By: Anchia H.B. No. 3100

## A BILL TO BE ENTITLED

1	AN ACT

- 2 relating to required training for package store employees;
- 3 providing an administrative penalty.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Chapter 22, Alcoholic Beverage Code, is amended
- 6 by adding Sections 22.17 and 22.18 to read as follows:
- 7 Sec. 22.17. EMPLOYEE TRAINING. Each employee of a package
- 8 store permittee shall successfully complete a seller training
- 9 program every two years. The program must be approved by the
- 10 commission and provide information about:
- 11 (1) laws and commission rules applying to package
- 12 store permittees or their employees;
- 13 (2) best practices for a package store permittee to
- 14 follow in conducting business; and
- 15 (3) other information considered appropriate by the
- 16 commission.
- Sec. 22.18. ADMINISTRATIVE PENALTY. (a) This section
- applies only to a package store permittee whose employees have not
- completed the training required by Section 22.17.
- 20 (b) In addition to any other applicable civil or criminal
- 21 penalty or disciplinary action taken by the commission, the
- 22 commission may impose an administrative penalty on a package store
- 23 permittee who violates Section 106.03. The amount of the penalty
- 24 may not exceed \$1,000 for the first violation and \$1,800 for each

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- 1 <u>subsequent violation during an 18-month period.</u>
- 2 SECTION 2. This Act takes effect March 1, 2008.