dependency counseling and is a licensed social worker, professional counselor, physician, or psychologist; and

(2) has repaid a student loan owed by the person.

SECTION 2. Section 61.0354, Human Resources Code, is amended to read as follows:

Sec. 61.0354. JOB PERFORMANCE EVALUATIONS; MERIT PAY. (a) The executive director or the executive director's designee shall develop a system of annual performance evaluations that are based

1 on documented employee performance. Except as provided by
2 Subsection (b), all ~~[All]~~ merit pay for commission employees must
3 be based on the system established under this section.

4 (b) The executive director shall adopt a policy providing
5 for merit pay for a person who:

6 (1) is a licensed chemical dependency counselor or has
7 at least two years of experience in chemical dependency counseling
8 and is a licensed social worker, professional counselor, physician,
9 or psychologist; and

10 (2) has repaid a student loan owed by the person.

11 SECTION 3. Section 493.007, Government Code, and Section
12 61.0354, Human Resources Code, as amended by this Act, apply only to
13 merit pay for work performed by an employee of the Texas Department
14 of Criminal Justice or the Texas Youth Commission on or after the
15 effective date of this Act. Merit pay for work performed before the
16 effective date of this Act is covered by the law in effect on the
17 date the work was performed, and the former law is continued in
18 effect for that purpose.

19 SECTION 4. This Act takes effect September 1, 2007.